

**Board of Education
Upper Saddle River, New Jersey
Regular Session
Monday, September 11, 2023, 8:00 p.m.**

Minutes

This Regular Session of the Upper Saddle River Board of Education was held in the Auditorium of the Cavallini Middle School of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Gandara opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Gandara, Mrs. Gray, Mrs. Ginsberg, Mr. Mehegan, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani

REGULAR SESSION

Mrs. Gray made a motion, seconded by Dr. Verducci to convene into Regular Session at 8:00 p.m.

OPENING STATEMENT:

Mrs. Gandara

Mrs. Gandara welcomed the public.

SUPERINTENDENT'S REPORT:

Dr. Siegel

As part of his report, Dr. Siegel introduced the new staff to the Board members. He thanked the Administrators and the Board for another successful opening of school.

BOARD SECRETARY'S REPORT:

Mrs. Imbasciani

Mrs. Imbasciani informed the Board that the District received ROD Grants funding for the Bogert Roof Replacement and the Cavallini Boiler Replacement Projects in the amount of \$1,189,318. These projects are expected to be completed during the summer of 2024.

BOARD PRESIDENT'S REPORT:

Mrs. Gandara

Mrs. Gandara welcomed the new staff and said she was excited to have them as members of the team. She also thanked the Administrators for their hard work during the interviewing and hiring process this summer.

COMMITTEE REPORTS: None

PTO REPORT:

Mrs. DeFrino/Mrs. McGovern

Mrs. McGovern reported the following:

- Changes for lunch are due September 11
- PTO Lunches start the week of September 18
- First General Meeting will be September 20 in the Cavallini Multi-Purpose Room
- Family Fun Day is scheduled for May 9

USREF Report:**Mrs. Tedd**

Mrs. Tedd announced the following:

- The USREF is accepting grant proposals for the Fall grant cycle
- Met with Dr. Siegel and Mr. Kaplan to discuss lighting and sound at Bogert and Cavallini next year
- November 3 – Denim & Diamonds. Tickets go on sale next week

Student Representative Report:**Miss Lozada**

Dr. Siegel introduced Katarina to the public. Katarina then spoke a few words about the first few days of school.

COMMENT:

- Mrs. Gandara thanked Katarina for taking the time to represent the students of Upper Saddle River. She has made history tonight by being our first student representative.

PUBLIC COMMENT: None**PRESENTATION:****Introduction of New Staff****Dr. Siegel**

Dr. Siegel introduced the new staff members to the Board.

District Goals**Dr. Siegel**

Dr. Siegel announced the four District Goals for the 2023/24 school year:

1. Classroom Management/Behavior
2. District Culture
3. Communication
4. Curriculum

ADMINISTRATION:**Dr. Siegel**

A motion was made by Mrs. Gray and seconded by Mrs. Wenberg to approve Administration Consent Agenda Items A through L and was approved by all in attendance.

- A. Approve the updated Guide for Standard Operating Procedures and Internal Controls.
- B. Approve the following Resolution:

RESOLUTION**Submission of Comprehensive Maintenance Plan**

WHEREAS, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

C. Approve the following Resolution:

The District's required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

D. Approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2023/24 school year.

E. Approve the District Goals for the 2023/24 school year:

1. **Classroom Management/Behavior:**

Expand staff support with strategies and interventions to more effectively address student behavior and minimize out of classroom consequences through 1) increased training and guidance in social problem-solving, emotional regulation, and conflict resolution and 2) clearly defined expectations and accountability across staff, students, and parents.

2. **District Culture:**

Enhance the district and school culture by continuing to promote a positive, inclusive, and supportive environment that strengthens relationships among students and staff, and further cultivates a sense of belonging, respect, and effective collaboration.

3. **Communication:**

Improve district and building level communication to keep all stakeholders (staff, students, and families) informed with more timely, consistent, and coherent messages about important school matters.

4. **Curriculum:**

Perform a systematic evaluation of all K-8 mathematical curricula, instruction, and assessment, as well as professional development practices, and formulate an actionable plan for improvement.

F. Approve the School Parent Compact for the FY24 Title 1 Grant.

G. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following Policies and Regulations:

Policy 1642.01	Sick Leave
Policy 2419	School Threat Assessment Teams (M)
Regulation 1642.01	Sick Leave
Regulation 2419	School Threat Assessment Teams (M)

H. Approve the submission of the Emergency Virtual or Remote Instructional Plan and Attestation for the 2023/2024 School Year to the New Jersey Department of Education.

I. Approve the Nursing Plan for the 2023/2024 school year.

- J. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #249961***06082023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- K. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #250010***06092023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- L. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #250309***06192023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

PERSONNEL:

Dr. Siegel

A motion was made by Mrs. Ginsberg and seconded by Mr. Quagliani to formalize Items A through I at this meeting and was approved by all in attendance. These items have been approved by the Superintendent as per the June 12, 2023 resolution authorizing “the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2023/24 school year.”

- A. Create/Abolish
1. Abolish one 1.0 FTE 2nd grade classroom teacher position, effective September 1, 2023.
 2. Abolish one 1.0 FTE 5th grade classroom teacher position, effective September 1, 2023.
 3. Create one 1.0 FTE 3rd grade classroom teacher position, effective September 1, 2023.
 4. Create one 1.0 FTE 4th grade classroom teacher position, effective September 1, 2023
- B. Job Description (not applicable)
- C. Resignations
1. Accept the resignation of Jacquelyn Asta, Paraprofessional at Reynolds School, effective September 1, 2023.
 2. Accept the resignation of Jason Alba, Campus Aide at Bogert, effective July 1, 2023.
 3. Accept the resignation of Kevin Maphis, ABA Paraprofessional, effective July 31, 2023.
 4. Accept the resignation of Peter Petrow, PE/Health Teacher at Bogert School, effective September 1, 2023.
 5. Accept the resignation of Francene Ragazzo, Paraprofessional at Cavallini Middle School, effective September 1, 2023.
 6. Accept the resignation of Bruce Reicher, Computer Applications Teacher at Cavallini Middle School, effective August 28, 2023.
- D. Leaves
1. Approve a paid medical leave and an unpaid medical FMLA leave for Employee #2107, effective September 1, 2023 through approximately December 12, 2023.

E. Appointments

1. Appoint Mary Anne Arber to the position of Campus Aide at Bogert School, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
2. Appoint Kristen Byrne to the position of Paraprofessional at Reynolds School, effective September 1, 2023, Step 10, subject to the satisfactory completion of the criminal history records check required by law.
3. Appoint Jadwiga Cieslar to the position of Campus Aide at Bogert School, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
4. Appoint Brian Haines to the position of long term, per diem PE/Health Leave Replacement Teacher at Bogert School, effective September 1, 2023 through November 17, 2023, subject to the satisfactory completion of the criminal history records check required by law.
5. Appoint Jennifer Haveman to the position of Spanish Teacher at Cavallini Middle School, BA, Step 19, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
6. Appoint Lisa Heins to the position of ABA Paraprofessional at Bogert School, effective September 1, 2023, Step 6, plus ABA stipend, subject to the satisfactory completion of the criminal history records check required by law.
7. Appoint Joi Jonas to the position of School Secretary at Cavallini Middle School, Step 9, effective August 28, 2023, subject to the satisfactory completion of the criminal history records check required by law.
8. Appoint Samantha Liggio to the position of PE/Health Teacher at Bogert School, BA, Step 1, effective September 1, 2023, subject to the criminal history records check required by law.
9. Appoint Louis Napolitano to the position of Multimedia/Computer Applications Teacher at Cavallini Middle School, MA, Step 2, effective on or about September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law and issuance of the required NJDOE Teaching Certificate.
10. Appoint Rose Nappi-Wasser to the position of Grades 4-8 Instructional Support Teacher, MA+30, Step 3, effective September 1, 2023 through June 30, 2024, subject to the satisfactory completion of the criminal history records check required by law.
11. Appoint Dana Sileo to the position of ABA Paraprofessional at Bogert School, Step 1, plus ABA stipend, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
12. Appoint Erica Stearns to the position of Cavallini Enrichment Teacher, MA+30, Step 14, on or about October 10, 2023, subject to the satisfactory completion of the criminal history records check required by law.
13. Appoint Erin Stewart to the position of per diem leave replacement Case Manager for the Child Study Team, effective on September 1, 2023 through November 24, 2023, subject to the satisfactory completion of the criminal history records check required by law.

14. Appoint Molly Swift to the position of Lunch Aide at Reynold School, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
 15. Appoint Constantina Apostolou to the position of ACE Team Member for the 2023/24 school year. \$16.00/hr
 16. Appoint Jadwiga Cieslar to the position of ACE Team Member for the 2023/24 school year. \$22.00/hr
 17. Appoint Bill Daub to the position of substitute ACE Team Member for the 2023/24 school year. \$20.00/hr
 18. Appoint Joseph Hull to the position of ACE Team Member for the 2023/24 school year. \$16.00/hr
 19. Appoint Hakeem Kinard to the position of ACE Team Member for the 2023/24 school year. \$20.00/hr
 20. Appoint John Griffith to the position of ACE Team member for the 2023/24 school year. \$20.00/hr
 21. Appoint Gianna Mundy to the position of ACE Team member for the 2023/24 school year. \$20.00/hr
 22. Appoint Brooke Reissman to the position of ACE Team member for the 2023/2024 school year. \$16.00/hr
- F. Change in Assignment:
1. Approve the transfer of Denise Casella from Lunch Aide at Reynolds School to the position of per diem, long term ABA Paraprofessional leave replacement, effective September 1, 2023 through approximately November 24, 2023. Step 5, plus ABA stipend prorated.
 2. Appoint Rosemarie Malloy to the position of K-8 Supervisor of Personnel and Staff Development, effective August 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
 3. Approve the transfer of Helen Vega from 2nd Grade Classroom Teacher at Reynolds School to 3rd Grade Classroom Teacher at Bogert School, effective September 1, 2023.
- G. Lateral Guide Move
1. Approve a lateral guide move for Anamarie Massaro, Spanish Teacher at Bogert School, from BA to MA, effective September 1, 2023.
- H. Student Teachers/Interns
1. Approve Nicholas Annese as a student intern at Cavallini Middle School for the 2023/24 school year.
 2. Approve Giana Carofine as a student intern at Reynolds School for the 2023/24 school year.
 3. Approve James D'Arecca as a student intern at Cavallini Middle School for the 2023/24 school year.
 4. Approve Joan Daigle as a student intern at Bogert School for the 2023/24 school year.
 5. Approve Shari Flincher as a student intern at Bogert School for the 2023/24 school year.
 6. Approve Samantha Jones as a student intern at Reynolds School for the 2023/24 school year.
 7. Approve Gavin Latshaw as a student intern at Bogert School for the 2023/24 school year.

8. Approve Raymond McDowell as a student intern at Cavallini Middle School for the 2023/24 school year.
 9. Approve Alyssa Padilla as a student intern at Reynolds School for the 2023/24 school year.
- I. Substitutes/Consultants/Volunteers
1. Approve Nicholas Annese as a substitute teacher/paraprofessional for the 2023/24 school year. Mr. Annese holds a NJ Substitute Teaching Certificate.
 2. Approve Kristen Byrne as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Byrne's NJ Substitute Teacher Certificate is pending.
 3. Approve Giana Carofine as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Carofine holds a NJ Substitute Teaching Certificate.
 4. Approve James D'Arecca as a substitute teacher/paraprofessional for the 2023/24 school year. Mr. D'Arecca holds a NJ Substitute Teaching Certificate.
 5. Approve Joan Daigle as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Daigle holds a NJ Substitute Teaching Certificate.
 6. Approve Shari Flincher as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Flincher holds a NJ Substitute Teaching Certificate.
 7. Approve Lisa Heins as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Heins holds a NJDOE Standard School Counselor Certificate.
 8. Approve Samantha Jones as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Jones holds a NJ Substitute Teaching Certificate.
 9. Approve Gavin Latshaw as a substitute teacher/paraprofessional for the 2023/24 school year. Mr. Latshaw holds a NJ Substitute Teaching Certificate.
 10. Approve Raymond McDowell as a substitute teacher/paraprofessional for the 2023/24 school year. Mr. McDowell holds a NJ Substitute Teaching Certificate.
 11. Approve Louis Napolitano as a per diem long term substitute teacher at Cavallini Middle School, effective September 1, 2023, \$322.08/per diem, subject to the satisfactory completion of the criminal history records check required by law.
 12. Approve Elaina Reinke as a substitute teacher/paraprofessional for the 2023/24 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Reinke's NJ Substitute Teaching Certificate is pending.
 13. Approve Sophia Rosenthal as a substitute teacher/paraprofessional for the 2023/24 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Rosenthal's NJ Substitute Teaching Certificate is pending.
 14. Approve Dana Sileo as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Sileo's NJ Substitute Teaching Certificate is pending.
 15. Approve Erin Stewart as a substitute teacher/paraprofessional for the 2023/24 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Stewart holds a NJ School Social Worker Certificate.

A motion was made by Mrs. Gray and seconded by Mrs. Wenberg to approve Personnel Consent Agenda Items A through H and was approved by all in attendance.

- A. Create/Abolish (not applicable)
- B. Job Descriptions, effective September 1, 2023.
1. Paraprofessional (Revised)
 2. ABA Paraprofessional (Revised)
 3. LLD Paraprofessional (New)
- C. Resignations (not applicable)
- D. Leaves (not applicable)
- E. Appointments
1. Approve Jodi Costa, Paraprofessional, as a 1:1 Aide for a Bogert student to assist with after school Chorus for the 2023/24 school year. hourly rate
 2. Appoint Matthew Franklin to the position of LLD Paraprofessional at Cavallini Middle School, Step 12, effective on or about September 12, 2023, subject to the satisfactory completion of the criminal history records check required by law.
 3. Appoint Annamarie Zimmermann to the position of substitute ACE Team Member for the 2023/2024 school year. \$22/hr
 4. Approve the following Student Support Team staff members for the 2023/24 school year:

Gianna Apicella	Katherine Baker	Kim Casey
Christine Cipollini	Emily Cooper	Margaret Donnelly
Meghan Ennis	Julie Fallon	Anthony Farinacci
Lauren Foca	Kristen Groen	David Kaplan
James McCusker	Jillian Menendez	Sean O'Connor
Carlos Ramirez	Stacy Schiff	Erik Schlemm
Sara Senger	Devin Severs	Stefanie Slacin
Sara Soojian	Erin Stewart	Brigette Uzar
Brian Walis, Jr.	Alexis Yotka	
 5. Appoint the following DEAC Committee for the 2023/2024 school year:

Katherine Baker	Christine Cipollini	Amy D'Ambola
Danielle Dorn	Tracy Goodman	James McCusker
Jessica McFaul	Sarah Maginnis	Rosemarie Malloy
Jill Powers	Devin Severs	Lyndsey Stickerling
Marci Titunick	Heather Walker	
 6. Appoint the following SCiP Committee for the 2023/2024 school year:

Katherine Baker	Eda-Marie Carmilani	Christine Cipollini
Danielle Dorn	David Kaplan	James McCusker
Jessica McFaul	Sarah Maginnis	Jill Powers
Devin Severs	Lyndsey Stickerling	Marci Titunick
Heather Walker		

7. The following staff members are recommended for the positions listed below for the 2023/24 school year:

GRADE	DEPT. CHAIRPERSON	STIPEND
Kindergarten	Devon Joy	\$1,500.00
“ (Split)	Cynthia Stawecki	\$1,500.00
Grade One	Sarah Maginnis	\$1,500.00
“ (Split)	Jacqueline King	\$1,500.00
Grade Two	Christine Thies	\$1,500.00
“ (Split)	Jaclyn Passanante	\$1,500.00
Grade Three	Marissa Hopson	\$3,000.00
Grade Four	Jamie Drucker	\$3,000.00
Grade Five	Heather Walker	\$3,000.00
Grade Six	Stephanie Chamberlin	\$3,000.00
Grade Seven	Aimee Aslanian	\$3,000.00
Grade Eight	Lyndsey Stickerling	\$1,800.00
“ (Split)	Catherine Teehan	\$600.00
“ (Split)	Eileen Tyburczy	\$600.00
SPECIAL TEACHERS		
Specialist K-2	Christina Cucci	\$1,500.00
“ (Split)	Valerie Kersting	\$1,500.00
Specialist 3-5	Kristin Law	\$1,500.00
“ (Split)	Annamarie Zimmermann	\$1,500.00
Certified School Nurse	Ailish Fillis	\$3,000.00
Unified Arts	Jennifer Kruter	\$3,000.00
ADVISORS		
District Curriculum Coordinator Chairperson	Erika Zeccardi	\$7,000.00
Family and Community Engagement Coordinator	Katherine Baker	\$7,000.00
Reynolds Community Service	Stefanie Slacin	\$465.00
“ (Split)	Marci Titunick	\$465.00
Bogert Art Club (Level A)	Annamarie Zimmermann	\$1,650.00
Bobcat Buddies (Level A) (To be Reimbursed by YGC)	Sara Senger	\$1,650.00
Bogert Chorus (Level A)	Nathan Bischoff	\$1,650.00
Bogert Environmental Club (Level B)	Kristen Nicholas	\$930.00
Bogert Newspaper (Level A)	Alana Capogrosso	\$825.00
“ (Split)	Jamie Drucker	\$825.00
Bogert Running Club (Level B)	Shea Darienzo	\$465.00
“ (Split)	Shaelynn Guilfoyle	\$465.00
Bogert School Store (Level B)	Alana Capogrosso	\$465.00
“ (Split)	Alexis Garcia	\$465.00
Bogert Student Council (Level A)	Jamie Drucker	\$825.00
“ (Split)	Sarah Shetsen	\$825.00
Cavallini (Level A)	TBD	\$1,650.00

Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level A)	TBD	\$1,650.00
Cavallini (Level B)	TBD	\$930.00
Cavallini (Level B)	TBD	\$930.00
Cavallini (Level B)	TBD	\$930.00
Cavallini (Level B)	TBD	\$930.00
Cavallini (Level B)	TBD	\$930.00
Cavallini (Level B)	TBD	\$930.00
Cavallini Musical Director	TBD	\$3,000.00
Cavallini Assistant Musical Director	TBD	\$1,500.00
COACHES		
Athletic Director	Erik Schlemm	\$3,000.00
Boys' Baseball	TBD	\$1,500.00
“ (Split)	TBD	\$1,500.00
Boys' Basketball	TBD	\$3,000.00
Girls' Basketball	TBD	\$3,000.00
Cross Country	Julia Shea	\$3,000.00
Intramurals	TBD	\$3,000.00
Boys' Soccer	Jason Dates	\$3,000.00
Girls' Soccer	Samantha Smith	\$3,000.00
Girls' Softball	TBD	\$3,000.00
Girls' Volleyball	Katherine Kaldawi	\$3,000.00
Fitness Club	TBD	\$3,000.00
Track & Field Head Coach	TBD	\$3,000.00
Track & Field Assistant	TBD	\$1,125.00
“ (Split)	TBD	\$1,125.00
“ (Split)	TBD	\$1,125.00
“ (Split)	TBD	\$1,125.00
HEAD CUSTODIANS		
Reynolds	Scott Kirsch	\$3,600.00
Bogert	Scott Kirsch	\$3,600.00
Cavallini	Peter Lala	\$3,600.00
HALL DUTY/CROSSING GUARDS		
Reynolds Hall Duty	Eda-Marie Carmilani	\$1,030.00
Reynolds Hall Duty	Nicole Christensen	\$1,030.00
Reynolds Hall Duty	Josephine Griffith	\$1,030.00

Reynolds Hall Duty	Danielle Hoffman	\$1,030.00
Reynolds Hall Duty	Jacqueline Holder	\$1,030.00
Reynolds Hall Duty	Renee Yuhas	\$1,030.00
Bogert Hall Duty	Joan Aufiero	\$1,030.00
Bogert Hall Duty	Susan Kasnia Flood	\$1,030.00
Bogert Hall Duty	Sean O'Connor	\$1,030.00
Bogert Hall Duty	Jennifer Ranges	\$1,030.00
Reynolds Crossing Guard Duty (a.m.)	Brian Walis	\$2,700.00
Reynolds Crossing Guard Duty (p.m.)	TBD	\$1,240.00
Bogert Crossing Guard Duty (a.m.)	Jodi Costa	\$2,700.00
Cavallini Hall Duty	Helaine Kleinman	\$1,030.00
Cavallini Hall Duty	Donna Reilly	\$1,030.00
Cavallini Hall Duty	TBD	\$1,030.00
Cavallini Hall Duty	TBD	\$1,030.00
LUNCH DUTY - \$22/day		
Reynolds		
Carey Goralski	Josephine Griffith	Tracy Nussman
Kristen Rohdieck	Maureen VanBlarcom	Brian Walis
Renee Yuhas		
Substitutes for Reynolds Lunch Duty		
Alex Alberta	Meredith Ardito	Kim Casey
Eda-Marie Carmilani	Michelle Carucci	Emily Cooper
Nicole Christensen	Suzanne Cook	Cara Dellagatta
Christina Cucci	Samantha Dabal	Simona DiFranco
Kelly Diverio	Peggy Dobrinski	Nicole Fennell
Josephine Griffith	Kristen Groen	Danielle Hoffman
Jacqueline Holder	Valerie Kersting	Sarah Khalessi
Carolyn Lane	Mary Lavelle	Elissa Mark
Jillian Menendez	Justina Murphy	April Quinones
Carlos Ramirez	Tara Reilly	Bina Rivard
Heidi Rockwell	Stefanie Slacin	Aurela Sokoli
Sarah Soojian	Elayne Stern	Katie Stevens
Carol Stevens	Marci Titunick	Christine Vido
Lindsey Walker	Alexis Yotka	Renee Yuhas
Carol Zumbano		
Bogert		
Joan Aufiero	Erika Blumenfeld	Amy Caravela
Jodi Costa	Philip D'Anna	Elizabeth Decker
Meghan Ennis	Kasie Falato	Julie Fallon
Shaelynn Guilfoyle	Kerry Murphy	Sean O'Connor
Deborah Rodas	Nancy Schondorf	Elayne Stern
Carol Stevens	Katie Stevens	Lisa Wachino
Emily Whitman	Annamarie Zimmermann	

Cavallini		
Maria Bevia	Jason Dates	Mary Dixon
Danielle Dorn	Jennifer Gareffa	Joann Hayden
Katherine Kaldawi	Helaine Kleinman	Patricia Kramer
Louis Napolitano	Rose Nappi	Melvin Phillips
Donna Reilly	Lyndsey Stickerling	
Substitutes for Cavallini Lunch Duty		
Aimee Aslanian	Allison Au	Katherine Baker
Heather Balji	Alexandra Byrne	Stephanie Chamberlin
Paul Cirone	Megan Conners	Emily Cooper
Margaret Donnelly	Lauren Foca	Matthew Franklin
Caitlin Gervasio	Catherine Gonzales	Tracy Goodman
James Gorab	Caitlin Graf	Cynthia Haas
Jennifer Haveman	Linda Ho	Jennifer Kruter
Jonathan Kulhawy	Lauren Larco	Desiree Lascarro
Kristin Martin	Nicole Mascetti	Jennifer Moss
Shyret Murati	Jessica Pike	Thomas Pisciotta
Mora Popeil	Deborah Prionciotto	Erik Schlemm
Julia Shea	Samantha Smith	Erica Stearns
Erin Stewart	Catherine Teehan	Eileen Tyburczy
Brigette Uzar	Eric Van Hoven	

F. Change in Assignment (not applicable)

G. Lateral Guide Moves

1. Approve a lateral guide move for Nadia Balsamo, 5th Grade Classroom Teacher, from BA + 30 to BA + 60, effective September 1, 2023.

H. Substitutes/Consultants/Volunteers/Interns

1. Approve Denise Casella as a substitute teacher/paraprofessional for the 2023/24 school year. Ms. Casella's NJ Substitute Teaching Certificate is pending.
2. Approve Matthew Franklin as a substitute teacher/paraprofessional for the 2023/2024 school year. Mr. Franklin holds a NJ Elementary School Teacher Certificate.
3. Approve Sadaf Memon as a substitute teacher/paraprofessional for the 2023/2024 school year, subject to the satisfactory completion of the criminal history records check required by law. Ms. Memon's NJ Substitute Teacher Certificate is pending.

FINANCE :

Mrs. Imbasciani

A motion was made by Mr. Quagliani and seconded by Mrs. Wenberg to formalize Items A through L at this meeting and approved by all in attendance . These items have been approved by the Superintendent as per the June 12, 2023 resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2023/24 school year."

- A. Approve the Bills List for June 2023 as follows:

10	General Current Expense	\$82,939.71
11	General Current Expense	\$2,640,843.69
12	Capital Outlay	\$85,351.30
20	Special Revenue Funds	\$99,055.65
40	Debt Service Funds	\$288.70
50	Milk	\$333.11
60	Trust Fund	\$22,141.32
	Total	\$2,930,953.48

- B. Approve the Bills List for July 2023 as follows:

10	General Current Expense	\$9,867.87
11	General Current Expense	\$1,702,606.29
20	Special Revenue Funds	\$6,600.00
40	Debt Service Funds	\$242,400.00
60	Trust Fund	\$3,333.34
	Total	\$1,964,807.50

- C. Approve the Bills List for August 2023 as follows:

10	General Current Expense	\$10,449.04
11	General Current Expense	\$1,386,976.08
12	Capital Outlay	\$107,395.00
20	Special Revenue Funds	\$3,326.25
60	Trust Fund	\$3,333.34
	Total	\$1,511,479.71

- D. Approve the Transfers for June, July and August 2023.
- E. Approve the reimbursement for the State-Required two-year Residency Program through NJ Leader-to-Leader (NJL2L), not to exceed \$3,350 for Christine Cipollini.
- F. Approve D&L Paving Contractors Inc. to reset and level the entire walkway in the Learning Habitat at a total cost of \$11,900. (Pricing based on EDS #10980)
- G. Approve D&L Paving Contractors Inc. to clean and fill in cracks in all parking lots; restripe all parking spaces, repaint handicapped spaces, paint the new fire zone layout, and install ten (10) No Parking Fire Zone signs at a total cost of \$28,900. (Pricing as per EDS #10980)
- H. Approve Pesh-E-Lectric, Inc, to relocate the emergency generator from the boiler room in Reynolds School to the exterior of the building at a total cost of \$14,950.
- I. Approve A1 Garden State Construction to complete roof repairs on the main entrance to Bogert School and the Greenhouse at a total cost of \$15,000.00.
- J. Approve A.N.A. Painting Corp to prep, paint, and finish eight (8) light posts, four (4) picnic tables, and eight (8) benches at Cavallini Middle School for a total cost of \$5,923.11. Pricing as per NJ State Contract #A15451)
- K. Approve Trane to supply and install a new BAS Controller at Bogert/Reynolds, to replace the existing Tracer SC that was damaged by the lightning storm on July 26, 2023, at a total cost of \$5,031.00. (Pricing as per OMNIA Partners Contract #3341)

L. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Total Cost
ABA Supervision - 8 hour Supervision Training (online)	Ongoing	Gianna Apicella	\$109.00	\$0.00
NJPSA Council Meetings Monroe Township, NJ	September 22, 2023 December 1, 2023 March 22, 2024	David Kaplan	\$0.00	\$179.52
William Paterson University Job Fair Wayne, NJ	September 14, 2023	Rosemarie Malloy	\$75.00	\$10.90
Rutgers Fall Career/Internship, Mega Job Fair New Brunswick, NJ	September 22, 2023	Rosemarie Malloy	\$565.00	\$70.00

A motion was made by Mrs. Gray and seconded by Dr. Verducci approve Finance Consent Agenda Items A through I and was approved by all in attendance.

A. Approve the Minutes of Board Meetings:

June 12, 2023, June 22, 2023 (Retreat) and June 26, 2023 (Special Meeting)

B. Approve the unaudited Board Secretary and Treasurer’s Reports dated June 2023 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

C. Accept three (3) tuition students, whose names are on file in the Board Office, for the 2023/24 school year.

D. Approve the change of placement for an Out-of-District student, whose name is on file in the Board Office, from Bleshman Regional School to CTC Academy beginning September 2023, in accordance with the Individual Education Plan for the 2023/24 school year.

E. Accept one out-of-district student from River Vale and one out-of-district student from Saddle River, whose names are on file in the Board Office, to attend the Upper Saddle River Special Education Program for the 2023/24 school year.

F. Rescind the following motion which was approved on June 26, 2023:

Approve FY24 IDEA Grant expenditures for salaries as follows:

	% of Salary	Amount
1. Preschool Handicapped		
Brandt (Paxos)	50%	\$13,851
2. Part B Basic		
Brandt (Paxos)	46%	\$12,583
Kasnia Flood	100%	\$23,298
Popeil	100%	\$23,881
Princiotto	100%	\$23,881

Rodas	100%	\$25,798
Rohdieck	100%	\$25,298
Sokoli	100%	\$26,887
Stevens, C.	100%	\$24,275
Vido	100%	\$24,404
Wachino	100%	\$24,275
Wehrle	100%	\$23,117

G. Approve FY24 IDEA Grant expenditures as follows:

	% of Salary	Amount
1. Preschool Handicapped		
Dellagatta	51%	\$13,851
2. Part B Basic		
Dellagatta	46%	\$13,424
Kasnia Flood	100%	\$23,298
Mark	91%	\$24,951
Popeil	100%	\$23,881
Princiotto	100%	\$23,881
Rohdieck	100%	\$25,298
Sokoli	100%	\$26,887
Stevens, C.	100%	\$24,275
Vido	100%	\$24,404
Wachino	100%	\$24,275
Wehrle	100%	\$23,117

H. Approve FY24 ARP NJTSS Mental Health Support Staffing Grant expenditures for stipends as follows:

Katherine Baker \$7,000

I. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2023/24 school year.

J. Approve the Annual Contract for Audiological Services with Bergen County Special Services School District, Educational Enterprises Division, for three (3) students, whose names are on file in the Board Office, for the 2023/24 school year.

K. Approve Rutgers Center of Mathematics, Science & Computer Education (CMSCE) to provide professional development for eight (8) separate days throughout the school year at a total cost of \$20,000.

L. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Orton-Gillingham Training (Online)	September 12-October 12, 2023	Tara Reilly	\$1,500.00	\$0.00
Conquer Math Workshops Pompton Plains, NJ	September 13, 2023 October 5, 2023 December 15, 2023 February 7, 2024	Rachel Squiccimarrri	\$720.00	\$56.78

Conquer Math Workshops Pompton Plains, NJ	September 14, 2023 October 6, 2023 December 18, 2023 February 8, 2024 April 9, 2024	Kristen Nicholas Maura Telfer Helen Vega Leigh Ann Weil Emily Whitman	\$900.00 \$900.00 \$900.00 \$900.00 \$900.00	\$70.50 \$103.40 \$103.40 \$103.40 \$75.20
Conquer Math Workshops Pompton Plains, NJ	September 15, 2023 October 4, 2023 December 19, 2023 February 9, 2024 April 11, 2024 May 2, 2024	Alexis Garcia	\$1,080.00	\$54.71
Conquer Math Workshops Pompton Plains, NJ	September 20, 2023 October 20, 2023 November 21, 2023 December 13, 2023 January 11, 2024 February 2, 2024 March 18, 2024	Philip D'Anna Emma Piazza	\$1,260.00 \$1,260.00	\$178.80 \$143.44
Conquer Math Workshop Pompton Plains, NJ	September 28, 2023	David Kaplan	\$0.00	\$14.10
NJPSA/FEA Principal Survival Guide Saddle Brook, NJ	September 28, 2023	Devin Severs	\$0.00	\$18.93
Conquer Math Workshops Pompton Plains, NJ	September 28, 2023 November 3, 2023 January 8, 2024 March 19, 2024	Ilene Vaughan	\$720.00	\$86.48
Tri-State Consortium Rye, NY	October 5, 2023 November 29, 2023 January 24, 2024 March 21, 2024	David Kaplan Devin Severs	\$0.00 \$0.00	\$162.58 \$162.58
Tri-State Consortium - Assistant Principal Consortium Rye, NY	October 12, 2023 January 10, 2024 April 10, 2024	Christi Cipollini	\$0.00	\$108.19
How to Implement Engaging Problem Solving in Your Classroom Norristown, PA	October 12, 2023	Heather Walker Erika Zeccardi	\$275.00 \$275.00	\$121.38 \$19.38
NJ School Counselor Association Fall Conference Edison, NJ	October 13, 2023	Stefanie Slacin	\$109.00	\$0.00
Handle With Care Restraint Training Oradell, NJ	October 18-20, 2023	Emily Cooper Alexis Yotka	\$900.00 \$900.00	\$0.00 \$0.00
SNAP Conference Garfield, NJ	October 19, 2023	David Kaplan	\$0.00	\$19.90
Therapeutic Evaluation and Treatment of Toe Walking - Level 1 (Online)	October 23 & 24, 2023	Nicole Fennell	\$375.00	\$0.00

Motor Learning: Tools to Enhance Academic Skills Through Movement (Online)	November 2 & 3, 2023	Meredith Ardito	\$369.00	\$0.00
Tri-State Consortium Training Rye, NY	November 14 & 15, 2023	Stefanie Slacin	\$0.00	\$0.00
2023 American Speech, Hearing & Language Association (ASHA) Convention Boston, MA	November 16-18, 2023	Kelly Diverio Carolyn Lane Elayne Stern	\$449.00 \$449.00 \$449.00	\$1,199.96 \$1,199.96 \$1,199.96
Toe Walking: In Depth Clinical Applications Using an Etiological Approach - Level II (Online)	November 20, 2023	Nicole Fennell	\$260.00	\$0.00
Orton Morphology Classes (Online)	December 18-22, 2023	Kristen Nicholas Emily Whitman	\$1,500.00 \$1,500.00	\$0.00 \$0.00
Tri-State Visit: Curriculum & Instruction Practices Connected to Profile 5 th – 12 th Grade North Salem, NY	March 13-15, 2024	Christi Cipollini	\$0.00	\$61.91

PUBLIC COMMENT

- Mrs. Collins asked if schools will have off for Juneteenth this school year.
- Dr. Siegel stated that the Board is currently working on the calendar for 2024/25. The Board will take her request into consideration.

ADJOURNMENT

Mrs. Gandara

A motion to adjourn was made by Mrs. Ginsberg and seconded by Mr. Quagliani at 8:31 p.m.

Dana Imbasciani, Board Secretary