

**Board of Education  
Upper Saddle River, New Jersey  
Regular Session  
Monday, September 14, 2020, 8:00 p.m.**

**Minutes**

This Regular Session of the Upper Saddle River Board of Education was held in the Cavallini School Media Center of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mr. Amano, Mrs. Gandara, Mrs. Ginsberg, Mrs. Gray, Mr. Quagliani, Dr. Verducci

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani

**REGULAR SESSION**

Mrs. Gray made a motion, seconded by Dr. Verducci to convene into Regular Session at 8:00 p.m.

**OPENING STATEMENT:**

**Mrs. Johnston**

Mrs. Johnston welcomed the public.

**SUPERINTENDENT'S REPORT:**

**Dr. Siegel**

Dr. Siegel reported to the Board on the following:

- Renovated Cavallini Media Center
- Scenes from the first days of school

**BOARD SECRETARY'S REPORT:**

**Mrs. Imbasciani**

- Mrs. Imbasciani thanked the entire Buildings & Grounds Department who, under the management of Nijazi Leka, ensured that the buildings were in excellent operating order for the start of the school year. She also commended them for keeping the buildings sanitized and cleaned at all times.
- Mrs. Imbasciani reported that the first week of ACE was a success. The program is currently servicing 40 students and hopes to expand over time.

**BOARD PRESIDENT'S REPORT: None**

**Mrs. Johnston**

**COMMITTEE REPORTS:**

**Infrastructure Committee**

**Dr. Verducci**

- Dr. Verducci reported that the Committee is working on developing a Five-Year Plan.

**PTO REPORT:**

**Mrs. Apostolou/Mrs. Degenaars**

- Mr. Inclan (PTO Vice President, Bogert) urged parents to join the USR PTO and visit the PTO website for membership information.

**USREF Report:****Mrs. Mueller**

On behalf of the USREF, Mrs. Mueller:

- Thanked Mr. Padilla for coordinating the Cavallini Media Center project.
- Announced that the Annual Gala has been cancelled. The first USREF meeting will be a Zoom meeting held on September 17, 2020 and they are always looking for volunteers and welcome new members.

**PRESENTATION:****2020/21 District Goals**

Dr. Siegel presented the details of the 2020/21 District Goals:

- Goal # 1 – Create a formal plan for if there is a school closing  
Timing: September – December 2020
- Goal # 2 – Parent Wellness – Focus on parent academy and staff development  
Timing: Year-long
- Goal # 3 – Getting students to feel comfortable about talking about social issues – focus on constructive dialogue  
All perspectives and points of view matter and should be respected. Help teachers create constructive dialogue for students.  
Timing: Year-long
- Goal # 4 – Reform assessment systems and report cards (continued from last year)  
Timing: January – May 2021

Dr. Siegel stated that, despite everything going on, we have to continue with our goals and move forward.

**COMMENTS:**

- Mrs. Johnston thanked Dr. Siegel and the Administrative Team for ensuring that the district is not just getting through the year but focusing on academic excellence and looking for opportunities and takeaways from this COVID-19 experience. She thanked Dr. Siegel for his leadership and consistent transparent communications.
- Dr. Verducci commended the quality of the consistent communications from the Administration.

**PUBLIC COMMENT:**

- Mr. Dario commended the Board of Education for going with the hybrid program. He asked about thresholds for the schools to shut down.
- Dr. Hazzah thanked the Administrators for working so hard over the summer. She thanked the teachers for returning so the kids can be back in school.

**ADMINISTRATION:****Dr. Siegel**

**A motion was made by Mrs. Gandara and seconded by Mrs. Ginsberg to approve Administration Consent Agenda Items A through K and was approved by all in attendance.**

A. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policies:

- |                |  |
|----------------|--|
| Policy 1648    | Restart and Recovery Plan with attached appendices       |
| Policy 1648.03 | Restart and Recovery Plan – Full-time Remote Instruction |

- B. Approve the District Goals for the 2020/21 school year:
1. Revise and enhance a comprehensive and integrated school closure emergency response plan to ensure that our operations, systems and programs are positioned to continue with core school functions in various crisis situations.
  2. Provide multiple, differentiated staff and parent wellness education programs to meet the physical, emotional and social needs of children who are experiencing trauma and anxiety.
  3. Evaluate and enhance curricula, staff development and classroom settings to cultivate constructive student dialogue and civil discourse related to issues with diverse points of view.
  4. Continue review, analysis and revisions to the overall district assessment plan, including formative and summative assessments in a variety of learning platforms.
- C. Approve the Nursing Services Plan for the 2020/21 school year.
- D. Approve the Community Circle Curriculum Course Proficiencies for Grades K – 8.
- E. Approve the Emergency Response Plan for the 2020/21 school year.
- F. Approve the 7<sup>th</sup> and 8<sup>th</sup> Grade Course Proficiencies and descriptions for new electives for the 2020/21 school year.
- G. Approve the paraprofessional evaluation tool for the 2020/21 school year.
- H. Approve the registered nurse evaluation tool for the 2020/21 school year.
- I. Approve the updated Guide for Standard Operating Procedures and Internal Controls.
- J. Approve the following Resolution:

**RESOLUTION**  
**Submission of Comprehensive Maintenance Plan**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

**NOW, THEREFORE, BE IT RESOLVED** that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

- K. Approve the following Board Resolution:

The District’s required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

**PERSONNEL:****Dr. Siegel**

**A motion was made by Mr. Amano and seconded by Mr. Quagliani to formalize Items A through G at this meeting. These items have been approved by the Superintendent as per the June 15, 2020 resolution authorizing “the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2020/21 school year.”**

**A. Create/Abolish**

1. Create 12 team member positions for the After Care Experience (ACE) program, effective September 1, 2020.

**B. Job Description (not applicable)****C. Resignations**

1. Accept the resignation of Antenette Lam, ABA Preschool Paraprofessional, effective September 1, 2020.
2. Accept the resignation of Edward Mahon, Campus Aide, effective September 1, 2020.
3. Accept the resignation of Heather Miller, BSI/Special Education Teacher at Bogert, effective September 1, 2020.
4. Accept the resignation of Elaina Reinke, ABA Paraprofessional at Reynolds, effective September 1, 2020.
5. Accept the resignation of Mary Walsh, .50 FTE Basic Skills Instructor at Reynolds and .50 FTE leave replacement Enrichment Teacher at Reynolds, effective September 1, 2020.

**D. Leaves**

1. Approve paid medical leave for Alex Alba, Night Custodian, effective August 24 through approximately September 24, 2020.
2. Approve unpaid childcare leave for Krystallyn Whitmore, effective November 23, 2020 through December 31, 2020.

**E. Appointments**

1. Appoint Christine Kline to the position of ABA Paraprofessional for Grades K – 2, Step 1, effective September 1, 2020, subject to the satisfactory completion of the criminal history records check required by law.
2. Appoint Kelly Richter to the position of long term per diem leave replacement 5<sup>th</sup> Grade Classroom Teacher, BA, Step 1, effective September 1, 2020 through approximately November 20, 2020, subject to the satisfactory completion of the criminal history records check required by law.
3. Appoint Jennifer Wehrle to the position of ABA Paraprofessional for Grades K – 2, Step 2, effective September 1, 2020, subject to the satisfactory completion of the criminal history records check required by law.

**Appointments – Teaching Staff for After Care Experience**

1. Appoint Jennifer Amoroso to the position of team member in the After Care Experience program for the 2020/21 school year. \$16.00/hour

- |     |   |              |
|-----|---|--------------|
| 2.  | Appoint Heather Balji to the position of team member in the After Care Experience program for the 2020/21 school year.      | \$27.50/hour |
| 3.  | Appoint Maria Bevia to the position of team member in the After Care Experience program for the 2020/21 school year.        | \$30.00/hour |
| 4.  | Appoint Michelle Carucci to the position of team member in the After Care Experience program for the 2020/21 school year.   | \$27.50/hour |
| 5.  | Appoint Megan Conners to the position of team member in the After Care Experience program for the 2020/21 school year.      | \$30.00/hour |
| 6.  | Appoint Susan Kasnia-Flood to the position of team member in the After Care Experience program for the 2020/21 school year. | \$27.50/hour |
| 7.  | Appoint Catherine Merritt to the position of team member in the After Care Experience program for the 2020/21 school year.  | \$27.50/hour |
| 8.  | Appoint Jessica Molinaro to the position of team member in the After Care Experience program for the 2020/21 school year.   | \$24.00/hour |
| 9.  | Appoint Ariel Peralta to the position of team member in the After Care Experience program for the 2020/21 school year.      | \$16.00/hour |
| 10. | Appoint Stacy Schiff to the position of team member in the After Care Experience program for the 2020/21 school year.       | \$30.00/hour |
| 11. | Appoint Kayla Schneider to the position of team member in the After Care Experience program for the 2020/21 school year.    | \$24.00/hour |
| 12. | Appoint Brian Walis to the position of team member in the After Care Experience program for the 2020/21 school year.        | \$30.00/hour |

F. Lateral Guide Move

1. Approve a lateral guide move for Cayla Casey, 3<sup>rd</sup> Grade Classroom Teacher, from MA to MA + 30, effective September 1, 2020.

G. Substitutes/Consultants/Interns/Student Teachers/Volunteers

1. Approve Jennifer Amoroso as a student teacher at Reynolds School from September 2020 through May 2021.
2. Approve Angelina Aragona as a student intern at Bogert School from September 2020 through May 2021.
3. Approve Thomas Dutzar as a student intern at Cavallini Middle School from September 2020 through May 2021.
4. Approve Amanda Laspina as a student intern at Bogert School from September 2020 through December 2020.
5. Approve Christine Moon as a substitute teacher/paraprofessional for the 2020/21 school year. (NJ Elementary School Teacher Certificate, Grades K-6, and Teacher of Students with Disabilities Certificate)

6. Approve Jessica Pikes as a student intern at Cavallini Middle School from September 2020 through May 2021.
7. Approve Brett Wilkes as a student intern at Cavallini Middle School from September 2020 through May 2021.

**A motion was made by Mrs. Gandara and seconded by Mr. Quagliani to approve Personnel Consent Agenda Items A through G and was approved by all in attendance.**

A. Create/Abolish

1. Create one (1) Aftercare Program Bookkeeper/Office Manager stipend position, effective September 1, 2020. \$5,000.00
2. Create one .625 FTE Resource Room Program In-class Support Teacher at Cavallini, effective September 1, 2020.
3. Abolish two 1.0 FTE 2<sup>nd</sup> Grade Classroom Teacher positions, effective September 1, 2020.
4. Abolish one 1.0 FTE 4<sup>th</sup> Grade Classroom Teacher position, effective September 1, 2020.
5. Abolish one 1.0 FTE Paraprofessional position at Bogert, effective September 1, 2020.
6. Create one 1.0 FTE Kindergarten Classroom Teacher positions, effective September 1, 2020.
7. Create two 1.0 FTE 3<sup>rd</sup> Grade Classroom Teacher positions, effective September 1, 2020.
8. Create one .50 FTE 5<sup>th</sup> Grade Classroom Teacher positions, effective September 1, 2020.
9. Create one .65 FTE Paraprofessional position, effective September 15, 2020.
10. Create one 1.0 FTE Paraprofessional position at Cavallini, effective September 1, 2020.

B. Job Description

1. Approve the Health Screeners (A.M./P.M.) Job Description as of September 1, 2020.

C. Resignations (not applicable)

D. Leaves

1. Approve unpaid FMLA for Susan Wei, Paraprofessional, effective September 1, 2020 through approximately September 30, 2020.

E. Appointments

1. Appoint Katherine Baker to the stipend position of Family and Community Engagement Coordinator. \$7,000.00
2. Appoint Dean Eraiba to the position of Campus Aide, effective on or about September 15, 2020.
3. Appoint Lauren Foca to the stipend position of Middle School Special Education Coordinator. \$12,000.00

4. Appoint Kristen Foelsch to the position of .50 FTE Paraprofessional at Reynolds School, Step 1, effective on or about September 15, 2020, subject to the satisfactory completion of the criminal history records check required by law.
5. Appoint Linda Ho to the temporary position of .625 FTE Special Education Teacher at Cavallini, effective September 1, 2020 through approximately October 16, 2020 and to the position of .375 FTE Paraprofessional, effective September 1, 2020 through approximately October 16, 2020.
6. Appoint Nan Kurz to the position of .50 FTE Basic Skills Instructor at Reynolds, MA + 30, Step 7-8, effective on or about September 1, 2020, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Dawn LoPiccolo to the position of .50 FTE Special Education Teacher at Bogert, MA, Step 1, effective on or about September 15, 2020, subject to the satisfactory completion of the criminal history records check required by law.
8. Appoint Ann McGovern, Confidential Secretary/Accounts Payable, to the stipend position of Aftercare Program Bookkeeper/Office Manager for the 2020/21 school year. \$5,000.00
9. Revise the appointment of Jessica Molinaro to the position of .50 FTE ESL Teacher, effective September 1, 2020, to .50 FTE ESL Teacher, effective September 1, 2020, and .50 FTE 5<sup>th</sup> Grade Classroom Teacher, BA, Step 1, effective September 2, 2020 (total 1.0 FTE, effective September 2, 2020). 0
10. Revise the appointment of Christine Moon to the position of .50 FTE Special Education Teacher at Bogert, effective September 1, 2020 through September 9, 2020, and to the position of .50 FTE Special Education Teacher and .50 FTE Basic Skills Instructor at Bogert, MA, Step 1, effective September 10, 2020.
11. Appoint Erika Zeccardi to the stipend position of District Curriculum Coordinator Chairperson. \$7,000.00
12. Rescind the motion of September 23, 2019 which approved Leigh Ann Weil as the sole Running Club (Level B) Advisor for the 2019/20 school year. \$900.00
13. Approve Nadia Balsamo as a Running Club (Level B) Advisor, split position, for the 2019/20 school year. \$450.00
14. Approve Leigh Ann Weil as a Running Club (Level B) Advisor, split position, for the 2019/20 school year. \$450.00
15. The following staff members are recommended for the positions listed below for the 2020/21 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
<b>Kindergarten</b>	Karen Biglin	\$1,500.00
“ (Split)	Cynthia Stawecki	\$1,500.00
<b>Grade One</b>	Patty Policastro	\$1,500.00
“ (Split)	Sarah Maginnis	\$1,500.00
<b>Grade Two</b>	Christine Thies	\$1,500.00
“ (Split)	Marci Titunick	\$1,500.00
<b>Grade Three</b>	Janelle Klos	\$3,000.00
<b>Grade Four</b>	Jamie Drucker	\$3,000.00
<b>Grade Five</b>	Heather Walker	\$3,000.00

<b>Grade Six</b>	Stephanie Chamberlin	\$3,000.00
<b>Grade Seven</b>	Aimee Aslanian	\$3,000.00
<b>Grade Eight</b>	Lyndsey Stickerling	\$3,000.00
<b>SPECIAL TEACHERS</b>		
<b>Specialist K-2</b>	Christina Cucci	\$1,500.00
“ (Split)	Val Kersting	\$1,500.00
<b>Specialist 3-5</b>	Melissa DeBoer	\$1,500.00
“ (Split)	Anna Zimmermann	\$1,500.00
<b>Certified School Nurse</b>	Ailish Fillis	\$3,000.00
<b>Unified Arts</b>	Bruce Reicher	\$3,000.00
<b>ADVISORS</b>		
<b>Reynolds Community Service</b>	Christine Cucci	\$930.00
<b>Bogert Art Club (Level B)</b>	Anna Zimmermann	\$930.00
<b>*Bogert Buddy-Up (Level A) (YGC Donation)</b>	Cayla Casey	\$825.00
“ (Split)	Sara Senger	\$825.00
<b>Bogert Newspaper (Level A)</b>	Alana Capogrosso	\$825.00
“ (Split)	Jamie Drucker	\$825.00
<b>Bogert Running Club</b>	LeighAnn Weil	\$465.00
“ (Split)	Nadia Balsamo	\$465.00
<b>Bogert School Store (Level B)</b>	Meghan Ennis	\$465.00
“ (Split)	Amanda Iannaccone	\$465.00
<b>Bogert Student Council (Level A)</b>	Jamie Drucker	\$825.00
“ (Split)	Sarah Samuels	\$825.00
<b>Cavallini Math Club</b>	Jonathan Harvey	\$825.00
“ (Split)	Danielle Dorn	\$825.00
<b>HEAD CUSTODIANS</b>		
<b>Reynolds</b>	Scott Kirsch	\$3,600.00
<b>Bogert</b>	Scott Kirsch	\$3,600.00
<b>Cavallini</b>	Pietro Lala	\$3,600.00
<b>HALL DUTY/CROSSING GUARDS</b>		
<b>Reynolds Hall Duty</b>	Josephine Griffith	\$1,030.00
<b>Reynolds Hall Duty</b>	Nicole Christensen	\$1,030.00
<b>Reynolds Hall Duty</b>	Jacqueline Holder	\$1,030.00
<b>Reynolds Hall Duty</b>	Kathy Pedrani	\$1,030.00
<b>Reynolds Hall Duty</b>	Lynne Radicke	\$1,030.00
<b>Bogert Hall Duty</b>	Joan Aufiero	\$1,030.00
<b>Bogert Hall Duty</b>	Susan Kasnia-Flood	\$1,030.00
<b>Bogert Hall Duty</b>	Gail Macri	\$1,030.00
<b>Reynolds Crossing Guard Duty (a.m.)</b>	Robert Easer	\$2,060.00
<b>Reynolds Crossing Guard Duty (p.m.)</b>	Robert Easer	\$1,240.00
<b>Bogert Crossing Guard Duty (a.m.)</b>	Jodi Costa	\$2,060.00
<b>Cavallini Hall Duty</b>	Linda Ho	\$1,030.00
<b>Cavallini Hall Duty</b>	Catherine Merritt	\$1,030.00
<b>Cavallini Hall Duty</b>	Sean O’Connor	\$1,030.00
<b>Cavallini Hall Duty (3 days/week)</b>	Brett Wilkes	\$618.00
<b>HEALTH SCREENERS - \$22/Session (Staff) \$16/Session (Student Teachers)</b>		
<b>Reynolds</b>		
Lisa Cunningham Carlos Ramirez	Christine Kline Brian Walis	Lisa Lefebvre Jennifer Wehrle



<b>Bogert</b>		
Heather Balji Sandy Kreger Ann McGovern Annette Perrucci	Colette Dunn Amanda LaSpina (student teacher) Linda Miller	Angie Griffin Dawn LoPiccolo Katharine Miroso
<b>Cavallini</b>		
Aimee Aslanian Linda Ho Kristen Martin Kristen Nicholas Sam Smith	Mary Dixon Jeanne Koppenaal Catherine Merritt Bruce Reicher Lyndsey Stickerling	James Dunn Desiree Lascaro Colleen Moran Erick Schlemm

F. Lateral Guide Moves (not applicable)

G. Substitutes/Consultants/Volunteers/Interns

1. Approve Jennifer Amoroso as a substitute teacher/paraprofessional for the 2020/21 school year.
2. Approve Angelina Aragona as a substitute teacher/paraprofessional for the 2020/21 school year.
3. Appoint Shea Brennan as a substitute teacher/paraprofessional for the 2020/21 school year.
4. Approve Lauren D'Imperio as a substitute teacher/paraprofessional for the 2020/21 school year.
5. Approve Thomas Dutzar as a substitute teacher/paraprofessional for the 2020/21 school year.
6. Approve Christine Kline as a substitute teacher/paraprofessional for the 2020/21 school year.
7. Approve Amanda Laspina as a substitute teacher/paraprofessional for the 2020/21 school year.
8. Approve Jessica Pike as a substitute teacher/paraprofessional for the 2020/21 school year.
9. Approve Rachel Squicciarri as a substitute teacher/paraprofessional for the 2020/21 school year.
10. Approve Jennifer Wehrle as a substitute teacher/paraprofessional for the 2020/21 school year.
11. Approve Brett Wilkes as a substitute teacher/paraprofessional for the 2020/21 school year.
12. Approve Angelica Degenars as a volunteer in Bogert School on September 8, 9 and 11, 2020, to assist with parking lot traffic from 10:15 a.m. to 10:45 a.m.
13. Approve Leandra Galasso as a volunteer in Bogert School on September 8, 9, 10 and 11, 2020 to assist with parking lot traffic from 11:30 a.m. to 12 p.m.
14. Approve Joseph Inclan as a volunteer in Bogert School on September 8, 2020 to assist with parking lot traffic from 10:15 a.m. and 10:45 a.m.
15. Approve Tena Miktos as a volunteer in Bogert School on September 8, 2020 to assist with parking lot traffic from 10:15 a.m. to 10:45 a.m.
16. Approve Gabrielle Jenn as a volunteer in Bogert School on September 15, 2020, to assist with parking lot traffic from 10:15 a.m. to 10:45 a.m.

**A motion was made by Mrs. Gandara and seconded by Mr. Amano to formalize Items A through G at this meeting. These items have been approved by the Superintendent as per the June 15, 2020 resolution authorizing “the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2020/21 school year.”**

A. Approve the Bills List for June 2020 as follows:

10	General Current Expense	\$74,255.39
11	General Current Expense	\$2,568,313.09
12	Capital Outlay	\$7,600.00
20	Special Revenue Funds	\$31,012.13
40	Debt Service Funds	\$1,154.78
50	Milk	\$1,500.00
	Total	\$2,683,835.39

B. Approve the Bills List for July 2020 as follows:

10	General Current Expense	\$9,559.65
11	General Current Expense	\$1,256,630.99
12	Capital Outlay	\$8,449.00
20	Special Revenue Funds	\$14,000.00
40	Debt Service Funds	\$235,425.00
	Total	\$1,524,064.64

C. Approve the Bills List for August 2020 as follows:

10	General Current Expense	\$9,535.36
11	General Current Expense	\$1,085,793.27
12	Capital Outlay	\$8,075.00
20	Special Revenue Funds	\$10,426.59
	Total	\$1,113,830.22

D. Approve the Transfers for June and July 2020.

E. Accept two (2) tuition students, whose names are on file in the Board Office, for the 2020/21 school year.

F. Accept two (2) out-of-district tuition student, whose name is on file in the Board Office, to attend the Pre-K Archways to Learning Program in Reynolds School for the 2020/21 school year.

G. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
TC Reading & Writing Project Trauma: Informed Teaching within a Writing Workshop (Virtual Workshop)	August 7, 2020	James Dunn	\$50.00	\$0.00

**A motion was made by Mrs. Gandara and seconded by Mr. Quagliani approve Finance Consent Agenda Items A through L and was approved by all in attendance.**

A. Approve the Minutes of Board Meetings:

June 3 (Retreat), June 15, July 20 and August 10, 2020

B. Approve the unaudited Board Secretary and Treasurer’s Reports dated June 2020 and to certify that after

review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

C. Approve the following bank account and related signatories for all warrants as follows:

Account	Account Number	Signatories
ACE	7057520482	Bd. Sec’y, A/P (alt. Treasurer)

- D. Approve the Phase 2 Partial Window Replacement Project at Reynolds School Change Order # 1 for Panoramic Window & Door, Inc. to change the contract schedule. Due to delays resulting from COVID-19, the start of work will now be June 24, 2021, the substantial completion date will be August 13, 2021, and the final completion date will be August 20, 2021. There are no costs associated with these changes in schedule.
- E. Accept two (2) professional courtesy tuition students, whose names are on file in the Board Office, for the 2020/21 school year.
- F. Approve one student, whose name is on file in the Board Office, to attend Norman A. Bleshman Regional Day School for the 2020/21 school year.
- G. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2020/21 school year.
- H. Approve the Annual Contract for Audiological Services with Bergen County Special Services School District, Educational Enterprises Division, for four students, whose names are on file in the Board Office, for the 2020/21 school year.
- I. Approve the contract with the Commission for the Blind and Visually Impaired for the 2020/21 school year.
- J. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2020/21 school year for Routes S-123 as follows:
  - Route 1 - \$227.62/day, an increase of \$3.80 (1.7%), \$40,971.60 renewal amount
  - Route 2 - \$227.62/day, an increase of \$3.80 (1.7%), \$40,971.60 renewal amount
  - Route 3 - \$227.62/day, an increase of \$3.80 (1.7%), \$40,971.60 renewal amount

\*In the event that classes go virtual, the Board agrees to pay Scholastic Bus Company, Inc. 90% of the daily rate if Scholastic continues to pay their drivers and 60% of the daily rate if they furlough their drivers and do not pay them.
- K. Approve the annually recurring donation of \$5,000.00 from the USR PTO to support the running of a theatrical production for Bogert School students. The money will be used as follows: \$2,900.00 for the stipend for the Director, \$1,450.00 for the stipend for the Assistant Director and \$650.00 for supplies. Additional costs will be covered by ticket revenue through the Bogert School Student Activities Account.
- L. Accept the donation of a Boy Scout Eagle Award Project by Devon Rohwohlt to paint a mural depicting “Problem Solving and Key Open Circle” images for the Reynolds Elementary School playground at no cost to the district.

**PUBLIC COMMENT:**

- Mr. Perez shared suggested curriculum ideas with the Board. He invited Cavallini students interested in the environment to be interns for the Upper Saddle River Environmental Committee.
- Mrs. Johnston said she would share these suggestions with the Curriculum Committee.

**ADJOURNMENT**

A motion to adjourn was made by Mrs. Gandara and seconded by Dr. Verducci at 8:50 p.m.

Sincerely,

Dana Imbasciani, Board Secretary

## Upper Saddle River Board of Education

County/State Code: 03 6330  
Comprehensive Maintenance Plan  
Report

Actual FY 20-- Current FY 21-- Planned FY 22

School Name	19/20 Actual	20/21 Budgeted	21/22 Planned
<b>Reynolds Elem. School 070</b>	\$236,270	\$232,020	\$234,000
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.		Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. PPE. Compliance safety and environment regulations.	
<b>Bogert Elementary School 060</b>	\$209,844	\$252,020	\$254,000
Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.		Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. PPE. Compliance safety and environment regulations.	
<b>Cavallini Middle School 050</b>	\$302,031	\$284,360	\$284,000
Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.		Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	
<b>Administration Building</b>	\$30,619	\$24,000	\$20,400
Repairs to HVAC. Paving. Installation of security shades and film. Pest management. Snow removal. Compliance safety and environment regulations.		Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	
<b>Totals All Schools</b>	<b>\$776,764</b>	<b>\$792,400</b>	<b>\$792,400</b>