

**Board of Education
Upper Saddle River, New Jersey
Regular Session
Monday, September 17, 2018, 8:00 p.m.**

Minutes

This Regular Session of the Upper Saddle River Board of Education was held in the Cavallini School Media Center of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mr. Amano, Mrs. Fusaro, Mrs. Pittman, Mr. Prisco, Dr. Verducci

Members absent: Mrs. Johnston, Mrs. Gandara

Also present: Dr. Siegel, Mrs. Imbasciani

CONFIDENTIAL SESSION

Mr. Prisco made a motion, seconded by Dr. Verducci to convene into Executive Session at 7:45 p.m. Mr. Amano then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Mrs. Pittman made a motion, seconded by Mr. Prisco to adjourn Executive Session at 8:00 p.m.

Mr. Prisco made a motion, seconded by Mrs. Pittman to convene into Regular Session at 8:00 p.m.

OPENING STATEMENT:

Mr. Amano

Mr. Amano welcomed the staff and public to the first meeting of the 2018/19 school year.

SUPERINTENDENT'S REPORT:

Dr. Siegel

Dr. Siegel presented the Opening of Schools Report. Highlights included:

- Transportation
- Enrollment Projections – 18.3 average class size in K-5
 - Reynolds – 300
 - Bogert – 377
 - Cavallini – 413
- New Staff
- Summer Workshops
- 2018/19 District Goals
- New district website is coming soon

BOARD SECRETARY'S REPORT:**Mrs. Imbasciani**

Mrs. Imbasciani reported on two items:

1. This summer, the state awarded the district \$42,636.00 in additional state aid. This money will be used to offset taxes in the future.
2. Summer projects completed.

BOARD PRESIDENT'S REPORT: None**COMMITTEE REPORTS:****Buildings and Grounds Committee****Dr. Verducci**

- Dr. Verducci reported that the Buildings and Grounds Committee discussed the summer projects completed. He then thanked Mr. Leka and the custodial staff for doing such a wonderful job this summer getting the buildings ready for the new school year.

Curriculum Committee**Mrs. Pittman**

- Mrs. Pittman reported that the Curriculum Committee met and reviewed the test scores with Mrs. D'Ambola and Dr. Siegel.

PTO REPORT: None**Mrs. Apostolou/Mrs. Degenars****USREF Report:****Mrs. Wenberg**

Mrs. Wenberg reported on two items:

1. New member events
2. Fall 2018 Grant Cycle:
 - Application Deadline: October 6, 2018
 - Awards will be presented at the December 17th Board meeting

PRESENTATIONS:

- **Introduction of New Staff**

Dr. Siegel

Dr. Siegel introduced the following:

New Hires:

Nadia Balsamo - Bogert School 5th grade leave replacement Classroom Teacher
 Alana Capogrosso – Bogert School 5th grade Classroom Teacher
 Erlinda Capollari – Bogert School Spanish Teacher
 Nicholas Caputo – Cavallini Middle School Night Custodian
 James Dunn – Cavallini Middle School Special Education Teacher
 Heather Federico – Bogert School Campus Aide
 Gianfranco Gervasio – Child Study Team leave replacement Case Manager
 Michael Kravitz – Bogert School Paraprofessional and Crossing Guard
 Jillian Mazza – Child Study Team leave replacement Case Manager
 Joan Meller – Bogert School Campus Aide
 Amanda Naimaister – Bogert School leave replacement Special Education Teacher
 Patricia Palmerini – Reynolds School Lunch Aide

Laura Pinto – Child Study Team Board Certified Behaviorist Analyst
 Kristen Rohdieck – Reynolds School ABA Instructor
 Nelia Sanzari – Bogert School Lunch Aide
 Erik Schlemm – Cavallini Middle School Physical Education and Health Teacher
 Brian Walis – Reynolds School Physical Education and Health Teacher
 Stephanie Wassmer – Cavallini Middle School Art Teacher
 Leigh Ann Weil – Bogert School 3rd grade leave replacement Classroom Teacher
 Jennifer White – Child Study Team leave replacement Speech Therapist
 Pamela Wichot – Cavallini Middle School Special Education Teacher
 Alexis Yotka – Child Study Team leave replacement Case Manager

Mid-year Hires:

Shivani Baijal – Bogert School Paraprofessional
 Saghar Khalessi – Reynolds School Preschool Paraprofessional
 Anthony Lolacano – District Campus Aide
 Rachel Schneider – Child Study Team School Psychologist
 Susan Swofford – Cavallini Middle School Secretary to the Principal

DISCUSSION:

On behalf of the Board of Education, Mr. Amano congratulated and welcomed the new hires to Upper Saddle River.

- **District Performance Report – Standardized Testing Results – 2018** **Mrs. D’Ambola/Ms. Harrington**

Mrs. D’Ambola and Ms. Harrington reported district progress on all standardized testing for the 2017/18 school year. Data from PARCC, Access 2.0 and DLM were analyzed and an update surrounding the New Jersey Student Learning Assessment – Science was provided. Additional focus was put on comparative data, including district/state results and special education subgroup data. The presentation also outlined how professional development is supporting the analysis of PARCC data alongside our local, formative (Link It!) assessment data. Multiple reports were shared to highlight how the district is using data to target interventions for students needing additional support and those in need of enrichment opportunities.

PUBLIC COMMENT:

- Mr. Sperling asked if our data is compared against comparable districts.
- Dr. Siegel replied that our scores are comparable to like districts.
- Mr. Oblow asked if there is a guide that parents can use to make sure they are asking the “right questions.”
- Mrs. D’Ambola explained that the test results interpret the data.

ADMINISTRATION:

Dr. Siegel

A motion was made by Mr. Prisco and seconded by Mrs. Fusaro to approve Administration Consent Agenda Items A through J and was approved by all in attendance.

- A. Approve the 2018/19 District Goals as follows:
1. Evaluate our district feedback practices and communication of student progress to determine if we need to modify any of our assessment systems.
 2. Review and modify Cavallini course offerings to ensure student exposure to many different academic fields, while incorporating student choice into the middle school experience.
 3. Refine the English/Language Arts units of study (K-8) to reflect effective articulation of content and provide targeted professional development in balanced literacy.

4. Align and develop STEM district curriculum, resources, community/industry partnerships, and school culture connected to the district (and Quad) STEM vision for education.
 5. Expand wellness education initiatives that provide students, teachers, and community members with resources that promote healthy mind/body practices, social-emotional learning, positive online behavior, and resilience.
- B. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policies effective with the start of the 2018/19 school year:
- | | |
|-------------|--|
| Policy 1550 | Equal Employment/Anti-Discrimination Practices (revised) |
| Policy 5512 | Harassment, Intimidation and Bullying (HIB) (revised) |
- C. Approve the following course proficiencies to reflect the alignment and adoption of the NJ Student Learning Standards:
- | |
|---------------------------|
| Preschool Curriculum |
| Grades K-8 Science |
| Grades K-4 Social Studies |
| Grades K-8 ESL |
- D. Review and approve the 2018/19 Reynolds School Professional Development Plan
- E. Review and approve the 2018/19 Bogert School Professional Development Plan.
- F. Review and approve the 2018/19 Cavallini Middle School Professional Development Plan.
- G. Approve the Nursing Services Plan for the 2018/19 school year.
- H. Approve the following Resolution:

RESOLUTION

Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

- I. Approve the Lead Testing Program Statement of Assurance for the 2017/18 school year.
- J. Approve the following Board Resolution:

The District’s required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

PERSONNEL:

Dr. Siegel

A motion was made by Mrs. Fusaro and seconded by Dr. Verducci to formalize Items A through E at this meeting. These items have been approved by the Superintendent as per the June 18, 2018 resolution authorizing “the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2018/19 school year.”

A. Create/Abolish

1. Create one 1.0 FTE Applied Behavior Analysis (ABA) Instructor position.

B. Resignations

1. Accept the resignation of Michael Alberta, PE/Health Teacher at Cavallini, effective July 1, 2018.
2. Accept the resignation of Rachel Friedman, Spanish Teacher at Bogert, effective July 1, 2018.
3. Accept the resignation of Harbinder Kaur, Lunch Aide at Reynolds, effective September 1, 2018.
4. Accept the resignation of Ami Shah, Paraprofessional at Bogert, effective September 11, 2018.
5. Accept the resignation of Kelli Stockley, Art Teacher at Cavallini, effective July 1, 2018.

C. Appointments

1. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve the following Child Study Team staff members to provide evaluations for six (6) students who are scheduled to be evaluated during Summer, 2018:

Kelly Diverio
Kristen Groen
Carolyn Lane
Maranda Micciche
Lauren Rozema
Rachel Schneider

2. Approve the following Child Study Team staff members to provide evaluations for eight (8) students who are scheduled to be evaluated during Summer 2018:

Kelly Diverio
Kristen Groen
Carolyn Lane
Maranda Micciche
Lauren Rozema
Rachel Schneider

3. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve the following teachers to attend IEP meetings for six (6) students being evaluated by the Child Study Team during Summer 2018:

Amanda Feijo
Christine Thies

4. Approve the following teachers to attend IEP meetings for eight (8) students who are scheduled to be evaluated during Summer 2018:

Amanda Feijo
Christine Thies
5. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve Kelly Diverio to provide speech therapy services, 24 sessions, for the month of July 2018.
6. Approve Kelly Diverio to provide speech therapy services, 28 sessions, for the month of July 2018.
7. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Appoint Carla Giacalone to the position of per diem leave replacement Case Manager for the Child Study Team, effective September 4, 2018 through approximately November 27, 2018, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required New Jersey Department of Education School Psychologist Certificate.
8. Approve Stacy Schiff as an ABA Home Instructor to provide 3 hours of parent training for a preschool student, July 9 to July 27, 2018.
9. Approve Stacy Schiff as an ABA Home Instructor to provide 3 hours of parent training for a preschool student, July 30 to August 17, 2018.
10. Approve Elaina Reinke as an ABA Home Instructor to provide 7.5 hours ABA direct instruction and 12 hours of parent training for a preschool student, July 9 to July 27, 2018.
11. Approve Elaina Reinke as an ABA Home Instructor to provide 24 hours ABA direct instruction and 18 hours of parent training for a preschool student, July 30 to August 17, 2018.
12. Approve Brigitte Uzar, Cavallini Guidance Counselor, to attend an initial planning meeting for one student scheduled for July 26, 2018, not to exceed two hours.
13. Appoint Nadia Balsamo to the position of long-term leave replacement 5th Grade Classroom Teacher, BA + 30, Step 1, effective approximately October 8, 2018 through June 30, 2019, subject to the satisfactory completion of the criminal history records check required by law.
14. Appoint Erlinda Capollari to the position of Spanish Teacher at Bogert, MA, Step 2, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
15. Appoint James Dunn to the position of Special Education Teacher at Cavallini, MA, Step 12, effective September 1, 2018, on a provisional basis pending employment review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.
16. Appoint Heather Federico to the position of Campus Aide at Bogert School, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.

17. Appoint Gianfranco Gervasio to the position of part-time per diem long-term leave replacement Child Study Team Case Manager/Social Worker, effective on or about September 4, 2018 through approximately November 27, 2018, subject to the satisfactory completion of the criminal history records check required by law.
18. Appoint Michael Kravitz to the position of Paraprofessional at Bogert, Step 4, effective on or about September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
19. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Appoint Maranda Micciche to the position of part-time per diem leave replacement Case Manager for the Child Study Team, effective September 4, 2018 through November 20, 2018.
20. Appoint Jillian Mazza to the position of per diem leave replacement Case Manager for the Child Study Team, effective on September 4, 2018 through approximately January 22, 2019, subject to the satisfactory completion of the criminal history records check required by law.
21. Appoint Amanda Naimaister to the position of long-term per diem leave replacement Special Education Teacher at Bogert, MA, Step 1, effective September 4, 2018 through approximately January 22, 2019, subject to the satisfactory completion of the criminal history records check required by law.
22. Appoint Kristen Rohdieck to the position of Preschool Paraprofessional, Step 4, and ABA Instructor stipend position, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
23. Appoint Nelia E. Sanzari to the position of Campus Aide at Bogert School, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
24. Appoint Erik Schlemm to the position of Physical Education and Health Teacher at Cavallini, BA, Step 1, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
25. Appoint Stephanie Wassmer to the position of Art Teacher at Cavallini, BA, Step 5-6, effective September 1, 2018, on a provisional basis, pending previous employment review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.
26. Appoint Jennifer White to the position of long-term leave replacement Speech Language Therapist, MA, Step 1, effective September 1, 2018 through approximately February 15, 2019, subject to the satisfactory completion of the criminal history records check required by law.
27. Appoint Pamela Wichot to the position of Special Education Teacher at Cavallini, MA, Step 10, effective September 1, 2018, on a provisional basis pending employment review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.
28. Appoint Alexis Yotka to the position of per diem long-term leave replacement Child Study Team Case Manager, effective September 4, 2018 through approximately November 20, 2018, subject to the satisfactory completion of the criminal history records check required by law.

D. Lateral Guide Moves

1. Approve a lateral guide move for Sarah Samuels, Special Education Teacher, from BA to MA, effective September 1, 2018.

E. Substitutes/Consultants/Volunteers

1. Approve Kira Schmulder as a consultant to conduct Russian bilingual educational and psychological evaluations at a rate of \$600 per evaluation plus travel mileage.
2. Approve Speech & Hearing Associates to provide an augmentative evaluation for a preschool student at a cost of \$750.

A motion was made by Mrs. Pittman and seconded by Mr. Prisco to approve Personnel Consent Agenda items A through G and was approved by all in attendance.

A. Create/Abolish

1. Abolish one 1.0 FTE Paraprofessional position at Bogert School, effective September 1, 2018.
2. Create one 1.0 FTE Paraprofessional position at Reynolds School, effective September 1, 2018.

B. Resignations (not applicable)

C. Leaves

1. Approve the following Resolution:

WHEREAS, on or about September 4, 2018, an employee of the Upper Saddle River Board of Education (hereinafter referred to as the "Board"), whose name is on file in the Superintendent's Office, was notified by the Superintendent of Schools that said employee was to be on administrative leave with pay.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the administrative leave of the employee with pay pending further evaluation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any, shall be taken.

2. Approve paid disability leave for Susan Betz-Radleigh, Campus Aide at Cavallini, effective September 4, 2018 through September 28, 2018.
3. Approve unpaid FMLA/NJFLA for Danielle Larsen, Basic Skills Instructor at Bogert, effective September 4, 2018 through approximately September 28, 2018.
4. Approve Paid disability, unpaid FMLA/NJFLA and unpaid child care leave for Meagan Schwartz, Special Education Teacher, effective approximately December 14, 2018 through June 30, 2019.
5. Revise the leave of Elayne Stern, Speech Therapist, from paid disability and unpaid FMLA/NJFLA, effective May 22, 2018 through approximately February 15, 2019 to paid disability, effective May 22, 2018 through June 30, 2018 and paid disability and unpaid FMLA/NJFLA, effective September 24, 2018 through approximately February 15, 2019.

D. Appointments

1. Appoint Joan Meller to the position of Campus Aide at Bogert School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records

check required by law.

2. Appoint Patricia Palmerini to the position of Lunch Aide at Reynolds School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records check required by law.
3. Rescind the appointment of Nelia E. Sanzari to the position of Campus Aide at Bogert School, effective September 6, 2018.
4. Appoint Nelia E. Sanzari to the position of Lunch Aide at Bogert School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records check required by law.
5. The following staff members are recommended for the positions listed below for the 2018/19 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Karen Biglin	\$1,450.00
“ (Split)	Cynthia Stawecki	\$1,450.00
Grade One	Eda Marie Carmilani	\$1,450.00
“ (Split)	Jill Powers	\$1,450.00
Grade Two	Christine Thies	\$1,450.00
“ (Split)	Marci Titunick	\$1,450.00
Grade Three	Cayla Casey	\$1,450.00
“ (Split)	Carla LaBarbera	\$1,450.00
Grade Four	Kasie Falato	\$1,450.00
“ (Split)	Stephanie Pirsos	\$1,450.00
Grade Five	Heather Walker	\$1,450.00
“ (Split)	Erika Zeccardi	\$1,450.00
Grade Six	Stephanie Chamberlin	\$2,900.00
Grade Seven	Aimee Aslanian	\$2,900.00
Grade Eight	Lyndsey Campana	\$2,900.00
SPECIAL TEACHERS		
Specialist K-2	Christina Cucci	\$2,900.00
Specialist 3-5	Melissa DeBoer	\$1,450.00
“ (Split)	Julie Spirko Truppi	\$1,450.00
CSN	Lisa LoPiccolo	\$2,900.00
Unified Arts	Bruce Reicher	\$2,900.00
ADVISORS		
Reynolds Community Service	Stefanie Slacin	\$900.00
Bogert Art Club	Annamarie Zimmermann	\$900.00
Bogert Buddy Up Club*	Janelle Klos	*\$800.00
“ (Split)	Sara Senger	*\$800.00
Bogert Musical Director***	Chang Po Chen	***\$2,900.00
Bogert Asst. Musical Director***	Jason Weinstein	***\$1,450.00
Bogert Newspaper	Alana Capogrosso	\$800.00
“ (Split)	Jamie Eller	\$800.00

*Funded by Youth Guidance Council as a Level A Club

***Funded by USR PTO as a Level A Club

Bogert School Store	Meghan Ennis	\$450.00
“ (Split)	Liz Samimi	\$450.00
Bogert Student Council	Jamie Eller	\$800.00
“ (Split)	Sarah Samuels	\$800.00
Cavallini Battle of the Books	Stephanie Chamberlin	\$300.00
“ (Split)	Elizabeth Ullrich	\$600.00
Bogert Running Club	Janelle Klos	\$450.00
“ (Split)	Parveen Sangha	\$450.00
Cavallini Board Game Club	Alyssa Willner	\$450.00
“ (Split)	Samantha Smith	\$450.00
Cavallini Cares	Lyndsey Campana	\$900.00
Cavallini Coding	Elizabeth Ullrich	\$900.00
Cavallini CTV Advisor	Jonathan Harvey	\$800.00
“ (Split)	Bruce Reicher	\$800.00
Cavallini Entrepreneurial Club (School Store/TREP\$)	Laura Foca	\$1,600.00
Cavallini TREP\$ (Co-Advisor)	TBD	\$900.00
Cavallini Leo Club**	Emily Viola	**\$450.00
“ (Split)**	Alyssa Willner	**\$450.00
Youth Guidance Council Juniors*	Brigette Uzar	*\$900.00
Cavallini Math Club	Jonathan Harvey	\$800.00
“ (Split)	Danielle Dorn	\$800.00
Cavallini Musical Director	Meaghan McElroy	\$2,900.00
Cavallini Head Asst. Musical Director	TBD	\$1,600.00
Cavallini Asst. Musical Director	TBD	\$1,450.00
Cavallini Newspaper	Alyssa Willner	\$1,600.00
Cavallini Student Council	Danielle Dorn	\$800.00
“ (Split)	Mary Dixon	\$800.00
Cavallini Robotics	Allison Au	\$1,600.00
Cavallini Robotics (Co-Advisor)	Nicole Mascetti	\$900.00
Cavallini Stage Crew	Cynthia Haas	\$800.00
“ (Split)	Jonathan Kulhawy	\$800.00
Cavallini Yearbook	Joy Kim	\$1,600.00
COACHES		
Athletic Director	Peter Petrow	\$3,500.00
Boys' Baseball	Erik Schlemm	\$1,450.00
“ (Split)	TBD	\$1,450.00
Boys' Basketball	Jason Dates	\$2,900.00
Girls' Basketball	TBD	\$2,900.00
Cross Country	Joseph Calabria	\$1,450.00
“ (Split)	Jonathan Harvey	\$1,450.00
Intramurals	Emily Viola	\$2,900.00
Boys' Soccer	Jason Dates	\$2,900.00
Girls' Soccer	Samantha Smith	\$1,450.00
“ (Split)	Emily Viola	\$1,450.00
Girls' Softball	Samantha Smith	\$1,450.00
“ (Split)	Danielle Dorn	\$1,450.00
Girls' Volleyball	Noelle Vosseler	\$2,900.00
Boys' Wrestling	TBD	\$1,450.00
“ (Split)	TBD	\$1,450.00

**Funded by USREF

Track & Field – Head Coach	Jonathan Harvey	\$2,900.00
Track & Field Assistant	Christine Cipollini	\$1,087.50
“ (Split)	Lyndsey Campana	\$1,087.50
“ (Split)	Colleen Moran	\$1,087.50
“ (Split)	Emily Viola	\$1,087.50
Boys’ Lacrosse	TBD	\$2,900.00
Girls’ Lacrosse	TBD	\$2,900.00
Lunch Duty for Teachers - \$22/day		
Lunch Duty for Paraprofessionals & Secretaries – Hourly Rate - Not to exceed \$22/day		
LUNCH DUTY - CAVALLINI		
Lyndsey Campana	Stephanie Chamberlin	Jason Dates
Mary Dixon	Danielle Dorn	Helaine Kleinman
Kristen Martin	Jennifer Moss	Deborah Priociotto
Bruce Reicher	Samantha Smith	Catherine Teehan
Noelle Vosseler		
Substitutes for Cavallini Lunch Duty:		
Aimee Aslanian	Allison Au	Maria Bevia
Joseph Calabria	Christine Cipollini	Megan Conners
Margaret Donnelly	James Dunn	Tracy Goodman
James Gorab	Cynthia Haas	Jonathan Harvey
Linda Ho	Joy Kim	Jeanne Koppenaal
Patricia Kramer	Jonathan Kulhawy	Desiree Lascarro
Nicole Mascetti	Jillian Mazza	Meaghan McElroy
Catherine Merritt	Stephen Molkenbur	Colleen Moran
Kristen Nicholas	Mora Popeil	Lauren Foca
Erik Schlemm	Rachel Schneider	Samantha Smith
Marguerite Soojian	Elayne Stern	Eileen Tyburczy
Elizabeth Ullrich	Brigitte Uzar	Emily Viola
Stephanie Wassmer	Pamela Wichot	Alyssa Willner
LUNCH DUTY - BOGERT		
Joan Aufiero	Alexandra Azzollini	Shivani Bajjal
Heather Balji	Alana Capogrosso	Melissa DeBoer
Jamie Eller	Kasie Falato	Susan Flood
Kristen Groen	Janelle Klos	Carla LaBarbera
Antenette Lam	Gail Macri	Suzanne Mignone
Kerry Murphy	Amanda Naimaster	Sean O’Connor
Elayne Stern	Emily Whitman	Erika Zeccardi
Anna Zimmermann		
LUNCH DUTY - REYNOLDS		
Jacqueline Asta	Josephine Griffith	Carey Goralski
Maureen Van Blarcom (one-on-one)	Bina Rivard (one-on-one)	Elayne Stern
Susan Wei	Renee Yuhus	
Substitutes for Reynolds Lunch Duty:		
Meredith Ardito	Katherine Baker	Sheila Barry
Michelle Carucci	Suzanne Cook	Christina Cucci
Ursula Dalton	Kelly Diverio	Peggy Dobrinski
Carey Goralski	Kristen Groen	Danielle Hoffman
Jackie Holder	Karen Hunter	Susan Jarvis

Valerie Kersting	Saghar Khalessi	Antenette Lam
Carolyn Lane	Mary Lavelle	Maureen LiPuma
Elissa Mark	Adriana Martino	Catherine Mende
Kathryn Pedrani	Laura Pinto	Jill Powers
Lynne Radicke	Carlos Ramirez	Elaina Reinke
Heidi Rockwell	Kristen Rohdieck	Meagan Schwartz
Carrie Topoloski	Brian Walis	Susan Wei
Renee Yugas	Carol Zumbano	
HEAD CUSTODIANS		
Reynolds	Scott Kirsch	\$3,500.00
Bogert	Scott Kirsch	\$3,500.00
Cavallini	Pietro Lala	\$3,500.00
Hall Duty/Crossing Guard		
Reynolds Hall Duty	Josephine Griffith	\$1,000.00
Reynolds Hall Duty	Danielle Hoffman	\$1,000.00
Reynolds Hall Duty	Jacqueline Holder	\$1,000.00
Reynolds Hall Duty	Lynne Radicke	\$1,000.00
Reynolds Hall Duty	Susan Wei	\$1,000.00
Bogert Hall Duty	Joan Aufiero	\$1,000.00
Bogert Hall Duty	Gail Macri	\$1,000.00
Bogert Hall Duty	Suzanne Mignone	\$1,000.00
Bogert Hall Duty	Sean O'Connor	\$1,000.00
Bogert Chorus Aide	Michael Kravitz	Hourly rate
Reynolds Crossing Guard Duty (a.m.)	Robert Easer	\$2,000.00
Reynolds Crossing Guard Duty (p.m.)	Robert Easer	\$1,200.00
Bogert Crossing Guard Duty (a.m.)	Michael Kravitz	\$2,000.00 pro-rated
Bogert Crossing Guard Duty (a.m.)	Melissa DeBoer (until Kravitz begins)	\$11.11/day
Cavallini Hall Duty	Linda Ho	\$1,000.00
Cavallini Hall Duty	Helaine Kleinman	\$1,000.00
Cavallini Hall Duty	Jeanne Koppenaal	\$1,000.00
Cavallini Hall Duty	Catherine Merritt	\$1,000.00

6. Approve Susan Jarvis as a LEAP teacher, Acting Up! \$550.00
7. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Wednesday).
(This will be increased by \$10/student if there are more than 20 students.) \$600.00
8. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Thursday).
(This will be increased by \$10/student if there are more than 20 students.) \$600.00
9. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Wednesday).
(This will be increased to \$550 if there are 14 or more students.) \$275.00
10. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Thursday).
(This will be increased to \$550 if there are 14 or more students.) \$275.00
11. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Wednesday).
(This position is needed only if there are more than 24 students.) \$275.00
12. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Thursday).
(This position is needed only if there are more than 24 students.) \$275.00
13. Approve Lisa LeFebvre as a LEAP teacher, Come Have a Ball! \$550.00

14.	Approve Susan Deniz as a LEAP teacher, Wacky Science (Wednesday).	\$550.00
15.	Approve Susan Deniz as a LEAP teacher, Wacky Science (Thursday).	\$550.00
16.	Approve Carey Goralski as a LEAP teacher, Little Bits STEM (Wednesday).	\$550.00
17.	Approve Carey Goralski as a LEAP teacher, Little Bits STEM (Thursday).	\$550.00
18.	Approve Laurie Guerra as a LEAP teacher, Tumble!	\$550.00
19.	Approve Laurie Guerra as a LEAP teacher, Sports of Sorts.	\$550.00
20.	Approve Anna Zimmermann as a LEAP teacher, Viva Van Gogh.	\$550.00
21.	Approve Anna Zimmermann as a LEAP teacher, Pottery Barn.	\$550.00
22.	Approve Dora Dillman as a LEAP teacher, Pottery Barn, Jr.	\$550.00
23.	Approve Dora Dillman as a LEAP teacher, Picasso Jr.	\$550.00
24.	Approve Amy MacIsaac as a LEAP teacher, Pokemon .	\$550.00
25.	Approve Carlos Ramirez as a LEAP teacher, T.E.A.M.	\$550.00
26.	Approve Keith Gold - TeamMakers, as a LEAP vendor, Great Treasurer Hunt, per student rate:	\$120/student
7.	Approve Keith Gold - TeamMakers, as a LEAP vendor, Engineering, per student rate:	\$119/student
28.	Approve Malvina Peckerman as a LEAP vendor, Ask Malvina!	\$1,200.00
29.	Approve Vivian Burns – So You, as a LEAP vendor, Creative Hand Sewing, per student rate:	\$120/student
30.	Approve Outragehiss Pets, as a LEAP vendor, Outragehiss Pets, per student rate:	\$125/student
31.	Approve Joan Aufiero as a LEAP Teacher’s Assistant.	\$16.00/hour
32.	Approve Heather Balji as a LEAP Teacher’s Assistant.	\$16.00/hour
33.	Approve Susan Deniz as a LEAP Teacher’s Assistant.	\$16.00/hour
34.	Approve Dora Dillman as a LEAP Teacher’s Assistant.	\$16.00/hour
35.	Approve Laura Guerra as a LEAP Teacher’s Assistant.	\$16.00/hour
36.	Approve Danielle Hoffman as a LEAP Teacher’s Assistant.	\$16.00/hour
37.	Approve Mary Lavelle as a LEAP Teacher’s Assistant.	\$16.00/hour
38.	Approve Lisa Lefebvre as a LEAP Teacher’s Assistant.	\$16.00/hour
39.	Approve Andrea Leshinsky as a LEAP Teacher’s Assistant.	\$16.00/hour
40.	Approve Catherine Mende as a LEAP Teacher’s Assistant.	\$16.00/hour
41.	Approve Elaina Reinke as a LEAP Teacher’s Assistant.	\$16.00/hour

- 42. Approve Heidi Rockwell as a LEAP Teacher’s Assistant. \$16.00/hour
- 43. Approve Elizabeth Samimi as a LEAP Teacher’s Assistant. \$16.00/hour
- 44. Approve Jon Silverman as a LEAP Teacher’s Assistant. \$16.00/hour
- 45. Approve Donna Bach as a Volunteer LEAP Teacher’s Assistant.
- 46. Approve Lisa LoPiccolo as the LEAP Nurse. \$1,100.00

E. Lateral Guide Moves

- 1. Approve a lateral guide move for Kristen Nicholas, Language Arts/Social Studies Teacher from MA to MA + 30, effective September 1, 2018.
- 2. Approve a lateral guide move for Marguerite Soojian, French Teacher, from BA to BA + 30, effective September 1, 2018.

F. Change in Assignment (not applicable)

G. Substitutes/Consultants/Volunteers/Interns

- 1. Approve Nadia Balsamo as a substitute teacher/paraprofessional/volunteer for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 Certificate.
- 2. Approve Athina Kapas as a substitute teacher/paraprofessional for the 2018/19 school year, NJ Substitute Teaching Certificate.
- 3. Approve Amanda Naimaster as a substitute teacher/paraprofessional for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 and Teacher of Students with Disabilities.
- 5. Approve Leigh Ann Weil as a substitute teacher/paraprofessional for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 Certificate.
- 6. Approve Alyssa Finger as an Occupational Therapist student intern with the Child Study Team from October 1, 2018 through January 9, 2019.

FINANCE:

Mrs. Imbasciani

A motion was made by Mr. Prisco and seconded by Mrs. Fusaro to formalize items A through K at this meeting. These items have been approved by the Superintendent as per the June 18, 2018 resolution authorizing “the Business Administrator/Board Secretary to pay bills during the months of July and August 2018. These payments will be approved at the next regularly scheduled meeting.”

A. Approve the Bills List for June 2018 as follows:

10	General Current Expense	\$69,437.11
11	General Current Expense	\$2,100,176.38
12	Capital Outlay	\$8,236.00
20	Special Revenue Funds	\$38,840.64
40	Debt Service Funds	\$28,707.18
50	Milk	\$500.16
60	Trust Fund	\$38,376.44
	Total	\$2,284,273.91

B. Approve the Bills List for July 2018 as follows:

10	General Current Expense	\$7,902.98
11	General Current Expense	\$1,473,110.42
12	Capital Outlay	\$17,700.95
40	Debt Service Funds	\$401,825.00
60	Trust Fund	\$36,095.97
	Total	\$1,936,635.32

C. Approve the Bills List for August 2018 as follows:

10	General Current Expense	\$7,902.98
11	General Current Expense	\$1,332,368.82
20	Special Revenue Funds	\$5,395.50
60	Trust Fund	\$31,712.25
	Total	\$1,377,379.55

D. Approve the Phase 4 Partial Window Replacement Project at Cavallini Middle School Change Order # 2 for Panoramic Window & Door, Inc. to credit the Board \$9,650.00 for unused allowance money. This amount will be deducted from the original contract cost of \$224,000.00, resulting in a new contract cost of \$214,350.00.

E. Approve the Phase 5 Partial Window Replacement at Cavallini Middle School Change Order # 1 for Panoramic Window and Door Systems to supply and install two (2) Reliable Louvers Model # BDE/2BDF for shop rooms at a total cost of \$2,797.00. This amount will be deducted from project allowance # 1, leaving a remaining balance of \$12,203.00.

F. Approve the Phase 5 Partial Window Replacement Project at Cavallini Middle School Change Order # 2 for Panoramic Window & Door, Inc. to credit the Board \$51,567.75 for unused allowance money. This amount will be deducted from the original contract cost of \$259,000.00, resulting in a new contract cost of \$207,432.25.

G. Approve the following Resolution:

BE IT RESOLVED by the Upper Saddle River Board of Education (hereinafter referred to as the "Board"), that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's Office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

H. Approve the mentor fee, not to exceed \$2,500.00, to Steven Forte for Brad Siegel, Superintendent of Schools.

I. Accept one student, whose name is on file in the Board Office, as a tuition student for the 2018/19 school year.

J. Approve the donation of a bus from EmpireCLS to be used for an orientation tour of Upper Saddle River for new (2018/19) teachers on August 28, 2018 by David and Michelle Seelinger.

K. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Orton-Gillingham Comprehensive Training Secaucus, NJ	June 25-29, 2018	Jackie King	\$1,175.00	\$60.45
		Catherine Mende	\$1,175.00	\$0.00

NJ Superintendent's Academy Trenton, NJ	August 21, 2018 September 18, 2018 October 16, 2018 November 21, 2018 December 18, 2018 January 7, 2019 February 19, 2019 March 28, 2019 May 6, 2019	Brad Siegel	\$1,750.00 Already Board Approved on June 18, 2018	\$471.87
Educating the Whole Child Monroe Township, NJ	September 28, 2018	Gianna Apicella	\$135.00	\$59.47
		Amy D'Ambola	\$135.00	\$49.73
		Brad Siegel	\$135.00	\$55.90
NJPSA Fall Conference Long Branch, NJ	October 18-19, 2018	David Kaplan	\$295.00	\$132.11
New Jersey Science Convention Princeton, NJ	October 23-24, 2018	Cayla Casey	\$295.00	\$308.11
		Stephanie Pirsos	\$295.00	\$312.50

A motion was made by Mrs. Pittman and seconded by Mr. Prisco to approve Finance Consent Agenda items A through O was approved by all in attendance;

A. Approve the Minutes of Board Meetings:

June 1, 2018 (Board Retreat) and June 18, 2018

B. Approve the unaudited Board Secretary and Treasurer’s Reports dated June 2018 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

C. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education in the County of Bergen, State of New Jersey (hereinafter referred to as the “Board”), desires to proceed with a school facilities project consisting generally of:

Partial Window Replacement at Reynolds Elementary School

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Upper Saddle River Schools in the County of Bergen, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education as applicable to the proposed Project.

Section 3. This Resolution shall take effect immediately.

D. Approve RJB Environmental, Inc. to provide professional asbestos abatement services for the Reynolds School Partial Window Replacement Project, at an estimated cost of \$7,070.00

E. Rescind the following motion which was approved at the April 30, 2018 Board Meeting:

Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2018/19 school year with an additional 1.51% increase above last year’s per diem rate ($\$217.34 \times 1.51\% = \220.62).

F. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2018/19 school year for Routes S-123 as follows:

- Route 1 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount
- Route 2 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount
- Route 3 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount

The total annual cost is in the amount of \$119,134.80.

G. Approve the contract with Bergen County Special Service School District Education Enterprises Division for the provision of Teacher of the Deaf services for a student whose name is on file in the Board Office for the 2018/19 school year.

H. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2018/19 school year.

I. Approve the out-of-district placement, effective September 6, 2018, for a Cavallini student whose name is on file in the Board Office, to the New Milford Public School District.

J. Approve the disposal of the green Chevy, Make/Model – Chevy 250 Pickup, year 1998, Plate # MG55523, VIN 1GCGK24R3WE183077.

K. Approve the disposal of the following iMac’s to sell on GovDeals. These are older models that have been replaced or are no longer needed as we move to Chromebooks and remove desktops from classes.

Bar Code	Bar Code	Bar Code	Bar Code	Bar Code
5484	5516	5976	5572	5048 (2.0) Model
5945	5557	5939	5490	5487
5958	5948	5937	5998	2949 (2.0) Model
5946	5570	5571	5488	5520
5947	6008	6014	5480	6013
5972	5973	5486	5489	5536
5538	6012	5525	5598	5944
5929	5533	5925	5535	5534
5589	5963	5463	5467	5465
5462	5472	5469	5953	5473
5957	5954	5466	5475	5979
5980	6011	5943	5977	5978
5981	5982	6006	6016	6009
6010	6003	6015	5645	6000
5949	5527	5974		

L. Approve the donation of \$1,282.60, proceeds from the 4th grade annual Economics Bake Sale to the non-profit group, E’s Battle Buddies, in order to support the efforts of their schoolmate, Ethan Sandlofer.

- M. Accept the donation of \$1,600.00 from the Youth Guidance Council to pay the cost of the stipend for the “Buddy Up” Club at Bogert.
- N. Approve the annually recurring donation of \$5,000.00 from the USR PTO to support the running of a theatrical production for Bogert School students. The money will be used as follows: \$2,900.00 for the stipend for the Director, \$1,450.00 for the stipend for the Assistant Director and \$650.00 for supplies. Additional costs will be covered by ticket revenue through the Bogert School Student Activities Account.
- O. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Orff Workshops Wayne, NJ	September 15, 2018 October 13, 2018 November 17, 2018 January 26, 2019 March 9, 2019 April 13, 2019	Susan Jarvis	\$120.00	\$0.00
Conquer Math: Intro: Make It/Take It Fairfield, NJ	September 24, 2018	Devon Joy	\$155.00	\$18.66
NJPSA Executive Committee Meeting Monroe Township, NJ	September 27, 2018 December 7, 2018 March 22, 2019	David Kaplan	\$0.00	\$126.32
Bergen County Consortium for Teachers of the Gifted Meeting Dumont, NJ	September 26, 2018	Amy Caravela	\$0.00	\$0.00
Art Therapy: 77 Creative Interventions for Challenging Children Who Shut Down, Melt Down or Act Out Nanuet, NY	September 28, 2018	Stefanie Slacin	\$229.99	\$0.00
BCSCA K-8 Cohort Meeting Multiple Locations	September 28, 2019 January 11, 2019 March 29, 2019 June 7, 2019	Sara Senger	\$0.00	\$028.95
Art Educators of NJ Conference Long Branch, NJ	September 30 - October 1, 2018	Heidi Rockwell	\$185.00	\$361.00
Art Educators of NJ Conference Long Branch, NJ	September 30 - October 2, 2018	Anna Zimmermann	\$185.00	\$576.00
Art Educators of NJ Conference Long Branch, NJ	October 1, 2018	Stephanie Wassmer	\$300.00	\$123.30
Bergen County Association of School Security Professionals Meeting Maywood, NJ	October 3, 2018	David Kaplan	\$0.00	\$0.00
Assessment of Children – Cognitive Foundations and Applications Teaneck, NJ	October 3, 2018	Kristen Groen Rachel Schneider	\$140.00 \$140.00	\$0.00 \$0.00
Conquer Math - Counting & Cardinality Fairfield, NJ	October 3, 2018	Carrie Topolosky	\$155.00	\$15.50
Conquer Math Workshops with Nancy Schultz - Enhance Individualized BSI Instruction Pompton Plains, NJ	October 4, 2018 November 1, 2018 December 6, 2018 January 8, 2019	Danielle Larsen Heather Miller Katharine Miros Julie Spirko	\$620.00 \$620.00 \$620.00 \$620.00	\$35.21 \$57.04 \$40.67 \$31.24

NCTM Regional Conference & Exposition Hartford, CT	October 4-6, 2018	Christine Cippolini	\$410.00	\$561.54
Making Repertoire Come Alive! Mountain Lakes, NJ	October 8, 2018	Chang-Po Chen	\$90.00	\$20.31
Understanding the New HIB Regulations Mahwah, NJ	October 11, 2018	Sara Senger	\$139.00	\$0.00
NJ Superintendents Study Council South Orange, NJ	October 11, 2018 November 15, 2018 December 13, 2018 January 17, 2019 February 14, 2019 March 14, 2019 April 18, 2019 May 23, 2019	Brad Siegel	\$0.00	\$183.84
NJTEEA Conference and Expo Wayne, NJ	October 19, 2018	James Gorab	\$150.00	\$0.00
iSTEAM – Building Your STEAM Environment Mahwah, NJ	November 15, 2018	Lyndsey Campana	\$149.00	\$0.00
Conquer Math: Grade 1 – Operations and Algebraic Thinking Fairfield, NJ	November 28, 2018	Andrea Golden	\$155.00	\$16.49
NJASL Fall Conference Long Branch, NJ	December 2-4, 2018	Christina Cucci	\$289.00	\$0.00
Conquer Math: NJSLs Workshop for Grade 2 Pompton Plains, NJ	January 9, 2019 March 8, 2019	Christine Thies Helen Vega Krystal Whitmore	\$155.00 \$155.00 \$155.00	\$0.00 \$0.00 \$0.00
Conquer Math: Numbers and Operations In Basic Ten Pompton Plains, NJ	January 14, 2019	Devon Joy	\$155.00	\$18.66

PUBLIC COMMENT: None

ADJOURNMENT

A motion to adjourn was made by Mr. Prisco and seconded by Mrs. Pittman at 9:07 p.m.

Sincerely,

Dana Imbasciani, Board Secretary

Upper Saddle River Board of Education

County/State Code: 03 5330
Comprehensive Maintenance Plan
Report

Actual FY 18-- Current FY 19-- Planned FY 20

	17/18 Actual	18/19 Budgeted	19/20 Planned
School Name Reynolds Elem. School 070	\$318,305	\$150,000	\$150,000
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
Bogert Elementary School 060	\$281,084	\$143,000	\$143,000
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
Cavallini Middle School 050	\$203,107	\$203,000	\$203,000
Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.
Administration Building	\$40,047	\$19,000	\$19,000
Repairs to HVAC. Paving. Installation of security shades and film. Pest management. Snow removal. Compliance safety and environment regulations.	Lighting replacement. Security system. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.
Totals All Schools	\$842,543	\$515,000	\$515,000