

**Board of Education
Upper Saddle River, New Jersey
Regular Special Meeting
Monday, June 28, 2021, 11:00 a.m.**

Minutes

This Regular Special Session of the Upper Saddle River Board of Education convened at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mrs. Gandara, Mrs. Gray, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: Mrs. Ginsberg

Also present: Dr. Siegel, Mrs. Imbasciani

Mrs. Gandara made a motion, seconded by Mrs. Wenberg to convene into Regular Special Session at 11:00 a.m.

CONFIDENTIAL SESSION

Dr. Verducci made a motion, seconded by Mr. Quagliani to convene into Executive Session at 11:00 a.m. Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Dr. Verducci made a motion, seconded by Mrs. Gandara to adjourn Executive Session at 11:50 a.m.

Dr. Verducci made a motion, seconded by Mrs. Gandara to return to Regular Special Session at 11:50 a.m.

OPENING STATEMENT:

Mrs. Johnston

Mrs. Johnston welcomed the public.

PUBLIC COMMENT: None

PERSONNEL:

Dr. Siegel

A motion was made by Dr. Verducci and seconded by Mr. Quagliani to approve Personnel Consent Agenda Items A through D and was approved by all in attendance.

A. Resignations

1. Accept the resignation of James Dunn, Special Education Teacher, effective July 1, 2021.
2. Accept the resignation of Patricia Policastro, 1st Grade Classroom Teacher, effective July 31, 2021.

3. Accept the resignation of Emily Viola, PE/Health Teacher, effective July 1, 2021.

B. Appointments

- | | | |
|-----|---|------------------------|
| 1. | Appoint Michelle Carucci, paraprofessional, to the stipend position of Aftercare Site Coordinator on Thursdays for the 2021/2022 school year, plus summer stipend. | \$5,000.00
\$250.00 |
| 2. | Rescind the appointment of James Dunn, Cavallin Special Education teacher, to the stipend position of Aftercare Site Coordinator on Thursdays for the 2021/2022 school year, plus summer stipend. | \$5,000.00
\$250.00 |
| 3. | Rescind the appointment of Kristen Foelsch to the position of Aftercare Program Team Member for the 2021/2022 school year. | \$22.00/hr |
| 4. | Appoint Mara Bunting to the position of Aftercare Program Team Member for the 2021/2022 school year. | \$24.00/hr |
| 5. | Appoint Heather Federico to the position of Aftercare Program Team Member for the 2021/2022 school year. | \$22.00/hr |
| 6. | Appoint Shantala Kaikini to the position of Aftercare Program Team Member for the 2021/2022 school year. | \$16.00/hr |
| 7. | Appoint Rachel Nagy to the position of Aftercare Program Team Member for the 2021/2022 school year. | \$16.00/hr |
| 8. | Appoint Payal Sheth to the position of Aftercare Program Team Member for the for the 2021/2022 school year. | \$16.00/hr |
| 9. | Appoint Carol Stevens to the position of Aftercare Program Team Member 2021/2022 school year. | \$22.00/hr |
| 10. | Rescind the following motion which was approved at the June 14, 2021 Board meeting: | |

Athletic Director (Split Position)	Jonathan Harvey	\$1,500.00
Athletic Director (Split Position)	Peter J. Petrow	\$1,500.00
Bogert Musical Director (PTO Donation)	Chang Po (Philip) Chen	\$3,000.00
Bogert Musical Asst. Director (PTO Donation)	Jason Weinstein	\$1,500.00

11. Approve the following staff members for the stipend positions listed below for the 2020/21 school year:

Athletic Director (Pro-Rated 75%)	Peter J. Petrow	\$2,250.00
Bogert Musical Director (PTO Donation)	Chang Po (Philip) Chen	\$3,000.00
Bogert Musical Asst. Director (PTO Donation)	Jason Weinstein	\$1,500.00

12. Appoint the following staff members to provide additional work for Summer 2021:

Name	Project
Megan Conners	ELA, Diversity, Community Circles
Jonathan Harvey	Electives
Susan Jarvis	VPA
Devon Joy	Report Cards
Valerie Kersting	BSI
Desiree Lascarro	Report Cards
Tracy Nussman	ELA
Rachel Squicciarri	Assessment and Report Cards
Cynthia Stawicki	Report Cards
Emily Whitman	ELA and Diversity
Erika Zeccardi	Diversity, Report Cards, ELA, Community Circles

C. Other

1. Approve the following Resolution:

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS FOR
EMPLOYEE NUMBER 0229 FOR THE 2021-2022 SCHOOL YEAR**

WHEREAS, the Superintendent of Schools hereby recommends withholding the employment and adjustment increments for Employee Number 0229; and

WHEREAS, the Board finds that good cause exists to withhold the employment and adjustment increments of Employee Number 0229 for the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Saddle River Board of Education hereby affirms the recommendation of the Superintendent of Schools and withholds the employment and adjustment increments for Employee Number 0229 for the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the FY 2021-2022 Teachers' Salary Notification issued to Employee Number 0229 on April 27, 2021 be and is hereby rescinded.

BE IT FURTHER RESOLVED, that the Board hereby directs the Business Administrator/ Board Secretary to provide Employee Number 0229 with written notice that Employee Number 0229's employment and adjustment increments for the 2021-2022 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14.

- 2. Approve the following Resolution:

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS FOR
EMPLOYEE NUMBER 0035 FOR THE 2021-2022 SCHOOL YEAR**

WHEREAS, the Superintendent of Schools hereby recommends withholding the employment and adjustment increments for Employee Number 0035; and

WHEREAS, the Board finds that good cause exists to withhold the employment and adjustment increments of Employee Number 0035 for the 2021-2022 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Saddle River Board of Education hereby affirms the recommendation of the Superintendent of Schools and withholds the employment and adjustment increments for Employee Number 0035 for the 2021-2022 school year.

BE IT FURTHER RESOLVED, that the FY 2021-2022 Teachers’ Salary Notification issued to Employee Number 0035 on April 27, 2021, be and is hereby rescinded.

BE IT FURTHER RESOLVED, that the Board hereby directs the Business Administrator/ Board Secretary to provide Employee Number 0035 with written notice that Employee Number 0035’s employment and adjustment increments for the 2021-2022 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14.

- D. Substitutes/Consultants/Volunteers

- 1. Approve Erika Blumenfeld as an Administrative Intern at Bogert School for the 2021/22 school year.

FINANCE:

A motion was made by Mrs. Wenberg and seconded by Mr. Quagliani to approve Finance Consent Agenda Items A through L and was approved by all in attendance.

- A. Rescind the following motion approved on June 14, 2021:

Accept funding for the FY22 IDEA Grant as follows:

IDEA Basic	\$235,304
IDEA Preschool	\$ 12,880

- B. Rescind the following motion approved on June 14, 2021:

Approve FY22 IDEA Grant expenditures for salaries as follows:

	% of Salary	Amount
1. Preschool Handicapped		
Zumbano	58%	\$12,880
	% of Salary	Amount
2. Part B Basic		
Aufiero	100%	\$23,081
Balji	100%	\$21,346
Griffith	62%	\$13,639
Hoffman	100%	\$22,346

Holder	100%	\$23,081
Koppenaar	100%	\$22,346
Martino	100%	\$22,346
O'Connor	100%	\$21,346
Radicke	100%	\$23,081
Wehrle	100%	\$21,346
Yugas	100%	\$22,346

C. Accept funding for the FY22 IDEA Grant as follows:

IDEA Basic	\$235,962
IDEA Preschool	\$12,890

D. Approve FY22 IDEA Grant expenditures for salaries as follows:

1.	Preschool Handicapped		
	Zumbano	58%	\$12,890
		% of Salary	Amount
2.	Part B Basic		
	Aufiero	100%	\$23,081
	Balji	100%	\$21,346
	Griffith	65%	\$14,297
	Hoffman	100%	\$22,346
	Holder	100%	\$23,081
	Koppenaar	100%	\$22,346
	Martino	100%	\$22,346
	O'Connor	100%	\$21,346
	Radicke	100%	\$23,081
	Wehrle	100%	\$21,346
	Yugas	100%	\$22,346

E. Accept funding for the FY22 ESEA Grant as follows:

Title II A	\$13,517
Title IV Part A	\$10,000

F. Refuse funding for the FY22 ESEA Title IA monies.

G. Refuse funding for the FY22 Title IA monies.

H. Refuse funding for the FY22 ESEA Title III monies.

I. Approve the submission of the FY22 ESEA Grant application.

J. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Audiological services, not to exceed \$2,820.00, for three students whose names are on file in the Board Office for the 2021/22 school year.

K. Accept the donation of \$3,000.00 to Cavallini Middle School from the Monforth Family. These funds will be used to enhance the work environment for the teachers and staff in the 2021/22 school year.

L. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
CPR/BLS Class Mahwah, NJ	TBD	Kelley Wierzbicki	\$100.00	\$0.00

Mrs. Imbasciani

PUBLIC COMMENT: None

ADJOURNMENT

A motion to adjourn was made by Mrs. Gray and seconded by Mr. Quagliani at 11:55 a.m.

Sincerely,

Dana Imbasciani
Board Secretary