

**BOARD OF EDUCATION
UPPER SADDLE RIVER BOARD OF EDUCATION
SPECIAL MEETING
UPPER SADDLE RIVER BOARD OF EDUCATION OFFICE
395 WEST SADDLE RIVER ROAD
FRIDAY, MAY 19, 2023 - 3:15 P.M.**

AGENDA

This is a Special Meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

- | | |
|--|--------------|
| I. Call to order and roll call | Mrs. Gandara |
| II. Opening statement by Presiding Officer | Mrs. Gandara |
| III. PUBLIC COMMENT (for Agenda Items only) | |
| IV. PERSONNEL | Dr. Siegel |

**This motion will be one motion that encompasses Items A through E and will be voted on at this meeting.
This motion has been recommended for approval by the Superintendent.**

- A. Create/Abolish:
1. Abolish one 1.0 FTE School Library Media Specialist at Cavallini Media School, effective July 1, 2023.
 2. Create one 1.0 FTE Library/Media Services Teacher at Cavallini Middle School, effective July 1, 2023.
- B. Leaves:
1. Approve a paid medical leave and unpaid FMLA/NJFLA leave for employee ID #1236, effective approximately September 1, 2023 through January 5, 2024.
 2. Approve an unpaid intermittent FMLA/NJFLA leave for employee ID #1887, effective May 19, 2023 through June 30, 2023.
- C. Appointments
1. Rescind the following motion that was approved on May 15, 2023:

Appoint Emily Cooper to the position of Behaviorist, MA, Step 13, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.

2. Approve the following motion:

Appoint Emily Cooper to the position of Behaviorist, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law.
3. Appoint Caitlin Graf to the position of English/Language Arts Teacher at Cavallini Middle School, MA, Step 1, effective September 1, 2023, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJDOE Teaching Certificate.
4. Approve the following two faculty members and one administrator to be added to the eligible list (approved on May 15, 2023) to be chaperones on the 8th Grade Overnight Trip to Washington, D.C. on May 31 through June 2, 2023. The faculty members will be utilized and paid according to Article 29 E of the Agreement Between the Upper Saddle River Education Association and the Upper Saddle River Board of Education.

Faculty Members	
Desiree Lascarro	Julia Shea
Administrators	
Michael DeSocio	

- D. Change of Assignment:
1. Approve the transfer of Alexandra Byrne from 1.0 FTE Special Education Teacher at Bogert School to 1.0 FTE Special Education Teacher at Cavallini Middle School.
 2. Approve the transfer of Jennifer Kruter from 1.0 FTE English/Language Arts Teacher at Cavallini Middle School to 1.0 FTE Library/Media Services Teacher at Cavallini Middle School, effective September 1, 2023.
- E. Substitutes/Consultants/Volunteers:
1. Approve Maria Gomez as a substitute teacher/paraprofessional for the 2022/23 school year. Ms. Gomez holds a NJ Substitute Teaching Certificate.
 2. Approve Heidi Vehmas as a substitute teacher/paraprofessional for the 2022/23 school year. Ms. Vehmas holds a NJ Substitute Teaching Certificate.

V. FINANCE

Mrs. Imbasciani

This motion will be one motion that encompasses Items A and B and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve RFS Commercial Inc. to abate existing floor tile, skim coat and prep subfloor, supply and install new stair treads and our stock VCT to multiple areas throughout Cavallini Middle School, at a cost of \$10,694.05. (Pricing based on NJ State Contract/Shaw 23-Food-18184)

B. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Legal One - Establishing HIB Systems, Protocols and Capacity (Online)	TBD	Christine Cipollini	\$75.00	\$0.00
NJ School Safety Symposium Morristown, NJ	June 1, 2023	Nicholas Apollo	\$0.00	\$39.48
NJNS Session Flemington, NJ	June 8, 2023	Christine Cipollini	\$0.00	\$63.35
NJDOE Criminal History Record Check Training Program Scotch Plains, NJ	June 8, 2023	Colette Dunn	\$0.00	\$46.43

VI. **ADJOURNMENT**

Mrs. Gandara