

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
REGULAR MEETING
Monday, November 18, 2019 8:00 p.m.
Media Center, Cavallini Middle School
392 West Saddle River Road**

Agenda

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

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| I. | Call to order and roll call | Mrs. Johnston |
| II. | Flag salute and Pledge of Allegiance | Mrs. Johnston |
| III. | Opening statement by presiding officer | Mrs. Johnston |
| IV. | REPORTS | |
| | A. Superintendent's Report | Dr. Siegel |
| | B. Board Secretary's Report | Mrs. Imbasciani |
| | C. Board President's Report | Mrs. Johnston |
| | D. Committee Reports | Chairpersons |
| | E. PTO Report | Mrs. Apostolou/Mrs. Degenars |
| | F. USREF Report | Mrs. Mueller |
| V. | PRESENTATIONS | |
| | 1. Ethics Training | Mrs. Imbasciani |
| | 2. Community Connections | Mr. Padilla |
| VI. | PUBLIC COMMENT (for Agenda Items only) | |
| VII. | ADMINISTRATION | Dr. Siegel |

This motion will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. First reading of the following Policies:

- Policy 3159 Teaching Staff Member/School District Reporting Responsibilities (revised)
- Policy 3218 Use, Possession or Distribution of Substances (revised)
- Policy 4218 Use, Possession or Distribution of Substances (revised)
- Policy 6112 Reimbursement of Federal and Other Grant Expenditures (revised)
- Policy 7440 School district Security (revised)
- Policy 8600 Student Transportation (revised)
- Policy 8630 Bus Driver/Bus Aide Responsibility (revised)
- Policy 8670 Transportation of Special Needs Students (revised)
- Policy 9210 Parent Organizations (revised)
- Policy 9400 Media Relations (revised)

VIII. PERSONNEL

Dr. Siegel

This motion will be one motion that encompasses items A through G and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Create/Abolish (not applicable)

B. Job Descriptions (not applicable)

C. Resignations

1. Accept the resignation for the purpose of retirement of Simon Grigoryan, Night Custodian at Cavallini Middle School, effective January 1, 2020.
2. Accept the resignation of David Sacks, Night Custodian at Reynolds School, effective November 4, 2019.

D. Leaves

1. Approve paid disability and unpaid FMLA/FLA for Alexandra Byrne, Special Education Teacher at Bogert School, effective on or about March 20, 2020 through approximately September 15, 2020.
2. Approve unpaid FMLA/FLA leave for Gail Macri, Paraprofessional at Bogert School, effective on or about February 3, 2020 through approximately February 28, 2020.
3. Approve paid disability, unpaid disability and unpaid child care leave for Bina Rivard, Basic Skills Instructor at Reynolds School, effective on or about February 14, 2020 through approximately May 1, 2020.
4. Approve paid disability and unpaid FMLA/FLA for Krystal Whitmore, 2nd Grade Classroom Teacher, effective on or about April 13, 2020 through approximately October 15, 2020.

E. Change in Assignment (not applicable)

F. Appointments

1. Appoint Mark Zarro to the stipend position of Boys' Wrestling Coach, subject to the satisfactory completion of the criminal history records check required by law. \$2,900

G. Substitutes/Consultants/Volunteers

1. Approve Michael Caputo as a substitute custodian for the 2019/20 school year, subject to the satisfactory completion of the criminal history records check required by law.

- 2. Approve Jeton Loga as a substitute custodian for the 2019/20 school year, subject to the satisfactory completion of the criminal history records check required by law.
- 3. Approve Mitchell Milarck as a substitute custodian for the 2019/20 school year.
- 4. Approve Julia Shea as a substitute teacher/paraprofessional for the 2019/20 school year, subject to the satisfactory completion of the criminal history records check required by law, NJ Substitute Teacher Certification.
- 5. Approve Kira Shmuler, Ed.S., as a consultant to conduct a bilingual evaluation for a student whose name is on file in the Board Office at a cost of \$750.00.

IX. FINANCE

Mrs. Imbasciani

This motion which encompasses Items A through L will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the Minutes of Board Meeting:

October 21, 2019

- B. Approve the Bills List for October 2019 as follows:

10	General Current Expense	\$67,471.43
11	General Current Expense	\$2,132,349.26
12	Capital Outlay	\$15,466.00
20	Special Revenue Funds	\$31,619.88
30	Capital Projects Funds	\$121,764.00
50	Milk	\$283.22
	Total	\$2,368,953.79

- C. Approve the Transfers for October 2019.
- D. Approve the Board Secretary and Treasurer’s Reports dated October 2019 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.
- E. Approve the 2018/19 Audit.
- F. Approve Application for Payment # 1 for Panoramic Window & Door Systems, Inc., for the Partial Window Replacement Project (Phase 1) at Reynolds School, in the amount of \$237,823.00.
- G. Approve the purchase of the Share911 Software Platform from OnScene Technologies, Inc. for the period December 1, 2019 through June 30, 2020 at a total cost of \$2,250.00.
- H. Approve Eastern Datacomm to provide on-site installation services to integrate the LENS system with Share 911 district-wide, at a total cost of \$6,000.00. (Pricing based on ESCNJ # 65 MCESCCPS)
- I. Approve Garden State AAC Specialists, LLC to provide two-hour professional development training regarding Augmentative and Alternative Communication Coaching, at \$135/hour, and one-hour Communication Training/In-service, at \$150/hour, and \$50 travel for a student whose name is on file in the Board Office.

J. Approve the disposal or sale of the following items that are no longer being used:

- Dell Vostro 1710 Laptop, Tag # 2706, and leather carry bag
- Dell Latitude D730 Laptop, Tag # 2690
- Old SDC Document Camera, Tag # 6237
- Old Epson Large Format Color Printer, Tag # 6734

K. Accept the donation of \$500 from Dr. Gene Solomon for the continuation of a Holocaust/Genocide Center in the Cavallini Media Center redesign. This donation is in honor of Mr. James Meisterich who was one of the first educators in New Jersey whose goal was to create a true middle school that would meet the educational, social and emotional needs of young adolescents.

L. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Escape Extinction: Ethics & Alternatives Crisis Intervention & the BACB Ethical Codes (Webinars)	n/a	Gianna Apicella	\$50.00	\$0.00
Fostering Mental Wellness with a Closer Study of Student Anxiety Paramus, NJ	November 21, 2019	David Kaplan	\$0.00	\$0.00
Rutgers Gifted Education Conference Somerset, NJ	November 22, 2019	Amy Caravela	\$199.00	\$27.88
Empowering Victims of Sexual Abuse Hackensack, NJ	December 4, 2019	Ailish Fillis	\$0.00	\$0.00
State Board of Education Blue Ribbon Award Ceremony Trenton, NJ	December 4, 2019	David Kaplan	\$0.00	\$66.24
Foreign Language Educators of NJ Create & Curate CI Resources While Making Connections Monroe Township, NJ	December 5, 2019	Colleen Moran	\$175.00	\$44.80
Developing Number Concepts & Number Sense K-2 New Brunswick, NJ	December 6, 2019	Mary Lavelle	\$85.00	\$24.67
39th Annual Bilingual/ESL Conference Wayne, NJ	December 6, 2019	Livia Lumaj	\$135.00	\$0.00
Heart Saver CPR Two-Year Certificate Paramus, NJ	December 6, 2019	Erik Schlemm	\$75.00	\$7.63
OTs, PTs and SLPs Networking Workshop Oradell, NJ	December 10, 2019	Meredith Ardito Carolyn Lane Elayne Stern	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00
Motivating & Managing Hard to Reach, Uninterested and Disruptive Students Saddle Brook, NJ	December 12, 2019	Mary Dixon Jennifer Moss	\$245.00 \$245.00	\$0.00 \$0.00
Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions (PreK-2) West Orange, NJ	January 8, 2020	Amanda Feijo Stacy Schiff	\$279.00 \$279.00	\$0.00 \$0.00
Institute to Support High-Leverage Writing Instruction for Students Learning English as a New Language: Grades K-5 New York, NY	January 12-14, 2020	Livia Lumaj	\$650.00	\$200.00

NJECC Statewide Educational Technology Conference Montclair, NJ	January 14, 2020	Christina Cucci (Presenter)	\$0.00	\$0.00
		Daniel Cazes	\$110.00	\$22.30 (approved 10/21/19)
		Michael Padilla	\$110.00	\$22.58
Zones of Regulation: A Curriculum Designed To Foster Self-Regulation and Emotional Control Oradell, NJ	February 5, 2020	Emily DiRusso	\$0.00	\$0.00
		Carolyn Lane	\$0.00	\$0.00
		Elayne Stern	\$0.00	\$0.00

X. **PUBLIC COMMENT**

XI. **ADJOURNMENT**

Mrs. Johnston