



UPPER SADDLE RIVER SCHOOLS  
Upper Saddle River, NJ 07458

## JOB DESCRIPTION

- I Title:** Subject Area Teacher
- II Qualifications:**
- A. Valid New Jersey Instructional Certificate and Subject Area Endorsement or eligibility
  - B. Demonstrated knowledge of subject specialty and effective teaching methods
  - C. Ability to maintain a positive learning environment
  - D. Strong interpersonal and communication skills
  - E. Required criminal history background check and proof of U.S. citizenship or legal resident alien status
- III Primary Function:** Supervises pupils, and when assigned, student teachers and classroom aides. Provide an approved education program and establish a class environment that fosters learning and personal growth; to help pupils to develop skills, attitudes, and knowledge needed to provide a good foundation for continued education; and to maintain good relationships with parents and other staff members.
- IV Reports to:** Principal/Designated Administrator
- V Major Duties and Responsibilities:**
- A. Works to achieve state core curriculum content standards and district educational goals and objectives by promoting active learning and skills development the classroom. Teaches pupils through an approved course of study using board-adopted curricula, textbooks and other appropriate teaching materials.
  - B. Develops lesson plans and instructional materials and provides opportunities for individualized and small group instruction in order to adapt the curriculum to the needs of each pupil.
  - C. Sets specific objectives wherever possible in lesson preparation and weekly lesson plans and carries through presentation to effectively achieve these objectives.
  - D. Assesses pupil academic progress and personal growth toward stated objectives of instruction.
  - E. Maintains records of pupil's educational progress in class record books and/or board approved forms and summarizes these marks for reporting purposes.

SUBJECT AREA TEACHER

- F. Identifies pupil needs and cooperates with other professional staff members in assessing and resolving learning problems.
  - G. Establishes and maintains standards of pupil behavior needed to achieve a classroom climate conducive to learning.
  - H. Budgets class time effectively.
  - I. Communicates with parents through conferences and other means to inform them about the school program and to discuss pupil progress.
  - J. Devises written and oral assignments and tests that require analytical and critical thinking as well as the reproduction of facts.
  - K. Supervises pupils in out-of-classroom activities as assigned.
  - L. Maintains professional competence and continuous improvement through inservice education and other professional growth activities.
  - M. Participates in school-level planning, faculty meetings/committees and other school system groups.
  - N. Makes effective use of community resources to enhance the instructional program.
  - O. Upholds and enforces school rules, administrative regulations and board policy.
  - P. Performs other duties within the scope of his/her employment and certification as may be assigned.
- VI **Terms & Conditions of Employment:** Compensation, benefits, workday and year as defined by the negotiated contract between the USRBOE and USREA.
- VII **Evaluation:** Annual evaluation by supervisor as defined in the USREA – USRBOE contract, state law/code, and Board policy.