

**Board of Education  
Upper Saddle River, New Jersey  
Regular Session  
Monday, September 13, 2021, 8:00 p.m.**

**Minutes**

This Regular Session of the Upper Saddle River Board of Education was held in the Cavallini School Media Center of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mrs. Gandara, Mrs. Ginsberg, Mrs. Gray, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani

**REGULAR SESSION**

Mrs. Gandara made a motion, seconded by Mrs. Wenberg to convene into Regular Session at 8:00 p.m.

**OPENING STATEMENT:**

**Mrs. Johnston**

Mrs. Johnston welcomed the public.

**SUPERINTENDENT'S REPORT:**

**Dr. Siegel**

Highlights of Dr. Siegel's report are as follows:

- Introduction of New Staff
- Increase in student enrollment this year – especially in Reynolds School
- Back to School Nights will be in-person – Reynolds (September 29), Bogert (September 23) and Cavallini (September 30)
- Traffic Update
- Dr. Siegel explained the District Goals for 2021/22 that were approved at the August 31, 2021 Board Retreat.
- Parent Forums and Parent Wellness Academies will continue on a monthly basis this school year.

**BOARD SECRETARY'S REPORT:**

**Mrs. Imbasciani**

Mrs. Imbasciani thanked the Administrators, secretarial and custodial staff for their hard work this summer. She extended a special thanks to Mr. Leka, Mr. Kirsch and Mr. Lala for ensuring that the buildings would be all set for the opening of school.

**BOARD PRESIDENT'S REPORT: None**

**Mrs. Johnston**

**COMMITTEE REPORTS:**

**Technology Committee**

**Mrs. Wenberg**

- Mrs. Wenberg reported the Technology Committee reviewed the current goals and created new goals. The Committee will meet quarterly.

**Personnel Committee****Dr. Verducci**

- Dr. Verducci reported the Personnel Committee worked on goal setting and reviewed projections based on current and future enrollment. The Committee will meet quarterly.

**Infrastructure Committee****Mrs. Ginsberg**

- Mrs. Ginsberg reported that Phase 2, Window Replacement, is complete. She also reported on the status of Phase 1, Septic Replacement and discussed the traffic study.

**PTO REPORT:****Mrs. Apostolou/Mrs. Degenaaars**

Mrs. Imbasciani read the following statement on behalf of the USR PTO:

The PTO Executive Board would like to welcome everyone back to school. We hope you all had a great summer. We would like to thank everyone who has purchased a PTO membership this school year and encourage anyone who has yet to join, to please join PTO. Your membership allows us to continue the great programs the PTO is traditionally known for. Membership is a must if you would like to volunteer within any PTO run events, such as pizza teams, deli teams and class parent. We were busy during the summer, meeting with new lunch vendors and we are happy to announce Elmer's will be replacing No Fuss Lunch on Wednesdays, Thursdays and Fridays only. We are excited to be providing a variety of lunch choices to our students as well as supporting a local business in our town. We kicked off the school year with an exciting and successful Ice Cream Social for all incoming Kindergarteners. We also welcomed back our wonderful teachers, administrators and support staff with a breakfast provided by B&G Bagels, to show our appreciation for all of their hard work and dedication to our students. While the weather didn't cooperate and we weren't able to chalk the sidewalks for the first day of school, we were able to provide balloon bunches for each entrance of all three schools the students entered through. If you have any questions, please reach out to us at [usrpto.com](http://usrpto.com).

**USREF Report:****Mrs. Mueller**

Highlights of Mrs. Mueller's comments on behalf of the Upper Saddle River Educational Foundation are as follows:

- The USREF partnered with the Board of Education to fund Bogert Media Center renovations and added enhancements to the Cavallini Media Center.
- October 9 – the USREF is sponsoring a table at USR Octoberfest
- The USREF is sponsoring Trunk or Treat with the USR PTO - date to be determined.
- The Annual new member breakfast at the Habitat – date to be determined.
- The Annual Town Night Out Gala will be held at the Edgewood Country Club on March 11, 2022.
- The USREF meetings are held on the second Thursday of each month at 8:30 a.m.

**PUBLIC HEARING ON SUPERINTENDENT'S EMPLOYMENT CONTRACT****Mrs. Johnston**

Mrs. Johnston reviewed the changes made to Dr. Siegel's initial contract.

**A motion was made by Dr. Verducci and seconded by Mrs. Gandara to approve Public Hearing Consent Agenda Item A and was approved by all in attendance.**

A. Approve the following Resolution:

**RESOLUTION**

**WHEREAS**, the Upper Saddle River Board of Education (hereinafter referred to as the "Board") and **Brad Siegel** entered into an Employment Agreement for the term commencing July 1, 2018 and expiring June 30, 2022 (hereinafter referred to as the "Present Employment Agreement"); and

**WHEREAS**, the Board and the Superintendent desire to rescind the Present Employment Agreement prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2021 and expiring June 30, 2026 (hereinafter referred to as the “Succeeding Employment Agreement”); and

**WHEREAS**, this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby rescinds the Present Employment Agreement; and

**BE IT FURTHER RESOLVED** that the Board hereby appoints **Brad Siegel** as the Superintendent of Schools for the Upper Saddle River Board of Education for the period beginning July 1, 2021 and expiring on June 30, 2026 in accordance with the terms of the Succeeding Employment Agreement annexed hereto and incorporated herein by reference; and

**BE IT FURTHER RESOLVED** that the Board approves attached Succeeding Employment Agreement with **Brad Siegel** for the position of Superintendent of Schools for the foregoing period of appointment; and

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and School Business Administrator to execute the Succeeding Employment Agreement on behalf of the Board.

**PUBLIC COMMENT: None**

**ADMINISTRATION:**

**Dr. Siegel**

**A motion was made by Mrs. Gandara and seconded by Mrs. Ginsberg to approve Administration Consent Agenda Items A through H and was approved by all in attendance.**

- A. Approve the adoption of the Self Directed Growth Plan (SDGP) Summative Rubric for certificated staff for the 2021/22 school year.
- B. Approve the 8th Grade Course Proficiencies and descriptions for new electives for the 2021/22 school year.
- C. Approve the Community Circle Curriculum Course Proficiencies for Grades K – 8.
- D. Approve the updated Guide for Standard Operating Procedures and Internal Controls.
- E. Approve the following Resolution:

**RESOLUTION**  
**Submission of Comprehensive Maintenance Plan**

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

**WHEREAS**, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

**NOW, THEREFORE, BE IT RESOLVED** that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

F. Approve the following Board Resolution:

The District's required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

G. Approve the Sidebar Agreement with the USREA to allow for an exception for a contractual leave of absence for employee #1702. A copy of the full letter of agreement is on file at the Board Office.

H. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policies:

Policy 1648.11 The Road Forward COVID-19 - Health and Safety with attached appendices  
 Policy 1648.13 School Employee Vaccination Requirements

**PERSONNEL:**

**Dr. Siegel**

**A motion was made by Dr. Verducci and seconded by Mrs. Gandara to formalize Items A through H at this meeting. These items have been approved by the Superintendent as per the June 14, 2021 resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2021/22 school year."**

A. Create/Abolish

1. Abolish one .50 FTE basic skills instructor position at Reynolds School, effective September 1, 2021.
2. Abolish one .50 FTE basic skills instructor position at Reynolds School, effective September 1, 2021.
3. Create one 1.0 FTE basic skills instructor position at Reynolds School effective September 1, 2021.

B. Job Description (not applicable)

C. Resignations

1. Accept the resignation of Ashley Abadilla, ABA paraprofessional, effective September 1, 2021.
2. Accept the resignation of Danielle Andersen, basic skills instructor at Bogert, effective September 1, 2021.
3. Accept the resignation of Cayla Casey, 3rd grade classroom teacher, effective September 1, 2021.
4. Accept the resignation of Jonathan Harvey, enrichment teacher at Cavallini Middle School, effective September 1, 2021.
5. Accept the resignation of Carla LaBarbera, 4th grade classroom teacher, effective September 1, 2021.
6. Accept the resignation of Jessica Molinaro, (.50 FTE) ESL teacher, effective September 1, 2021.
7. Accept the resignation of Carrie Topolosky, basic skills instructor at Reynolds School, effective September 1, 2021.
8. Accept the resignation of Julie Truppi, 5th grade classroom teacher, effective September 1, 2021.
9. Accept the resignation for the purpose of retirement for Susan Wei, paraprofessional, effective October 1, 2021.

D. Leaves

1. Approve an unpaid leave under FMLA for Employee #1201, effective September 1, 2021 through approximately November 2, 2021.

E. Appointments

1. Appoint Jason Alba to the position of campus aide floater, effective September 1, 2021.
2. Rescind the appointment of Angelina Aragona to the position of long term 4th grade classroom teacher, BA, Step 1, effective September 1, 2021 through approximately November 26, 2021, (BA, Step 1), subject to receipt of the required NJDOE teaching certificate.
3. Appoint Angelina Aragona to the position of 4th grade classroom teacher, effective September 1, 2021, BA, Step 1, subject to receipt of the required NJDOE teaching certificate.
4. Appoint Lauren Birdsall to the position of long term per diem leave replacement 4<sup>th</sup> grade classroom teacher, effective September 1, 2021 through approximately November 26, 2021, (MA, Step 1), subject to the satisfactory completion of the criminal history records check required by law.
5. Appoint Shea Darienzo to the position of 5th grade classroom teacher, effective September 1, 2021, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
6. Appoint Caitlin Gervasio to the position of special education teacher at Cavallini Middle School, effective September 1, 2021, MA, Step 10, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Allison Iodice to the position of long term per diem leave replacement middle school English teacher, effective September 1, 2021 through approximately November 2, 2021, (BA, Step 1) subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJDOE teaching certificate.
8. Appoint Linda Klein to the position of ABA paraprofessional, effective on or about September 1, 2021, Step 12, plus an ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.
9. Appoint Amanda LaSpina to the position of long term per diem leave replacement 5<sup>th</sup> grade classroom teacher, effective September 1, 2021 through approximately December 1, 2021, (BA, Step 1) subject to the satisfactory completion of the criminal history records check required by law.
10. Appoint Rosemarie Malloy to the position of supplemental instruction/enrichment teacher at Cavallini Middle School, effective September 1, 2021, MA+30, Step 20, subject to the satisfactory completion of the criminal history records check required by law.
11. Appoint Justina Murphy to the position of paraprofessional at Reynolds School, effective September 1, 2021, Step 10, subject to the satisfactory completion of the criminal history records check required by law.
12. Appoint Christa Rauch to the position of ABA paraprofessional, effective September 1, 2021, Step 3, plus an ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.

13. Appoint Caroline Read to the position of PE/Health teacher at Cavallini, effective September 1, 2021, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law and subject to receipt of required NJ teaching certificate.
14. Appoint Lauren Sacks (Dombek) to the position of .50 FTE basic skills instructor at Bogert School, effective September 1, 2021, MA, Step 9, subject to the satisfactory completion of the criminal history records check required by law.
15. Appoint Celine Sayanlar to the position of paraprofessional at Bogert School, effective September 1, 2021, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
16. Appoint Payal Sheth to the position of lunch aide at Reynolds School, effective September 1, 2021, subject to the satisfactory completion of the criminal history records check required by law.
17. Appoint Maura Telfer to the position of long term 3rd grade leave replacement, effective September 1, 2021 through June 30, 2022, BA, Step 1, subject to the satisfactory completion of the criminal history records check required by law.
18. Appoint Yvonne Vardi to the position of special education teacher (LLD) at Cavallini, effective September 1, 2021, MA, Step 9, subject to the satisfactory completion of the criminal history records check required by law.
19. Appoint Ilene Vaughan (Brovender) to the position of basic skills instructor at Reynolds School, effective September 1, 2021, BA, Step 12, subject to the satisfactory completion of the criminal history records check required by law.
20. Rescind the appointment of Leigh Ann Weil to the position of long term 3rd grade leave replacement, MA, Step 3, effective September 1, 2021 through June 30, 2022.
21. Appoint Leigh Ann Weil to the position of 3rd grade classroom teacher, MA, Step 3, effective September 1, 2021,
22. Appoint Jennifer Barajas to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16/hour
23. Rescind the appointment of Cayla Casey, 3rd grade teacher, to the stipend position of Aftercare Site Coordinator on Fridays for the 2021/2022 school year, plus a summer stipend. \$5,000.00  
\$250.00 stipend
24. Appoint Amanda Feijo to the position of Aftercare Program Team Member for the 2021/2022 school year. \$30.00/hour
25. Appoint Pamela Flynnne to the position of Aftercare Program Team Member for the 2021/2022 school. \$18.00/hour
26. Appoint Laura Fox to the position of Aftercare Program Team Member for the 2021/2022 school year. \$18.00/hour
27. Appoint Savannah Gathers to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hour
28. Appoint Daniela Lantigua to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hour

29.	Appoint Elizabeth MacFarran to the position of Aftercare program Team Member for the 2021/2022 school year.	\$22.00/hour
30.	Appoint Elissa Mark to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$27.50/hour
31.	Rescind the appointment of Jessica Molinaro to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$30.00/hour
32.	Appoint Chelsea Pena to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$16.00/hour
33.	Appoint Ruth Vanessa Phon to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$16.00/hour
34.	Appoint Christa Rauch to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$22.00/hour
35.	Appoint Caroline Read to the position of Aftercare Program Team Member for 2021/2022 school year.	\$24.00/hour
36.	Appoint Eileen Rodda to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$24.00/hour
37.	Appoint Laura Ross-Kamp Maimone to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$22.00/hour
38.	Appoint Celine Sayanlar to the position of Aftercare Program Team Member for the 2021/2022 school year.	\$22.00/hour
39.	Appoint Stacy Schiff, preschool special education teacher, to the stipend position of Aftercare Site Coordinator on Fridays for the 2021/2022 school year, plus a summer stipend.	\$5,000.00 \$250.00 stipend
F.	Change in Assignment:	
1.	Approve the transfer of Eda-Marie Carmilani from the position of 2nd grade classroom teacher to the position of basic skills instructor, effective September 1, 2021.	
2.	Approve the transfer of Katharine Miros from .50 FTE basic skills instructor to .50 FTE special education teacher at Bogert, effective September 1, 2021.	
3.	Approve the transfer of Rachel Squicciarri from .50 FTE basic skills instructor to 1.0 FTE 1 <sup>st</sup> grade classroom teacher, effective September 1, 2021.	
4.	Approve the transfer of Ilene Vaughan (Brovender) from the position of basic skills instructor at Reynolds to the position of 2 <sup>nd</sup> grade classroom teacher, effective September 1, 2021.	
G.	Lateral Guide Move	
1.	Approve a lateral guide move for Sara Senger, School Counselor at Bogert, from MA to MA+30, effective September 1, 2021.	
2.	Approve a lateral guide move for Julia Shea, Mathematics teacher, from MA to MA+30, effective September 1, 2021.	

3. Approve a lateral guide move for Stephanie Wassmer, Art teacher, from BA to BA + 30, effective September 1, 2021.

H. Substitutes/Consultants/Interns/Student Teachers/Volunteers

1. Approve Jennifer Barajas as an occupational therapist intern with the Child Study Team from September 2021 through December 2021.

**A motion was made by Mrs. Ginsberg and seconded by Mrs. Wenberg to approve Personnel Consent Agenda Items A through G and was approved by all in attendance.**

A. Create/Abolish (not applicable)

B. Job Description (not applicable)

C. Resignations

1. Accept the resignation of Jeanne Koppenaal, for the purpose of retirement, effective October 1, 2021.
2. Accept the resignation of Kelley Wierzbicki, registered nurse, effective October 11, 2021.

D. Leaves

1. Approve a paid medical leave for Employee #1407, effective September 16, 2021 through approximately September 30, 2021.
2. Approve a paid medical leave for Employee #1546, effective September 1, 2021 through approximately September 14, 2021.

E. Appointments

1. Appoint Allison Iodice to the position of Aftercare Program Team Member for the 2021/2022 school year. \$24.00/hour
2. Approve the appointment of Caitlin Fitzpatrick to the position of paraprofessional at Cavallini Middle School, effective on or about September 14, 2021, Step 12, subject to the satisfactory completion of the criminal history records check required by law.
3. Rescind the appointment of Shantala Kaikini, Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hour
4. Appoint Susan Levenson to the position of campus aide at Bogert, effective on or about September 14, 2021, subject to the satisfactory completion of the criminal history records check required by law.
5. The following staff members are recommended for the positions listed below for the 2021/22 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Devon Joy	\$1,500.00
“ (Split)	Cynthia Stawecki	\$1,500.00
Grade One	Jacqueline King	\$1,500.00
“ (Split)	Sarah Maginnis	\$1,500.00
Grade Two	Christine Thies	\$1,500.00
“ (Split)	Jaclyn Passanante	\$1,500.00
Grade Three	Janelle Klos	\$3,000.00

<b>Grade Four</b>	Jamie Drucker	\$3,000.00
<b>Grade Five</b>	Kerry Murphy	\$3,000.00
<b>Grade Six</b>	Stephanie Chamberlin	\$3,000.00
<b>Grade Seven</b>	Aimee Aslanian	\$3,000.00
<b>Grade Eight</b>	Lyndsey Stickerling	\$3,000.00
<b>SPECIAL TEACHERS</b>		
<b>Specialist K-2</b>	Christina Cucci	\$1,500.00
“ (Split)	Valerie Kersting	\$1,500.00
<b>Specialist 3-5</b>	Kristin Law	\$1,500.00
“ (Split)	Anna Zimmermann	\$1,500.00
<b>Certified School Nurse</b>	Ailish Fillis	\$3,000.00
<b>Unified Arts</b>	Bruce Reicher	\$3,000.00
<b>ADVISORS</b>		
<b>DISTRICT</b>		
<b>District Curriculum Coordinator Chairperson</b>	Erika Zeccardi	\$7,000.00
<b>Family and Community Engagement Coordinator (prorated)</b>	Katherine Baker	\$7,000.00
<b>Middle School Special Education Coordinator</b>	Lauren Foca	\$12,000.00
<b>Reynolds Community Service</b>	Marci Titunick	\$930.00
<b>Bogert Art Club (Level B)</b>	Anna Zimmermann	\$930.00
<b>*Bogert Buddy-Up (Level A) (YGC Donation)</b>	Janelle Klos	\$825.00
“ (Split)	Sara Senger	\$825.00
<b>Bogert Musical Director (Level A) (PTO Donation)</b>	Philip Chen	\$3,000.00
<b>Bogert Asst. Musical Director (Level A) PTO Donation)</b>	Jason Weinstein	\$1,500.00
<b>Bogert Newspaper (Level A)</b>	Alana Capogrosso	\$825.00
“ (Split)	Jamie Drucker	\$825.00
<b>Bogert Running Club</b>	LeighAnn Weil	\$465.00
“ (Split)	Nadia Balsamo	\$465.00
<b>Bogert School Store (Level B)</b>	Meghan Ennis	\$465.00
“ (Split)	Amanda Iannaccone	\$465.00
<b>Bogert Student Council (Level A)</b>	Jamie Drucker	\$825.00
“ (Split)	Sarah Samuels	\$825.00
<b>COACHES</b>		
<b>Athletic Director</b>	Susan Doherty	\$1,500.00
“ (Split)	Peter Petrow	\$1,500.00
<b>Boys’ Baseball</b>	Erik Schlemm	\$1,500.00
“ (Split)	TBD	
<b>Boys’ Basketball</b>	Jason Dates	\$3,000.00
<b>Girls’ Basketball</b>	Brian Walis	\$3,000.00
<b>Cross Country</b>	Erika Blumenfeld	\$1,500.00
“ (Split)	Christi Cipollini	\$1,500.00
<b>Intramurals</b>	Erik Schlemm	\$3,000.00
<b>Boys’ Soccer</b>	Jason Dates	\$3,000.00
<b>Girls’ Soccer</b>	Samantha Smith	\$3,000.00
<b>Girls’ Softball</b>	TBD	\$3,000.00
<b>Girls’ Volleyball</b>	Katherine Kaldawi	\$1,500.00
“ (Split)	Julia Shea	\$1,500.00
<b>Boys’ Wrestling</b>	Erika Blumenfeld	\$3,000.00
<b>Track &amp; Field Head Coach</b>	Christi Cipollini	\$3,000.00
<b>Track &amp; Field Assistant</b>	Erika Blumenfeld	\$1,125.00
“ (Split)	TBD	\$1,125.00
“ (Split)	Nicole Mascetti	\$1,125.00
“ (Split)	Julia Shea	\$1,125.00
<b>Boys’ Lacrosse</b>	TBD	\$3,000.00
<b>Girls’ Lacrosse</b>	TBD	\$3,000.00

<b>HEAD CUSTODIANS</b>		
<b>Reynolds</b>	Scott Kirsch	\$3,600.00
<b>Bogert</b>	Scott Kirsch	\$3,600.00
<b>Cavallini</b>	Pietro Lala	\$3,600.00
<b>HALL DUTY/CROSSING GUARDS</b>		
<b>Reynolds Hall Duty</b>	Jacquelyn Asta	\$1,030.00
<b>Reynolds Hall Duty</b>	Nicole Christensen	\$1,030.00
<b>Reynolds Hall Duty</b>	Josephine Griffith	\$1,030.00
<b>Reynolds Hall Duty</b>	Jacqueline Holder	\$1,030.00
<b>Reynolds Hall Duty</b>	Lynne Radicke	\$1,030.00
<b>Reynolds Hall Duty</b>	Renee Yuhas	\$1,030.00
<b>Bogert Hall Duty</b>	Joan Aufiero	\$1,030.00
<b>Bogert Hall Duty</b>	Erika Blumenfeld	\$1,030.00
<b>Bogert Hall Duty</b>	Susan Kasnia-Flood	\$1,030.00
<b>Bogert Hall Duty</b>	Sean O'Connor	\$1,030.00
<b>Reynolds Crossing Guard Duty (a.m.)</b>	Brian Walis	\$2,700.000
<b>Reynolds Crossing Guard Duty (p.m.)</b>	TBD	\$1,240.00
<b>Bogert Crossing Guard Duty (a.m.)</b>	Jodi Costa	\$2,700.00
<b>Cavallini Hall Duty</b>	Helaine Kleinman	\$1,030.00
<b>Cavallini Hall Duty</b>	Catherine Merritt	\$1,030.00
<b>Cavallini Hall Duty</b>	Jeanne Koppenaar (prorated)	\$1,030.00
<b>LUNCH DUTY for Teachers - \$22/day</b>		
<b>LUNCH DUTY for Paraprofessionals &amp; Secretaries - Hourly Rate - Not to Exceed \$22/day</b>		
<b>Reynolds</b>		
Josephine Griffith	Carey Goralaski	Tracy Nussman
Maureen Van Blarcom	Renee Yuhas	
<b>Substitutes for Reynolds Lunch Duty</b>		
Meredith Ardito	Jackie Asta	Katherine Baker
Sheila Barry	Mara Bunting	Edie Carmilani
Michelle Carucci	Nicole Christiansen	Suzanne Cook
Christina Cucci	Simona DiFranco	Kelly Diverio
Peggy Dobrinski	Amanda Feijo	Kristen Groen
Danielle Hoffman	Jackie Holder	Karen Hunter
Sue Jarvis	Val Kersting	Saghar Khalessi
Mary Lavelle	Carolyn Lane	Elissa Mark
Jillian Menendez	Justina Murphy	Laura Pinto
Jill Powers	April Quinones	Lynne Radicke
Carlos Ramirez	Bina Rivard	Heidi Rockwell
Kristen Rohdieck	Stacy Schiff	Elayne Stern
Christine Vido	Lisa Wachino	Brian Walis
Lindsey Welch	Jen Wehrle	Alexis Yotka
Carol Zumbano		
<b>Bogert</b>		
Joan Aufiero	Alexandra Azzolini	Erika Blumenfeld
Alexandra Byrne	Amy Caravela	Meghan Ennis
Kasie Falato	Janelle Klos	Kerry Murphy
Sean O'Connor	Elizabeth Samimi	Elayne Stern
Carol Stevens	Emily Whitman	
<b>Cavallini</b>		
Danielle Dorn	Helaine Kleinman	Bruce Reicher
Samantha Smith	Lyndsey Stickerling	Stephanie Wassmer

Substitutes for Cavallini Lunch Duty		
Aimee Aslanian	Allison Au	Maria Bevia
Melissa Brause	Kelsey Byrnes	Stephanie Chamberlin
Christine Cipollini	Megan Conner	Jason Dates
Mary Dixon	Margaret Donnelly	Danielle Dorn
Anthony Farinacci	Caitlin Gervasio	Tracy Goodman
James Gorab`	Cynthia Haas	Meaghan Henry
Linda Ho	Lauren Iannini	Allison Iodice
Katherine Kaldawi	Helaine Kleinman	Jeanne Koppenaal
Patricia Kramer	Jennifer Kruter	Jonathan Kulhawy
Desiree Lascarro	Rosemarie Malloy	Kristin Martin
Nicole Mascetti	Catherine Merritt	Jennifer Moss
Kristen Nicholas	Jessica Pike	Mora Popeil
Deborah Princiotto	Caroline Read	Bruce Reicher
Erik Schlemm	Julia Shea	Samantha Smith
Marguerite Soojian	Lyndsey Stickerling	Catherine Teehan
Eileen Tyburczy	Elizabeth Ullrich	Brigette Uzar
Yvonne Vardi	Stephanie Wassmer	

F. Lateral Guide Moves

1. Approve a lateral guide move for Allison Au, Mathematics teacher, from BA to MA, effective September 1, 2021.
2. Approve a lateral guide move for Nicole Mascetti, social studies teacher, from BA to MA, effective September 1, 2021.

G. Substitutes/Consultants/Volunteers/Interns

1. Approve Bayada Home Health Care, Inc. to provide substitute nursing services for the 2021/22 \$60/hour year.
2. Approve Eileen Rodda as a substitute teacher/paraprofessional for the 2021/22 school year. Ms. Rodda holds a NJ Elementary School Teacher's Certificate.

**FINANCE :**

**Mrs. Imbasciani**

**A motion was made by Mr. Quagliani and seconded by Mrs. Wenberg to formalize Items A through I at this meeting. These items have been approved by the Superintendent as per the June 14, 2021 resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2020/21 school year."**

A. Approve the Bills List for June 2021 as follows:

10	General Current Expense	\$79,719.82
11	General Current Expense	\$2,718,732.95
12	Capital Outlay	\$17,165.02
20	Special Revenue Funds	\$51,759.76
40	Debt Service Funds	\$866.09
60	Trust Fund	\$14,502.41
	Total	\$2,882,746.05

B. Approve the Bills List for July 2021 as follows:

10	General Current Expense	\$9,138.26
11	General Current Expense	\$1,403,904.93
12	Capital Outlay	\$4,422.00
20	Special Revenue Funds	\$23,217.67
40	Debt Service Funds	\$237,050.00
60	Trust Fund	\$1,118.35
	Total	\$1,678,851.21

C. Approve the Bills List for August 2021 as follows:

10	General Current Expense	\$9,066.00
11	General Current Expense	\$975,055.50
12	Capital Outlay	\$26,100.74
20	Special Revenue Funds	\$252,274.60
60	Trust Fund	\$7,335.20
	Total	\$1,269,832.04

D. Approve the Transfers for June, July and August 2021.

E. Approve Combustion Service Corp. to replace leaking heating elements in the baseboards of nine (9) classrooms in Reynolds, replace baseboard shutoff valves in multiple rooms at Bogert, and replace shut off valves and fittings where needed in Reynolds and Bogert, at a total cost of \$35,255.00. (Pricing as per Ed-Data Bid # 10392 - Boiler Inspection, Cleaning and Repair.)

F. Approve Houser Engineering, LLC to provide the Emergency Septic Engineering Services for Bogert School at a cost of \$11,500.00.

G. Approve Encore of New Jersey to complete the Emergency Septic System Alteration work (Phase 1) at Bogert School at a cost of \$54,650.00.

H. Accept five (5) tuition students, whose names are on file in the Board Office, for the 2021/22 school year.

I. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Orton-Gillingham Comprehensive Training (online)	September 11, 12, 18, 19, 2021	Maria Bunting	\$1,275.00	\$0.00
Orton-Gillingham Comprehensive Training (online)	September 20 – October 1, 2021	Yvonne Vardi	\$1,275.00	\$0.00

**A motion was made by Mrs. Gandara and seconded by Dr. Verducci approve Finance Consent Agenda Items A through K and was approved by all in attendance.**

A. Approve the Minutes of Board Meetings:

June 14, June 28 (Special Meeting), July 1 (Retreat) and August 31, 2021 (Retreat)

B. Approve the unaudited Board Secretary and Treasurer’s Reports dated June 2021 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

- C. Approve the Phase 3 Partial Window Replacement Project at Reynolds School Change Order # 1 for Premier Group, Inc.. to change the contract schedule. Due to delays resulting from COVID-19, the start of work will now be June 24, 2022, the substantial completion date will be August 12, 2022, and the final completion date will be August 19, 2022. There are no costs associated with these changes in schedule.
- D. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2021/22 school year for Routes S-123 as follows:
- Route 1 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
  - Route 2 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
  - Route 3 - \$231.47/day, an increase of \$3.85 (1.69%), \$41,664.60 renewal amount
- E. Approve the Archways MD class for grades 3 - 5 at Bogert School beginning September 2021.
- F. Approve the LLD class for grades 6 - 8 at Cavallini Middle School beginning September 2021.
- G.. Accept sixteen (16) tuition students, whose names are on file in the Board Office, for the 2021/22 school year.
- H. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2021/22 school year.
- I. Approve the Annual Contract for Audiological Services with Bergen County Special Services School District, Educational Enterprises Division, for four students, whose names are on file in the Board Office, for the 2021/22 school year.
- J. Approve the annually recurring donation of \$5,000.00 from the USR PTO to support the running of a theatrical production for Bogert School students. The money will be used as follows: \$2,900.00 for the stipend for the Director, \$1,450.00 for the stipend for the Assistant Director and \$650.00 for supplies. Additional costs will be covered by ticket revenue through the Bogert School Student Activities Account.
- K. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Future Problem Solving Program of NJ (online)	October 1, 2021	Rosemarie Malloy	\$40.00	\$0.00
Bergen County Association of School Security Professionals Meetings	October 6, 2021 December 1, 2021 February 2, 2022 April 6, 2022 June 1, 2022	David Kaplan	\$0.00	\$66.45
Intermediate Orton-Gillingham Training (online – evenings)	October 18 – 22, 2021 October 25 – 29, 2021	Meghan Ennis	\$1,275.00	\$0.00

**PUBLIC COMMENT:**

- Mr. Tramontozzi expressed his concern of Executive Order 251 and the mandatory wearing of face masks in the schools. He urged the Board to push back on Governor Murphy.
- Mrs. Tramontozzi asked the Board to stand up for students and give student the option to wear masks.
- A parent and her son spoke in favor of the mask mandate.
- Dr. Schwartz spoke about the lack of findings that mask wearing by students offers any health benefits. He also spoke of giving people the choice to decide if they should wear a mask or not.

- Mr. DeGasperis expressed his concerns over the dangers of mask wearing. He asked the Board to consider the children's long-term effects of mask wearing and to write to the Governor and demand mask wearing be optional.
- Mrs. Azzariti reinforced the idea of freedom of choice – not anti-vax or anti-mask. She urged the Board to write Murphy's office and demand home rule. Mask wearing should be optional.
- Mr. Mattei congratulated Dr. Siegel on his new contract. He asked the schools' position on CRT and asked what choices will be given to staff and students with regards to the vaccine mandate – How do we protect staff and students that choose not to be vaccinated?
- Mr. Velazco congratulated Dr. Siegel on his new contract. He spoke against the idea of mask wearing for children in school.
- Mr. Cassese asked that the Board defy the mandated orders. What is really going to happen? Are you doing what is right by the children of Upper Saddle River?
- Mr. Cercone stated liberty stops when it impedes on my freedom. He said he fully supports the Governor's mask mandates and thanked the Board for enforcing it.
- Mr. Young stressed that life is full of risks and asked why kids have to wear a mask in school when they don't wear masks outside of school and are healthy. If we keep complying with mandates, the mandates will continue until you have no control. If people don't push back, questions don't get asked. He urged the Board to help provide children with a healthy, physical life.
- Mrs. Johnston thanked everyone for coming and stated she truly appreciates the constructive comments and respectful behavior. She said the Board takes everything the public says very seriously. She said they had a "what if" conversation with the Board Attorney and we have no choice but to follow the mandates. The Board will respond by October 18 and will have further conversations with concerned parents. She said "We will consider everything said and will get back to you. Please take us at our word. There is a Parent Forum with the Superintendent scheduled for the end of September. This is not the end of the conversation but the beginning."

## **ADJOURNMENT**

A motion to adjourn was made by Mrs. Gandara and seconded by Mrs. Ginsberg at 9:27 p.m.

Dana Imbasciani, Board Secretary