

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING – BOARD RETREAT
WEDNESDAY, FEBRUARY 7, 2024
3:00 – 5:00 P.M.
BOGERT SCHOOL ROOM #63
391 WEST SADDLE RIVER ROAD
UPPER SADDLE RIVER, NJ 07458**

AGENDA

This is a Special Meeting – Board Retreat of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

Call to order and roll call

Mrs. Gandara

Opening statement by Presiding Officer

Mrs. Gandara

CONFIDENTIAL SESSION

Board Members Only

WHEREAS, the members of the Upper Saddle River Board of Education deem it necessary to discuss legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the members of the Upper Saddle River Board of Education deem it necessary to exclude the public from the discussion, and

BE IT FURTHER RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action will not be taken.

DISCUSSION ITEMS

Dr. Siegel

- **District Goal Update**
- **Process and Results of Board Evaluation**
- **Staffing Updates**

PUBLIC COMMENT

ADMINISTRATION

Dr. Siegel

This motion will be one motion that encompasses Items A through H and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #256556***12112023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

- B. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #256962***12152023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- C. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #256965***12152023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- D. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #256969***12152023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- E. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #257128***12182023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- F. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #257189***12192023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- G. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #257269***12202023 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).
- H. **BE IT RESOLVED** that the Board affirms the Superintendent’s decision that investigation #257948***01102024 is not an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board’s decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).

PERSONNEL

Dr. Siegel

This motion will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

A. Leaves:

1. Approve a paid medical leave of absence for Employee #0666, effective January 26, 2024 through approximately March 22, 2024.
2. Revise the leave of absence for Employee #2196 to a paid medical leave of absence and an unpaid FMLA leave, effective December 13, 2023 through approximately April 18, 2024.

FINANCE

Mrs. Imbasciani

This motion will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the proposal for Professional Services for Roof Replacement at Bogert School for bidding, award, and contract administration services during construction associated with the Roof Replacement and Installation of Metal Panels on the Exterior Gym Walls Project at Bogert School, by DiCara Rubino Architects, at a cost of \$48,000.00. (This cost does not include reimbursable expenses which will be billed separately)

ADJOURNMENT

Mrs. Gandara