

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	969.0	958.0	959.0
On Roll Special Ed Full-Time	143.0	134.0	140.0
On Roll Subtotal	1,112.0	1,092.0	1,099.0
In Private School Placements	3.0	7.0	7.0
Sent to Other Districts Special Ed	4.0	2.0	5.0
Received	46.0	46.0	15.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,812,856	24,605,681	25,308,187
	Total Tuition	10-1300	573,917	270,000	270,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	380,000	465,000
	Other Restricted Miscellaneous Revenues	10-1XXX	213,997	0	0
	Total Revenues from Local Sources		24,600,770	25,255,681	26,043,187
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	150,581	180,950
	Extraordinary Aid	10-3131	760,795	0	127,505
	Categorical Special Education Aid	10-3132	959,897	1,155,690	1,223,527
	Family Crisis Transportation Aid	10-3133	13,104	0	0
	Categorical Security Aid	10-3177	53,937	53,937	101,446
	Total Revenues from State Sources		1,938,314	1,360,208	1,633,428
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,108,679	1,841,368
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	482,000
	Transfers from Other Funds	10-5200	-262,546	0	0
	Adjustment for Prior Year Encumbrances		0	170,867	0
	Actual Revenues (Over)/Under Expenditures		-927,504	0	0
General Fund Revenues	Total Operating Budget		25,349,034	28,895,435	29,999,983
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	73,549	0	0
	Total Revenues from Local Sources	20-1XXX	73,549	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,600	0	0
	Total Revenues from State Sources		6,600	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	18,414	34,740	0
	Title II	20-4451-4455	11,555	15,500	10,000
	Title IV	20-4471-4474	0	10,000	0
	IDEA Part B (Handicapped)	20-4420-4429	257,575	220,000	220,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	42,984	26,567	12,924
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	30,463	8,036	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	27,533	13,366	0
	ARP-ESSER	20-4540	196,946	309,299	7,064
	Other	20-4XXX	29	0	0
	CRRSA Act-Mental Health Grant	20-4536	17,010	0	0
	Total Revenues from Federal Sources		642,509	637,508	249,988
Special Revenue Fund Revenues	Total Grants and Entitlements		723,572	637,508	249,988
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	220,766	220,551	0
	Total Revenues from Local Sources		220,766	220,551	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	69,969	69,856	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		290,735	290,407	0
Debt Service Fund Revenues	Total Repayment of Debt		290,735	290,407	0
All Fund Revenues	Total Revenues/Sources		26,363,341	29,823,350	30,249,971
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,363,341	29,823,350	30,249,971

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,037,722	8,648,759	8,807,017
	Special Education-Instruction	11-2XX-100-XXX	2,206,308	2,587,856	2,765,104
	Basic Skills/Remedial-Instruction	11-230-100-XXX	400,792	420,050	435,600
	Bilingual Education-Instruction	11-240-100-XXX	91,952	134,700	103,300
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	55,616	76,660	84,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	48,465	87,315	87,170
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	468,394	696,246	672,922
	Undistributed Expenditures-Health Services	11-000-213-XXX	244,423	274,315	275,815
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	524,654	564,330	560,387
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	110,752	90,000	90,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	508,489	536,150	552,300
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	895,789	892,219	912,920
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	260,398	282,500	316,200
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	501,988	562,400	535,300
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	82,768	194,842	179,429
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	591,783	753,224	733,228
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	979,488	1,028,500	1,049,450
	Undistributed Expenditures-Central Services	11-000-251-XXX	471,738	482,150	494,850
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,754,009	3,073,223	3,122,850
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	604,937	699,500	765,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,350,250	6,360,094	6,839,641
	Total Undistributed Expenditures			14,349,860	16,489,693
General Fund Current Expenses	Total General Current Expense		25,190,715	28,445,033	29,382,483
Capital Outlay	Equipment	12-XXX-XXX-730	32,129	358,753	105,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	126,190	91,649	512,000
	Total Capital Outlay		158,319	450,402	617,500
General Fund Expenses and Transfers	General Fund Grand Total		25,349,034	28,895,435	29,999,983
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,600	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,600	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	18,414	34,740	0
	Title II	20-XXX-XXX-XXX	11,555	15,500	10,000
	Title IV	20-XXX-XXX-XXX	0	10,000	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	257,575	220,000	220,000
	Other	20-XXX-XXX-XXX	29	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	17,010	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	196,946	309,299	7,064
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	42,984	26,567	12,924
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	30,463	8,036	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	27,533	13,366	0
	Total Federal Projects	20-XXX-XXX-XXX	642,509	637,508	249,988
Special Revenue Fund Expenses	Total Special Revenue Funds		723,572	637,508	249,988
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	290,735	290,407	0
	Total Debt Service Funds		290,735	290,407	0
All Fund Expenses	Total Expenditures/Appropriations		26,363,341	29,823,350	30,249,971
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,363,341	29,823,350	30,249,971

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,717,096	1,287,880	571,074	571,074
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,915,272	3,652,726	3,652,726	3,170,726
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	750,000	750,000	750,000	750,000
	Legal Reserve	3,332,205	3,950,047	1,841,368	0
	Unemployment Fund	200,337	200,337	200,337	200,337
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	49,521	48,607	48,607	48,607
	Scholarship Fund	33,470	33,470	33,470	33,470
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,918	\$21,600	\$23,500	\$24,770	\$25,427
Total Classroom Instruction	\$11,733	\$14,408	\$13,836	\$16,622	\$17,244
Classroom-Salaries and Benefits	\$11,066	\$13,700	\$12,851	\$15,626	\$16,216
Classroom-General Supplies and Textbooks	\$661	\$700	\$952	\$962	\$994
Classroom-Purchased Services	\$6	\$7	\$32	\$34	\$34
Total Support Services	\$3,343	\$2,803	\$3,956	\$3,111	\$3,114
Support Services-Salaries and Benefits	\$3,041	\$2,575	\$3,629	\$2,776	\$2,809
Total Administrative Costs	\$2,206	\$1,830	\$2,452	\$2,073	\$2,072
Administration Salaries and Benefits	\$1,806	\$1,450	\$1,985	\$1,514	\$1,540
Total Operations and Maintenance of Plant	\$2,523	\$2,467	\$3,070	\$2,814	\$2,842
Operations and Maintenance-Salaries and Benefits	\$1,354	\$1,122	\$1,627	\$1,241	\$1,260
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$112	\$93	\$186	\$150	\$156
Total Equipment Costs	\$581	\$29	\$301	\$329	\$96
Legal Costs	\$54	\$38	\$57	\$60	\$59
Employee Benefits as a percentage of salaries*	30.50%	33.88%	37.47%	37.68%	39.57%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum coordination with Allendale, Ho-Ho-Kus, and Northern Highlands BOEs	0
Insurance Coverages and Benefits	Property, Casualty, Accident, Cybersecurity, Volunteer, and Worker's Compensation through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
	SLEO III	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River, and Wyckoff BOEs	0
Purchasing	E Rate	0
	ESCNJ	0
	Ed-Data	0
	Broadband internet services purchased through the DRLAP broadband consortium	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Special Education Services	Shared ESY program with Allendale and Ho-Ho-Kus BOEs	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public Transportation shared with Region 1	0



Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	24,956,934
	(D) Total School Levy	25,067,209
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,344,178,002
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,331,649,179
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0646
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0693
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7491
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7524

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,442
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ann McGovern	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Ann McGovern	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,936
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Brad Siegel	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$208,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,016
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colette Dunn	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,046
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Colette Dunn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,620
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,156
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buidings & Grounds
	Base Annual Salary Amount	\$114,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,971
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Sandra Kreger	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,442
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upo Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Newman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,879
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Scott Newman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported