

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING – BOARD RETREAT
THURSDAY, JUNE 22, 2023 – 8:00 A.M.**

MINUTES

This Special Meeting – Board Retreat of the Upper Saddle River Board of Education was held in the Cavallini Middle School Media Center beginning at 8:00 a.m. Mrs. Gandara opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Gandara, Mrs. Ginsberg (left at 9:45 a.m.), Mrs. Gray, Mr. Mehegan, Mr. Quagliani, Dr. Verducci, Mrs. Wenberg

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani, Mr. Kaplan (until 8:45 a.m.)

Mrs. Gray made a motion which was seconded by Mrs. Ginsberg to begin the meeting at 8:00 a.m.

OPENING STATEMENT

Mrs. Gandara

Mrs. Gandara welcomed the Board to the meeting.

DISCUSSION ITEMS:

School Security Update

Mr. Kaplan

- Mr. Kaplan updated the Board on the status of school security in the district. He also reviewed the various options available and made recommendations for future consideration.
- The Infrastructure Committee will discuss this further and will make a recommendation to the full Board.

Superintendent's Update

Dr. Siegel

- HIB:
Alignment of HIB processes is being overhauled for 2023/24. The schools will all use the same report template and question format. The HIB Specialists will receive additional training to ensure better consistency.
- Student survey results from Fall and Spring were reviewed.
- Staff survey results from the Spring were reviewed.
- Community Circle was discussed
- Alternative ways for students to have fun and learn were discussed.

District Goal Planning (2023/24)

- The Board discussed possible district goals for 2023/24.
- The Board members will work on these goals and then the goals will be formalized and approved at the beginning of the school year.
- Four goals were discussed:
 - Math
 - Behavior
 - School Culture (sense of belonging/classroom management)

PUBLIC COMMENT: None**ADMINISTRATION:****Dr. Siegel**

A motion was made by Mrs. Gray and seconded by Mr. Quagliani to approve Administration Consent Agenda Items A and B and was approved by all in attendance.

- A. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #248176***05092023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- B. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #249932***06082023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

PERSONNEL:**Dr. Siegel**

A motion was made by Mrs. Gray and seconded by Mrs. Wenberg to approve Personnel Consent Agenda Item A and was approved by all in attendance.

- A. Appointments:
1. Rescind the following motion approved on May 15, 2023:

Appoint Madelyn Barrow to the position of Grades 4-8 Instructional Support Teacher, BA, Step 2, effective September 1, 2023 through June 30, 2024.
 2. Approve the following motion:

Appoint Madelyn Barrow to the position of long-term leave replacement Special Education Teacher at Bogert School, BA, Step 2, effective September 1, 2023 through June 30, 2024.
 3. Appoint Kim Casey to the position of LDT-C, MA, Step 20, effective September 1, 2023, subject to the satisfactory completion of the criminal history records required by law.
 4. Appoint Jennifer Gareffa to the position of English/Language Arts at Cavallini Middle School, MA, Step 10-11, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
 5. Appoint Dyonna Pagliocca to the position of Grades K-4 Instructional Support Teacher, MA, Step 2, effective September 1, 2023.

FINANCE:**Mrs. Imbasciani**

A motion was made by Dr. Verducci and seconded by Mrs. Wenberg to approve Finance Consent Agenda Items A through C and was approved by all in attendance.

- A. Approve the services agreement with Editorial Projects in Education, Inc. in the amount of \$1,950.00 for the 2023/24 school year.
- B. Acknowledge the donation of \$491.66 to the Center for Food Action from the Bobcat Buddies and the Bogert Student Council.

C. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Coaching Co-op: A Literacy Leader Meet-up Ramsey, NJ	July 25-27, 2023	Erika Zeccardi	\$600.00	\$0.00

CONFIDENTIAL SESSION:

A motion was made by Mrs. Gray and seconded by Dr. Verducci to go into Executive Session at 12:10 p.m.

A motion was made by Mrs. Wenberg and seconded by Mr. Mehegan to return to the Board Retreat at 12:25 p.m.

ADJOURNMENT

Mrs. Gandara

A motion to adjourn was made by Dr. Verducci and seconded by Mr. Mehegan at 12:25 p.m.

Dana Imbasciani, Board Secretary