

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING - RETREAT
FRIDAY, JANUARY 10, 2020, 8:30 A.M.**

MINUTES

This Special Meeting/Board Retreat of the Upper Saddle River Board of Education was held at the Board of Education Administration Office, 395 West Saddle River Road, Upper Saddle River, NJ 07458 beginning at 9:35 a.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mr. Amano, Mrs. Gandara, Mrs. Gray, Mrs. Pittman, Mr. Quagliani, Dr. Verducci

Members absent: None

Also present: Dr. Siegel, Mrs. Imbasciani, Mrs. D'Ambola (until 10:45 a.m.)

Mrs. Pittman made a motion which was seconded by Mrs. Gandara to begin the Board Retreat at 8:40 a.m.

OPENING STATEMENT

Mrs. Johnston

Mrs. Johnston welcomed the Board to the meeting.

DISCUSSION ITEMS:

Strategic Plan Launch (2020 - 2025): District Goal Update

Dr. Siegel and Mrs. D'Ambola reviewed the status of the 2019/20 District Goals:

- In some instances, the expectations of the goals have already been met or exceeded and, as such, have been expanded accordingly.
- Dr. Siegel gave an overview of the structure and principals for the upcoming Strategic Plan.

School Community Issues

- Dr. Siegel discussed the swastika events with the Board and shared the district's response to the incidents. He then shared the various things the district is looking to do to address anti-Semitism and hate.
- The new idling law was discussed.

Ad Hoc Committee Updates

- **Media Center**
 - The Media Center Renovation Planning for Cavallini is progressing. We are still on schedule to have the work done over the summer.
- **Transportation**
 - An update for the parents will be sent out within the next week or so.

Budget: Staffing and Projections

- Mrs. Imbasciani gave a brief update on the status of the development of the 2020/21 budget.

Trainings:

- **CSA Evaluation**
 - Dr. Siegel explained the CSA evaluation process to the Board. The Board was then surveyed to see whether or not they want to use the School Boards format or explore other options.

- **LGBTQ+ Legislation**
 - New legislation requires the teaching of contributions made by members of the LGBTQ+ and Disabled communities. The intent is to discuss history and social elements and not physical parts.
 - Dr. Siegel shared a draft of the mandatory teaching requirements and suggestions that will go into effect in September 2020, which include acknowledging contributions made by members of these groups.

PUBLIC COMMENT: None

ADJOURNMENT:

A motion to adjourn was made by Mrs. Pittman and seconded by Dr. Verducci at 11:15 a.m.

Sincerely,

Dana Imbasciani
Business Administrator/Board Secretary