

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING - RETREAT
TUESDAY, FEBRUARY 26, 2019, 9:35 A.M.**

MINUTES

This Special Meeting/Board Retreat of the Upper Saddle River Board of Education was held at the Bogert School STEM Lab, Room 65, 391 West Saddle River Road, Upper Saddle River, NJ 07458 beginning at 9:35 a.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mr. Amano (left at 11:15 a.m.), Mrs. Gandara, Mrs. Gray, Mrs. Pittman, Dr. Verducci

Members absent: Mr. Quagliani

Also present: Dr. Siegel, Mrs. Imbasciani

Dr. Verducci made a motion which was seconded by Mrs. Pittman to begin the Board Retreat at 9:35 a.m.

OPENING STATEMENT

Mrs. Johnston

Mrs. Johnston welcomed the Board to the meeting.

CONFIDENTIAL SESSION

Board Members Only

Dr. Verducci made a motion, seconded by Mrs. Pittman to convene into Executive Session at 9:36 a.m.

Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Mrs. Gandara made a motion, seconded by Mrs. Pittman to adjourn Executive Session and return to the Board Retreat at 10:35 a.m.

DISCUSSION ITEMS:

- **Transition Plan and 2018/19 District Goals Update**

Dr. Siegel updated the Board on the status of the transition plan in the following areas:

- Wellness
- Policy
- Staff Evaluations and Transitions
- 2018/19 District Goals

- **Library – Media Center Redesign Project Updates**

Dr. Siegel shared highlights of three of the media centers that were visited to get ideas for the possible media redesigns for Bogert and Cavallini.

PERSONNEL:**Dr. Siegel**

A motion was made by Dr. Verducci and seconded by Mrs. Gandara to approve Personnel Consent Agenda Items A and B and was approved by all in attendance.

A. Leaves:

1. Revise the leave dates of Danielle Andersen, 4th Grade Classroom Teacher, from paid disability and unpaid FMLA/NJFLA, effective on or about April 1, 2019 through approximately October 22, 2019, to paid disability and unpaid FMLA/NJFLA, effective February 27, 2019 through approximately October 22, 2019.
2. Revise the leave dates of Heather Miller, Special Education Teacher/Basic Skills Instructor, from paid disability and unpaid FMLA/NJFLA, effective on or about April 12, 2019 through approximately October 22, 2019, to paid disability and unpaid FMLA/NJFLA, effective March 4, 2019 through approximately October 22, 2019.
3. Approve unpaid FMLA/NJFLA for Annette Perrucci, Bogert School Secretary, effective February 24, 2019 through approximately April 5, 2019.

B. Appointments:

1. Revise the start date for Leigh Ann Weil, long term per diem replacement 4th Grade Classroom Teacher, from April 1, 2019 to February 27, 2019.
2. Revise the start date for Amanda Naimaster, long term per diem leave replacement Special Education Teacher/Basic Skills Instructor at Bogert School, from April 12, 2019 to March 4, 2019.
3. Appoint Yimin Ye to the position of Lunch Aide at Bogert School, effective on or about February 27, 2019, subject to the satisfactory completion of the criminal history records check require by law.

FINANCE**Mrs. Imbasciani**

A motion was made by Mrs. Pittman and seconded by Mrs. Gandara to approve Personnel Consent Agenda Item A and was approved by all in attendance.

A. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Departmentalization Site Visits Englewood Cliffs, Lodi & Ridgewood, NJ	March 12, 2019	David Kaplan	\$0.00	\$21.24

PUBLIC COMMENT: None**ADJOURNMENT**

A motion to adjourn was made by Mrs. Pittman and seconded by Dr. Verducci at 12:05 p.m.

Sincerely,

Dana Imbasciani
Business Administrator/Board Secretary