

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	947.0	970.0	976.0
On Roll Special Ed Full-Time	155.0	148.0	143.0
On Roll Subtotal	1,102.0	1,118.0	1,119.0
In Private School Placements	6.0	6.0	6.0
Sent to Other Districts Special Ed	3.0	3.0	4.0
Received	45.0	54.0	17.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,126,452	23,588,981	23,812,856
	Total Tuition	10-1300	514,529	329,026	255,000
	Unrestricted Miscellaneous Revenues	10-1XXX	134,596	75,000	115,000
	Interest Earned on Capital Reserve Funds	10-1XXX	300	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	9,002	0	0
	Total Revenues from Local Sources			23,784,879	23,993,007
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	150,581	150,581
	Extraordinary Aid	10-3131	875,359	0	0
	Categorical Special Education Aid	10-3132	598,542	764,028	959,897
	Categorical Security Aid	10-3177	53,937	53,937	53,937
	Other State Aids	10-3XXX	10,150	0	0
	Total Revenues from State Sources			1,688,569	968,546
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,857,263	1,223,526
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	560,000	350,000
	Adjustment for Prior Year Encumbrances		0	277,898	0
	Actual Revenues (Over)/Under Expenditures		-1,054,869	0	0
General Fund Revenues	Total Operating Budget		24,418,579	27,656,714	26,920,797
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	9,982	0	0
	Total Revenues from Local Sources	20-1XXX	9,982	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	33,663	0	0
	Title II	20-4451-4455	0	13,517	5,000
	Title IV	20-4471-4474	0	13,000	5,000
	ARP-IDEA Preschool	20-4409	0	3,983	0
	ARP-IDEA Basic	20-4419	0	46,627	0
	IDEA Part B (Handicapped)	20-4420-4429	248,820	248,852	230,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	43,610
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	15,600
	ARP-ESSER	20-4540	0	0	301,500
	CARES Act Education Stabilization Fund	20-4530	62,571	0	0
	Coronavirus Relief Fund (CRF)	20-4532	52,159	0	0
	CRRSA Act-ESSER II	20-4534	243,313	243,313	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			640,526	639,292
Special Revenue Fund Revenues	Total Grants and Entitlements		654,163	639,292	680,710
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	221,827	220,901	220,766
	Total Revenues from Local Sources		221,827	220,901	220,766
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	70,387	70,061	69,969
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		292,214	290,962	290,735
Debt Service Fund Revenues	Total Repayment of Debt		292,214	290,962	290,735
All Fund Revenues	Total Revenues/Sources		25,364,956	28,586,968	27,892,242
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		25,364,956	28,586,968	27,892,242

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,984,568	8,322,322	8,504,975
	Special Education-Instruction	11-2XX-100-XXX	1,798,909	2,268,792	2,379,805
	Basic Skills/Remedial-Instruction	11-230-100-XXX	249,891	359,755	354,450
	Bilingual Education-Instruction	11-240-100-XXX	112,650	119,100	123,500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	44,213	68,150	66,600
	School-Sponsored Athletics-Instruction	11-402-100-XXX	39,386	84,315	87,760
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	722,116	860,100	776,156
	Undistributed Expenditures-Health Services	11-000-213-XXX	228,145	258,223	251,315
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	536,677	523,920	545,800
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	45,000	45,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	468,330	502,902	522,050
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	805,083	858,393	893,220
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	169,617	198,100	272,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	663,926	788,794	541,350
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	89,932	165,452	161,145
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	602,282	705,107	658,150
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	913,450	967,707	1,003,850
	Undistributed Expenditures-Central Services	11-000-251-XXX	438,011	458,950	472,550
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,391,215	2,633,583	2,798,200
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	312,629	587,000	590,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,966,543	5,527,378	5,376,102
	Total Undistributed Expenditures		13,307,956	15,080,609	14,907,488
General Fund Current Expenses	Total General Current Expense		23,537,573	26,303,043	26,424,578
Capital Outlay	Equipment	12-XXX-XXX-730	241,006	398,894	116,219
	Facilities Acquisition and Construction Services	12-000-400-XXX	40,000	394,777	380,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	600,000	560,000	0
	Total Capital Outlay		881,006	1,353,671	496,219
General Fund Expenses and Transfers	General Fund Grand Total		24,418,579	27,656,714	26,920,797

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	33,663	0	0
	Title II	20-XXX-XXX-XXX	0	13,517	5,000
	Title IV	20-XXX-XXX-XXX	0	13,000	5,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	248,820	248,852	230,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	46,627	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	3,983	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	62,571	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	52,159	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	243,313	243,313	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	301,500
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	43,610
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	15,600
	Total Federal Projects	20-XXX-XXX-XXX	640,526	639,292	680,710
Special Revenue Fund Expenses	Total Special Revenue Funds		654,163	639,292	680,710
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	292,214	290,962	290,735
	Total Debt Service Funds		292,214	290,962	290,735
All Fund Expenses	Total Expenditures/Appropriations		25,364,956	28,586,968	27,892,242
Expenses Net of Transfers	Total Expenditures Net of Transfers		25,364,956	28,586,968	27,892,242

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,096,486	1,862,252	1,072,753	1,072,753
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,324,972	2,475,272	1,915,272	1,565,272
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	250,000	250,000	250,000
	Legal Reserve	3,141,412	3,080,789	1,223,526	0
	Unemployment Fund	200,337	200,337	200,337	200,337
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	49,381	45,726	45,726	45,726
	Scholarship Fund	33,470	33,470	33,470	33,470
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,479	\$20,333	\$22,549	\$22,233	\$22,394
Total Classroom Instruction	\$11,598	\$11,992	\$13,348	\$13,071	\$13,222
Classroom-Salaries and Benefits	\$10,801	\$11,074	\$12,547	\$12,285	\$12,366
Classroom-General Supplies and Textbooks	\$788	\$916	\$750	\$736	\$824
Classroom-Purchased Services	\$9	\$2	\$51	\$49	\$33
Total Support Services	\$3,218	\$3,501	\$3,879	\$3,862	\$3,733
Support Services-Salaries and Benefits	\$2,983	\$3,234	\$3,482	\$3,389	\$3,404
Total Administrative Costs	\$2,178	\$2,238	\$2,418	\$2,391	\$2,385
Administration Salaries and Benefits	\$1,784	\$1,854	\$1,928	\$1,877	\$1,925
Total Operations and Maintenance of Plant	\$2,369	\$2,503	\$2,724	\$2,734	\$2,877
Operations and Maintenance-Salaries and Benefits	\$1,301	\$1,342	\$1,505	\$1,465	\$1,517
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$115	\$99	\$179	\$175	\$176
Total Equipment Costs	\$261	\$218	\$418	\$357	\$104
Legal Costs	\$54	\$63	\$55	\$54	\$54
Employee Benefits as a percentage of salaries*	36.24%	34.23%	34.89%	34.77%	32.99%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared with Allendale, Ho-Ho-Kus, and Northern Highlands	0
Insurance Coverages and Benefits	Property, Casualty, Accident, Cybersecurity, and Worker's Compensation Insurance through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River, and Wyckoff BOEs	0
Purchasing	E-Rate	0
	Reverse 911 Emergency Services shared with Borough of Upper Saddle River	0
	ESCNJ	0
	Broadband internet services purchased through DRLAP broadband consortium	0
	Ed-Data	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public transportation shared with Region 1	0



Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	23,700,918
	(D) Total School Levy	23,921,752
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,255,109,300
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,773,789,176
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0510
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0608
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8545
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8624

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brad Siegel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays/Recesses	

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,394
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Colette Dunn	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Colette Dunn	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,367
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colette Dunn	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$4,749
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,962
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Laura Pinto	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$82,439
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Laura Pinto	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Linda Miller	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Miller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$107,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Sandy Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,175
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,825
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,602
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Scott Newman	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported