

**Board of Education
Upper Saddle River, New Jersey
Regular Meeting
Monday, November 15, 2021, 6:50 p.m.**

Minutes

This Regular Session of the Upper Saddle River Board of Education was held in the Cavallini School Auditorium of the Upper Saddle River Schools beginning at 6:50 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mrs. Ginsberg, Mrs. Gray, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: Mrs. Gandara

Also present: Dr. Siegel, Mrs. Imbasciani

CONFIDENTIAL SESSION

Mrs. Gray made a motion, seconded by Mrs. Wenberg to convene into Executive Session at 6:50 p.m. Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Dr. Verducci made a motion, seconded by Mrs. Gray to adjourn Executive Session at 8:00 p.m.

Mrs. Ginsberg made a motion, seconded by Mrs. Gray to convene into Regular Session at 8:00 p.m.

OPENING STATEMENT:

Mrs. Johnston

Mrs. Johnston welcomed the public.

SUPERINTENDENT'S REPORT:

Dr. Siegel

Dr. Siegel reminded the Board and the public the following:

- Youth Guidance Council will present "Ryan's Story" on Wednesday, November 17, at 11:00 a.m.
- The first Parent Academy, discussing Friendship, will be held on Thursday, November 18, from 6:00 to 8:45 p.m.

BOARD SECRETARY'S REPORT: None

Mrs. Imbasciani

BOARD PRESIDENT'S REPORT:

Mrs. Johnston

Mrs. Johnston reported that she and Dr. Siegel recently attended the Quad-District meeting. The meeting centered around the detailed review of curriculum articulation and professional development. The Quad-District is committed to these three goals this year:

- Long-term Vision
- Monthly Superintendent Quad meetings
- Move curriculum work to summer

COMMITTEE REPORTS:

Personnel Committee

Dr. Verducci

The Personnel Committee is reviewing staffing needs and is conducting a study of enrollment.

Infrastructure Committee

Mrs. Ginsberg

The Infrastructure Committee reviewed the traffic study proposals received and are recommending Boswell Engineering to do the work.

PTO REPORT: None

Mrs. Apostolou/Mrs. Degenaaars

USREF Report:

Mrs. Mueller

Mr. Batla, on behalf of the USREF, reported:

- The Grant reviews are in progress and will be announced in December.
- The Town Night Out Gala will be held on March 11, 2022 at the Edgewood Country Club in River Vale. Tickets will go on sale in January.

PRESENTATIONS:

Drumming for Wellness

Mrs. Severs/Ms. Jarvis/Students

Ms. Jarvis was joined by six 2nd Grade students, Danya Abdrabboh, Noah Deutsch, James O'Connor, Olivia Quagliani, Dhanvi Verma and Jeffrey Waldbaum, for a presentation and demonstration on Drumming for Wellness. Ms. Jarvis aligned the district focus on wellness with her personal SDGP work. The focus of this work is on incorporating drum circles with her primary students. Students exhibited their skills with drumming as a way to demonstrate rhythm, express their feelings, and orient wellness practices through musical performance. This is an important and innovative contribution to teaching the arts.

COMMENTS:

- Mrs. Johnston thanked Ms. Jarvis and told the students they were fantastic.
- Dr. Siegel thanked the students and Ms. Jarvis for spending their evening with the Board.

PUBLIC COMMENT: None

ADMINISTRATION:

Dr. Siegel

A motion was made by Dr. Verducci and seconded by Mrs. Wenberg to approve Administration Consent Agenda Items A through C and was approved by all in attendance.

- BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #***100521001 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policy:
Policy 1648.14 Safety Plan for Healthcare Settings in School Buildings – COVID 19 with

attached appendices (new)

C. Second reading and adoption of the following Policies and Regulations:

Policy 0131	Bylaws, Policies and Regulations (revised)
Policy 2422	Comprehensive Health and Physical Education (M) (revised)
Policy 2467	Surrogate Parents and Resource Family Parents (M) (revised)
Policy 3134	Assignment of Extra Duties (revised)
Policy 3142	Nonrenewal of Non-tenured Teaching Staff Member (revised)
Policy 3221	Evaluation of Teachers (M) (revised)
Policy 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (revised)
Policy 3223	Evaluation of Administrators, Excluding Principals Vice Principals, and Assistant Principals (M) (revised)
Policy 4146	Nonrenewal of Non-tenured Support Staff Member (revised)
Policy 5111	Eligibility of Resident/Nonresident Students (M) (revised)
Policy 5114	Children Displaced by Domestic Violence (Abolished)
Policy 5116	Education of Homeless Children (revised)
Policy 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (new)
Policy 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (new)
Policy 6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (new)
Policy 6311	Contracts for Goods or Services Funded by Federal Grants (M) (revised)
Policy 6471	School District Travel (M) (revised)
Policy 7432	Eye Protection (M) (revised)
Policy 8420	Emergency and Crisis Situations (M) (revised)
Policy 8540	School Nutrition Programs (M) (revised)
Policy 8600	Student Transportation (M) (revised)
Policy 8810	Religious Holidays (Abolished)
Regulation 3221	Evaluation of Teachers (M) (revised)
Regulation 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (revised)
Regulation 3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (revised)
Regulation 3224	Evaluation of Principals, Vice Principals and Assistant Principals (M) (revised)
Regulation 6471	School District Travel (M) (revised)
Regulation 7432	Eye Protection (M) (revised)
Regulation 8420.1	Fire and Fire Drills (M) (revised)

PERSONNEL:

Dr. Siegel

A motion was made by Mrs. Ginsberg and seconded by Mrs. Gray to approve Personnel Consent Agenda Items A through G and was approved by all in attendance.

A. Job Description

1. Computer/Network Technician Level II.

B. Create/Abolish (not applicable)

C. Resignations

1. Rescind the appointment of Carla Caputo to the position of Lunch Aide at Reynolds School, effective on or about November 2, 2021, subject to the satisfactory completion of the criminal history records check required by law.
2. Accept the resignation of Nancy Sedky-Tolba, Paraprofessional at Bogert School, effective

December 9, 2021.

D. Leaves

1. Revise the leave for Employee ID # 0799 to a paid medical leave, unpaid FMLA/NJFLA leave, and unpaid contractual child care leave, effective September 1, 2021 through June 30, 2022.
2. Revise the leave for Employee # 1617 to paid medical leave, unpaid medical leave, unpaid medical leave and unpaid FMLA/NJFLA, effective November 2, 2021 through June 30, 2022.

E. Appointments

1. Approve the following staff members for the stipend positions listed below for the 2021/22 school year:

Club	Advisor	Stipend
Art Club (Level A)	Stephanie Wassmer	\$1,650.00
Board Game Club (Level A) (split)	Stephanie Chamberlin	\$825.00
“ (split)	Kelsey Byrnes	\$825.00
Cavallini Greenies (Level A)	Katherine Kaldawi	\$1,650.00
CTV Morning Show (Level A) (split)	Bruce Reicher	\$825.00
“ (split)	Jonathan Kulhawy	\$825.00
Head Asst. Musical Director (Level A)	Megan Connors	\$1,650.00
Homework Club (Level A) (split)	Margaret Donnelly	\$825.00
“ (split)	Aimee Aslanian	\$825.00
Math Club (Level A) (split)	Danielle Dorn	\$825.00
“ (split)	Rosemarie Malloy	\$825.00
TREP\$ (Level A)	Lauren Foca	\$1,650.00
Yearbook (Level A)	Allison Iodice	\$1,650.00
Battle of the Books (Level B) (split)	Elizabeth Ullrich	\$630.00
“ (split)	Stephanie Chamberlin	\$300.00
Cavallini Cares (Level B)	Lyndsey Stickerling	\$930.00
Harry Potter Club (Level B)	Elizabeth Ullrich	\$930.00
Sportscasting Club (Level B)	Bruce Reicher	\$930.00
Stage Crew Advisor (Level B)	Jonathan Kulhawy	\$930.00
TREP\$ Co-Advisor (Level B)	Christine Cipollini	\$930.00
Musical Director	Meaghan Henry	\$3,000.00
Assistant Musical Director	Stephanie Wassmer	\$1,500.00
Leo Club (USREF Grant)	Margaret Donnelly	\$1,600.00
Coaches		
Softball Coach (split)	Melissa Brause	\$1,500.00
“ (split)	Samantha Smith	\$1,500.00
Hall Duty		
Cavallini Hall Duty	Maria Bevia	\$1,030.00
Cavallini Hall Duty	Francene Ragazzo	\$1,030.00

2. Appoint Stamatia Brandt to the position of ABA preschool paraprofessional, effective on or about December 1, 2021, Step 12, plus ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.
3. Appoint Anthony Farinacci to the position of per diem leave replacement Child Study Team Case Manager (MA + 30, Step 14 per diem), effective December 13, 2021 through approximately June 23, 2022.
4. Appoint Ailish Fillis as the COVID-19 Safety Coordinator for the 2021/2022 school year.

- F. Lateral Guide Moves (not applicable)
- G. Substitutes/Consultants/Volunteers/Interns
1. Approve Bahiah Abdrabboh to conduct a psychological and educational evaluation in Arabic for a student whose name is on file in the Board Office at a rate of \$900.00 for the educational evaluation and \$900.00 for the psychological evaluation and \$.58/mile for mileage reimbursement.
 2. Approve Jennifer Amoroso as a substitute teacher/paraprofessional for the 2021/22 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Amoroso holds an NJ CEAS, Teacher of Preschool through Grade 3.
 3. Approve Sherika Medina as a substitute teacher/paraprofessional for the 2021/22 school year, subject to the satisfactory completion of the criminal history background check required by law. Ms. Medina's substitute teacher's certificate is pending.
 4. Approve Manar Aldall as a substitute paraprofessional for the 2021/22 school year, subject to the satisfactory completion of the criminal history records check required by law.
 5. Approve Shirley Tatawi to provide an educational evaluation in Arabic for a student whose name is on file in the Board Office at a rate of \$350.00.

FINANCE :**Mrs. Imbasciani**

A motion was made by Mr. Quagliani and seconded Dr. Verducci to approve Finance Consent Agenda Items A through I and was approved by all in attendance, except for Item E which was abstained from by Dr. Verducci.

- A. Approve the Minutes of Board Meeting:

October 18, 2021

- B. Approve the Bills List for October 2021 as follows:

10	General Current Expense	\$71,728.55
11	General Current Expense	\$2,204,246.35
20	Special Revenue Funds	\$33,951.05
60	Enterprise Fund	\$22,791.08
	Total	\$2,332,717.03

- C. Approve the Transfers for October 2021.
- D. Authorize the Business Administrator/Board Secretary to enter into a joint purchasing agreement with Region V for the purpose of providing the joint purchase of direct services and evaluations in the following areas: Occupational, Physical and Speech Therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, Assistive Technology, Transition Services, Reading Specialists, Nursing, Certified Health Aides, 1-1 Aides, Home Instructor, Home Supports, Parent Training (POP), Translators, Educational Equipment and other educational services on an as needed basis throughout the year.
- E. Approve Boswell Engineering to provide traffic engineering services to observe, study, evaluate and recommend measures to improve student drop-off, pickup, and site circulation at all three schools at a cost of \$16,400.00.

- F. Approve New Jersey Educational Services Alliance, LLC, Plainsboro, NJ, to conduct a psychological and an educational evaluation in Arabic for a student, whose name is on file in the Board Office, at a rate of \$800.00 for the Psychological Evaluation and \$800.00 for the Educational Evaluation.
- G. Approve the removal of Cisco 5508 Wireless Controller, Serial # STIM2M7112039073516, Gold Inventory Tag # 03083, from inventory. This controller was replaced by a new Cisco 9800 Wireless Controller.
- H. Accept the 2022 BCUA Environmental Awareness Challenge Grant in the amount of \$1,000.00, awarded to Suzanne Cook, Spanish Teacher, on behalf of Reynolds School.
- I. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Total Cost
Annual Bilingual/ESL Conference (Virtual)	December 3, 2021	Jacqueline Valdes	\$49.00	\$0.00
Touch Chat – iPad Training (Virtual)	December 6, 2021	Kelly Diverio	\$75.00	\$0.00
IMSE’s Phonological Awareness Training (Virtual)	January 5-6, 2022	Lindsey Welch	\$550.00	\$0.00
What’s New in Young Adult Literature and How to Use It in Your Program West Orange, NJ	January 7, 2022	Elizabeth Ullrich	\$279.00	\$21.64
Help Students Develop Better Social Behavior for Increased School Success (Pre-K and Kindergarten) West Orange, NJ	January 21, 2022	Amanda Feijo	\$279.00	\$0.00
NJPSA/ASCD Conference Atlantic City, NJ	March 24-25, 2022	David Kaplan	\$320.00	\$218.70

PUBLIC COMMENT:

- Mr. Wiederholz asked if the letter, regarding masks in school, has been sent to the Governor’s office.

ADJOURNMENT

Mrs. Johnston

A motion to adjourn was made by Dr. Verducci and seconded by Mr. Quagliani at 8:30 p.m.

Sincerely,

Dana Imbasciani, Board Secretary