

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING – BOARD RETREAT
TUESDAY, JUNE 27, 2022
8:00 A.M.**

MINUTES

This Special Meeting - Board Retreat of the Upper Saddle River Board of Education was held at the Cavallini Middle School Media Center, 392 West Saddle River Road, Upper Saddle River, NJ 07458 beginning at 8:00 a.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mrs. Gandara, Mrs. Ginsberg (arrived at 9:10 a.m.), Mr. Quagliani (arrived at 8:45 a.m.), Dr. Verducci, Mrs. Wenberg

Members absent: Mrs. Gray

Also present: Dr. Siegel, Mrs. Imbasciani

Mrs. Gandara made a motion which was seconded by Dr. Verducci to begin the meeting at 8:00 a.m.

OPENING STATEMENT

Mrs. Johnston

Mrs. Johnston welcomed the Board to the meeting.

DISCUSSION ITEMS:

Long-Term Planning and District Goals

Dr. Siegel

- The Board discussed using the Tri-State Consortium model to assist in educational aspects of long-term planning.
- 2022/23 Potential District goals and key priorities were discussed.

Transportation

Mrs. Imbasciani

- Mrs. Imbasciani updated the Board members on the status of the traffic report and busing for the 2022/23 school year.

Quad-District Update

Dr. Siegel

- Dr. Siegel and the Board discussed the expectations of the new Quad-District partnership.

Personnel Update

The Board discussed:

- Changes to observations
- How to enhance the professional experience for our paraprofessionals
- New personnel structure in the district and manage everything from recruitment to hiring of staff

Policy Training

Dr. Siegel

- The Board discussed creating a one-page document to be shared among all Board members.

PUBLIC COMMENTS: None**CONFIDENTIAL SESSION**

Dr. Verducci made a motion, seconded by Mrs. Gandara to convene into Executive Session at 9:50 a.m. Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Mrs. Gandara made a motion, seconded by Dr. Verducci to adjourn Executive Session at 10:40 a.m.

Mrs. Gandara made a motion, seconded by Dr. Verducci to return to Board Retreat at 10:40 a.m.

ADMINISTRATION:**Dr. Siegel**

A motion was made by Mrs. Wenberg and seconded by Dr. Verducci to approve Administration Consent Agenda Items A through C and was approved by all in attendance.

A. Second reading and adoption of the following Policies:

Policy 3230 Outside Activities (Revised)
Policy 3232 Tutoring Services (Revised)

B. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #***051822001 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

C. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #***060722001 is an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

PERSONNEL:**Dr. Siegel**

A motion was made by Mrs. Ginsberg and seconded by Mr. Quagliani to approve Personnel Consent Agenda Items A through C and was approved by all in attendance.

A. Create/Abolish

1. Create one 1.0 FTE 1:1 Paraprofessional at Bogert, effective September 1, 2022.

B. Appointments:

1.	Revise the hourly rate for Erika Blumenfeld, ACE Team Member, for the 2022/23 school year.	\$27.50/hr
2.	Revise the hourly rate for Mara Bunting, ACE Team Member, for the 2022/23 school year.	\$27.50/hr
3.	Revise the hourly rate for Allison Iodice, ACE Team Member, for the 2022/23 school year.	\$27.50/hr
4.	Revise the hourly rate for Katherine Kaldawi, ACE Team Member, for the 2022/23 school year.	\$27.50/hr

5. Revise the hourly rate for Christa Rauch, ACE Team Member, for the 2022/23 school year. \$27.50/hr
6. Revise the hourly rate for Caroline Read, ACE Team Member, for the 2022/23 school year. \$27.50/hr
7. Revise the hourly rate for Carol Stevens, ACE Team Member, for the 2022/23 school year. \$27.50/hr
8. Appoint Kristen Rohdieck to the position of ACE Team Member for the 2022/23 school year. \$27.50/hr
9. Appoint Aurela Sokoli to the position of ACE Team Member for the 2022/23 school year. \$22.00/hr
10. Appoint Brian Walis to the position of ACE Team Member for the 2022/23 school year. \$30.00/hr
11. Appoint Emma Piazza to the position of 5th Grade Elementary Classroom Teacher, BA, Step 1, effective September 1, 2022, subject to the receipt of the required NJDOE teaching certificate.
12. Rescind the following motion which was approved at the September 13, 2021 Board meeting:

Bogert Asst. Musical Director (Level A) (PTO Donation)	Jason Weinstein	\$1,500.00
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13. Approve the following staff members for the stipend positions listed below for the 2021/22 school year:

Bogert Co-Asst. Musical Director (Level A) (PTO Donation)	Angelina Aragona	\$750.00
Bogert Co-Asst. Musical Director (Level A) (PTO Donation)	Melissa Ruffilo	\$750.00

14. Approve the following staff for 2022 ESY:

BCBA	\$90/hour
Kelleen Corrigan	Christina Jasper

C. Substitutes/Consultants/Volunteers

1. Rescind the following motion approved on June 13, 2022:

Approve the following Student Support Team staff members for the 2022/23 school year:

Gianna Apicella	Katherine Baker	Michael DeSocio
Meghan Ennis	Julie Fallon	Lauren Foca
Kristen Groen	David Kaplan	Rachel Leonard
James McCusker	Jillian Menendez	Sean O'Connor
Peter J Petrow	Laura Pinto	Carlos Ramirez
Stacy Schiff	Erik Schlemm	Devin Severs
Stefanie Slacin	Brian Walis, Jr.	Alexis Yotka

2. Approve the following Student Support Team staff members for the 2022/23 school year:

Gianna Apicella	Katherine Baker	Michael DeSocio
Meghan Ennis	Julie Fallon	Lauren Foca
Kristen Groen	David Kaplan	Rachel Leonard
James McCusker	Jillian Menendez	Sean O'Connor

Peter J Petrow
Stacy Schiff
Devin Severs
Alexis Yotka

Laura Pinto
Erik Schlemm
Stefanie Slacin

Carlos Ramirez
Sara Senger
Brian Walis, Jr.

FINANCE:**Mrs. Imbasciani**

A motion was made by Mrs. Wenberg and seconded by Mr. Quagliani to approve Finance Consent Agenda Items A through E and was approved by all in attendance.

- A. Award the transportation contract with Scholastic Bus Company, Inc. for the 2022/23 school year for Routes 1, 2, 3, 4 and 5 as follows:
- Route 1 - \$377/day
 - Route 2 - \$377/day
 - Route 3 - \$377/day
 - Route 4 - \$377/day
 - Route 5 - \$377/day
- B. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division, for the provision of Teacher of the Deaf services for a student, whose name is on file in the Board Office, for a maximum of two (2) sessions weekly during the 2022/23 school year.
- C. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division, for the provision of Teacher of the Deaf services for a student, whose name is on file in the Board Office, for a maximum of two (2) sessions monthly and an additional two (2) hours for Progress Report writing during the 2022/23 school year.
- D. Approve the disposal of the following 3rd Grade textbooks, as they no longer apply to the units of study:
- New Jersey: USA*
- E. Approve the Travel Expenses as follows:

Program Name	Date	Employee	Registration Fees	Travel Cos
Teach for Acquisition	October 6, 2022	Maria Bevia	\$199.00	\$56.00
Monroe Township, NJ		Desiree Lascarro	\$199.00	\$56.00

ADJOURNMENT:

A motion to adjourn was made by Mrs. Gandara and seconded by Mrs. Wenberg at 11:00 a.m.

Sincerely,

Dana Imbasciani
Business Administrator/Board Secretary