

**BOARD OF EDUCATION  
UPPER SADDLE RIVER, NEW JERSEY  
REGULAR MEETING  
Monday, January 14, 2019, 8:00 p.m.  
Media Center, Cavallini Middle School  
392 West Saddle River Road**

**Agenda**

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

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|------|--|-------------------------------|
| I.   | Call to order and roll call                          | Mrs. Johnston                 |
| II.  | Flag salute and Pledge of Allegiance                 | Mrs. Johnston                 |
| III. | Opening statement by presiding officer               | Mrs. Johnston                 |
| IV.  | <b>REPORTS</b>                                       |                               |
|      | A. Superintendent's Report                           | Dr. Siegel                    |
|      | B. Board Secretary's Report                          | Mrs. Imbasciani               |
|      | C. Board President's Report                          | Mrs. Johnston                 |
|      | D. Committee Reports                                 | Chairpersons                  |
|      | E. PTO Report  | Mrs. DeGenaars/Mrs. Apostolou |
|      | F. USREF Report                                      | Mrs. Mueller                  |
| V.   | <b>PRESENTATIONS</b>                                 |                               |
|      | <b>Digital Citizenship Night and Internet Safety</b> | Mr. Padilla                   |
| VI.  | <b>PUBLIC COMMENT (for Agenda Items only)</b>        |                               |
| VII. | <b>PERSONNEL</b>                                     | Dr. Siegel                    |

**This motion will be one motion that encompasses items A through G and will be voted on at this meeting.  
This motion has been recommended for approval by the Superintendent.**

- A. Create/Abolish (not applicable)

- B. Job Descriptions (not applicable)
- C. Resignations (not applicable)
- D. Leaves
  - 1. Approve paid disability for Christine Stewart, Paraprofessional, effective January 15, 2019 through approximately May 9, 2019.
- E. Lateral Guide Move (not applicable)
- F. Appointments
  - 1. Approve Susan Jarvis as a LEAP teacher, Acting Up! \$550.00
  - 2. Approve Laurie Guerra as a LEAP teacher, Athlete Delight. \$550.00
  - 3. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Wednesday). \$600.00
  - 4. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Thursday). \$600.00
  - 5. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Wednesday). \$550.00
  - 6. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Thursday). \$550.00
  - 7. Approve a Teacher's Aide as a LEAP teacher, Baker's Delight (Wednesday). \$275.00  
*(This position is needed only if there are more than 24 students and will be taken from assistant pool.)*
  - 8. Approve a Teacher's Aide as a LEAP teacher, Baker's Delight (Thursday). \$275.00  
*(This position is needed only if there are more than 24 students and will be taken from assistant pool.)*
  - 9. Approve Tracy Nicholson as a LEAP teacher, Campfire Zen (Wednesday). \$550.00
  - 10. Approve Tracy Nicholson as a LEAP teacher, Campfire Zen (Thursday). \$550.00
  - 11. Approve Lisa LeFebvre as a LEAP teacher, Come Have a Ball! \$550.00
  - 12. Approve Dora Dillman as a LEAP teacher, Finding Frieda. \$550.00
  - 13. Approve Amy MacIsaac as a LEAP teacher, Pokemon. \$550.00
  - 14. Approve Annamarie Zimmermann as a LEAP teacher, Pottery Barn. \$550.00
  - 15. Approve Dora Dillman as a LEAP teacher, Pottery Barn, Jr. \$550.00
  - 16. Approve Carlos Ramirez as a LEAP teacher, T.E.A.M. \$550.00
  - 17. Approve Laurie Guerra as a LEAP teacher, Tennis. \$550.00
  - 18. Approve Annamarie Zimmermann as a LEAP teacher, Viva Van Gogh. \$550.00
  - 19. Approve Susan Deniz as a LEAP teacher, Wacky Science (Wednesday). \$550.00

- 20. Approve Susan Deniz as a LEAP teacher, Wacky Science (Thursday). \$550.00
- 21. Approve Keith Gold – Team Makers, as a LEAP vendor, Adventure Quest, per student rate: \$119/student
- 22. Approve So You as a LEAP vendor, Creative Hand Sewing, per student rate: \$120/student  
Vivian Burns
- 23. Approve Outragehiss Pets as a LEAP vendor, Outragehiss Pets, per student rate: \$125/student  
John Tarrant  
Nicole Smith
- 24. Approve Mad Science as a LEAP vendor, Rocking Robotics, per student rate: \$140/student
- 25. Approve Kelley Wierzbicki as the LEAP Nurse. \$1,100.00
- 26. Approve Joan Aufiero as a LEAP Teacher’s Assistant. \$16.00/hour
- 27. Approve Heather Balji as a LEAP Teacher’s Assistant. \$16.00/hour
- 28. Approve Susan Deniz as a LEAP Teacher’s Assistant. \$16.00/hour
- 29. Approve Dora Dillman as a LEAP Teacher’s Assistant. \$16.00/hour
- 30. Approve Laurie Guerra as a LEAP Teacher’s Assistant. \$16.00/hour
- 31. Approve Danielle Hoffman as a LEAP Teacher’s Assistant. \$16.00/hour
- 32. Approve Mary Lavelle as a LEAP Teacher’s Assistant. \$16.00/hour
- 33. Approve Lisa Lefebvre as a LEAP Teacher’s Assistant. \$16.00/hour
- 34. Approve Andrea Leshinsky as a LEAP Teacher’s Assistant. \$16.00/hour
- 35. Approve Catherine Mende as a LEAP Teacher’s Assistant. \$16.00/hour
- 36. Approve Elaina Reinke as a LEAP Teacher’s Assistant. \$16.00/hour
- 37. Approve Heidi Rockwell as a LEAP Teacher’s Assistant. \$16.00/hour
- 38. Approve Elizabeth Samimi as a LEAP Teacher’s Assistant. \$16.00/hour
- 39. Approve Jonathan Silverman as a LEAP Teacher’s Assistant. \$16.00/hour
- 40. Approve Donna Bach as a Volunteer LEAP Teacher’s Assistant.

G. Substitutes/Consultants/Volunteers

- 1. Approve Pamela Wichot as a Home Instructor to be used on an “as needed” basis, 10 hours per week. \$35.00/hour

VIII. FINANCE

Mrs. Imbasciani

**This motion which encompasses Items A through I will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

A. Approve the Minutes of Board Meeting:

December 17, 2018

B. Approve the Bills List for December 2018 as follows:

10	General Current Expense	\$66,652.84
11	General Current Expense	\$1,621,637.37
12	Capital Outlay	\$9,470.25
20	Special Revenue Funds	\$32,974.32
40	Debt Service Funds	\$756,425.51
50	Milk	\$257.33
60	Trust Fund	\$31,296.55
	Total	\$2,518,456.84

C. Approve the Transfers for December 2018.

D. Approve the Board Secretary and Treasurer’s Reports dated December 2018 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

E. Approve the following Resolution:

**WHEREAS**, the Upper Saddle River Board of Education (“the Board”) advertised for bids for the Partial Window Replacement Project (Phase 1) at Reynolds Elementary School (“Project”); and

**WHEREAS**, on January 11, 2019, the Board received bids for the Project; and

**WHEREAS**, the bids submitted were in excess of the cost estimates for the Project and, as such, are not reasonable as to price on the basis of the estimates prepared by the Architect on behalf of the Board.

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:**

1. The bids submitted for this Project are hereby rejected as the bids exceed the cost estimates of the Project and, as such, are unreasonable as to price on the basis of the estimates prepared on behalf of the Board.

2. The Business Administrator is hereby authorized to re-advertise the Project for bids.

F. Accept the donation of \$1,000.00 from an anonymous donor, for the purchase of approximately five guitars for the new middle school elective course at Cavallini Middle School.

G. Accept the donation of 10 Sunny Health & Fitness Heavy-duty Indoor Cycling Bikes from the Sandlofer family, valued at approximately \$2,000.00, to the Cavallini Wellness Center.

H. Accept the donation of sponsorship for a Core Yoga for Youth Program at Bogert School at a cost not to

exceed \$5,295.00 from the Saddle River Valley Woman’s Club. This will cover student yoga sessions throughout the year, two parent sessions, staff training and miscellaneous supplies.

I. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
DOE Assessment Outreach: Practitioner Working Groups Pennington, NJ	January 14, 2019	Amy D'Ambola	\$0.00	\$36.82
Techspo 2019 Atlantic City, NJ	January 31-February 1, 2019	Paul Gomez	\$450.00	\$317.31
Site Visit to Mountain View Middle School Mendham, NJ	February 4, 2019	Michael Padilla	\$0.00	\$26.00
Behavioral Plans for Students With Challenging Behaviors: Legal & Clinical Issues New Providence, NJ	February 6, 2019	Sheila Barry	\$135.00	\$0.00
"It's Elementary My Dear" Workshop Chatham, NJ	February 9, 2019	Chang-Po-Philip Chen	\$20.00	\$23.71
DOE Assessment Outreach: Practitioner Working Groups Trenton, NJ	February 13, 2019	Amy D'Ambola	\$0.00	\$38.32
2019 Mandatory District Test Coordinator Training Whippany, NJ	February 21, 2019	Dan Cazes	\$0.00	\$35.79
2019 NJ Music Educators Association State Conference East Brunswick, NJ	February 21-23, 2019	Cynthia Haas Meaghan McElroy	\$180.00 \$180.00	\$113.70 \$130.95
What's New in Young Adult's Literature West Orange, NJ	February 25, 2019	Elizabeth Ullrich	\$269.00	\$21.42
School Law Expert Panel: How to Handle Your Biggest Challenges Newark, NJ	February 27, 2019	Gianna Apicella James McCusker	\$359.00 \$359.00	\$19.84 \$0.00
Help Your Students Develop Self-Regulation Skills to Improve Behavior & Increase Learning (K-6) West Orange, NJ	February 27, 2019	Katherine Baker	\$259.00	\$23.27
Best Practices in School Based OT Evaluations Oradell, NJ	February 28, 2019	Meredith Ardito	\$0.00	\$0.00
Motor Issues in Autism Cedar Knolls, NJ	March 8-9, 2019	Karen Hunter	\$435.00	\$0.00
Interventions for Students With Dyslexia and Other Reading Differences (K-12) New Providence, NJ	March 11, 2019	Sheila Barry	\$135.00	\$0.00
Understanding School Refusal Behaviors: How School Professionals Can Effectively Intervene Oradell, NJ	March 22, 2019	Katherine Baker	\$0.00	\$6.20

IX. PUBLIC COMMENT

X. ADJOURNMENT

Mrs. Johnston