

**BOARD OF EDUCATION  
UPPER SADDLE RIVER, NEW JERSEY  
REGULAR MEETING  
Monday, January 10, 2022, 8:00 p.m.  
Media Center, Cavallini Middle School  
392 West Saddle River Road**

**Agenda**

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

- |      |   |                                |
|------|---|--------------------------------|
| I.   | Call to order and roll call                   | Mrs. Johnston                  |
| II.  | Flag salute and Pledge of Allegiance          | Mrs. Johnston                  |
| III. | Opening statement by presiding officer        | Mrs. Johnston                  |
| IV.  | <b>REPORTS</b>                                |                                |
| A.   | Superintendent's Report                       | Dr. Siegel                     |
| B.   | Board Secretary's Report                      | Mrs. Imbasciani                |
| C.   | Board President's Report                      | Mrs. Johnston                  |
| D.   | Committee Reports                             | Chairpersons                   |
| E.   | PTO Report                                    | Mrs. DeGenaars/Mrs. Apostolou  |
| F.   | USREF Report                                  | Mrs. Mueller                   |
| V.   | <b>PRESENTATION</b>                           |                                |
| 1.   | <b>NHRHS Presentation (School Referendum)</b> | Dr. Beckerman/Mrs. Ferrarie    |
| 2.   | <b>A Close Look at Related Services</b>       | Mrs. Apicella/Child Study Team |
| VI.  | <b>PUBLIC COMMENT (for Agenda Items only)</b> |                                |
| VII. | <b>ADMINISTRATION</b>                         | Dr. Siegel                     |

**This motion will be one motion that encompasses items A through D and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

- |    |  |
|----|--|
| A. | Approve the English Language Learner Three-Year Plan for School Years 2021-2024, pursuant to |
|----|--|

N.J.A.C. 6A:15-1.6, and approve its electronic submission to the NJ State Department of Education.

B. Approve the 2022/2023 School Calendar, as attached.

C. **BE IT RESOLVED** that the Board affirms the Superintendent's decision that investigation #\*\*111221001 is an incident as defined under HIB Policy #5512. The Superintendent shall notify the parents and/or guardians of the Board's decision in writing in accordance with Board Policy and N.J.S.A. 18A:37-15(e).HIB

D. Second reading and adoption of the following Policies and Regulation:

- Policy 5751 Sexual Harassment of Students (M) (Revised)
- Policy 9700 Special Interest Groups (Revised)
- Regulation 5751 Sexual Harassment of Students (M) (Revised)

VIII. **PERSONNEL**

Dr. Siegel

**This motion will be one motion that encompasses items A through G and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

A. Create/Abolish

- 1. Create one 1.0 FTE ABA preschool paraprofessional position and ABA stipend position, effective February 1, 2022.

B. Resignations (not applicable)

C. Leaves

- 1. Approve a paid medical leave for Employee #0099, effective December 13, 2021 through approximately January 10, 2022.
- 2.. Approve a paid medical leave and unpaid FMLA leave for Employee #0867, effective on or about January 25, 2022 through approximately March 22, 2022.
- 3. Revise the leave for Employee #1825 to paid medical leave, unpaid FMLA/NJFLA leave, and unpaid contractual child care leave, effective May 20, 2021 through June 30, 2022.
- 4. Approve an unpaid FMLA/NJFLA leave for Employee #1971, effective January 4, 2022 through approximately January 10, 2022.

D. Lateral Guide Moves (not applicable)

E. Appointments

- 1. Rescind the motion which was approved on November 15, 2021, appointing Katherine Kaldawi as the Cavallini Greenies Advisor at a rate of \$1,650.00.
- 2. Approve the following staff members for the stipend positions listed below for the 2021/22 school year:

Club	Advisor	Stipend
Cavallini Greenies (Level A) (split)	Kelsey Byrnes	\$825.00
Cavallini Greenies (Level A) (split)	Katherine Kaldawi	\$825.00

- 3. Extend the end date of the appointment of Lauren Birdsall to the position of long term 4th Grade leave replacement Classroom Teacher through June 30, 2022.

4. Appoint Isha Korgaonkar to the position of Aftercare Program Team Member for the 2021/22 school year. \$16.00/hour
  5. Appoint Rachel Nagy to the position of Paraprofessional at Bogert, Step 1, per year, effective on or about January 11, 2022 .
  6. Appoint Kelly A. Rybak to the position of long term per diem Library Media Specialist, (MA, Step 3) effective on or about January 31, 2022 through approximately June 13, 2022, subject to the satisfactory completion of the criminal history records check required by law.
  7. Appoint Sabaudin Skenderi to the position of Aftercare Program Team Member for the 2021/22 school year. \$22.00/hour
  8. Appoint Kristen Targove to the position of Aftercare Program Team Member for the 2021/22 school year. \$24.00/hour
- F. Change in Assignment (not applicable)
- G. Substitutes/Consultants/Volunteers
1. Approve Maryam Aminoleslami as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Dr. Aminoleslami's substitute teaching certificate is pending.
  2. Approve Jeffrey Cohen as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Mr. Cohen's substitute teaching certificate is pending.
  3. Approve Sara Garafalo as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Ms. Garafalo holds a substitute teaching certificate.
  4. Approve Rachel Milston as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Ms. Milston's substitute teaching certificate is pending.
  5. Approve Elaina Reinke as a substitute paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law.
  6. Approve Nadege Richardson as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Ms. Richardson's substitute teaching certificate is pending.
  7. Approve Kelly Rybak as a substitute teacher/paraprofessional for the 2021/22 school year subject to the satisfactory completion of the criminal history background check required by law. Ms. Rybak holds a NJ Teacher of Biological Science Certificate.

IX. **FINANCE**

**This motion which encompasses Items A through G will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

A. Approve the Minutes of Board Meeting:

December 13, 2021

B. Approve the Bills List for December 2021 as follows:

10	General Current Expense	\$74,121.52
11	General Current Expense	\$2,215,165.73
12	Capital Outlay	\$138,850.00
20	Special Revenue Funds	\$30,555.12
40	Debt Service Funds	\$48,584.42
50	Milk	\$165.55
60	Enterprise Fund	\$22,844.61
	Total	\$2,530,286.95

C. Approve the Transfers for December 2021.

D. Approve the Board Secretary and Treasurer’s Reports dated June, July, August, September, October November and December 2021 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

E. Approve DiCara Rubino to provide bidding services for the Bogert Septic Replacement Project at a total cost of \$\_\_\_\_\_.

F. Approve the addition of a 1:1 aide for a student, whose name is on file in the Board Office, who is attending CTC Academy, effective January 3, 2022.

G. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fee	Travel Cost
Proloquo To Go for Beginners (Online)	January 27, 2022	Carolyn Lane Elayne Stern	\$75.00 \$75.00	\$0.00 \$0.00
iPad/Go Talk Now (Online)	february 8, 2022	Carolyn Lane Elayne Stern	\$75.00 \$75.00	\$0.00 \$0.00
NJECC Conference Little Falls, NJ	March 8, 2022	Christina Cucci	\$0.00	\$0.00
Classifying SLD - A New Approach Monroe, NJ	April 7, 2022	Gianna Apicella	\$149.00	\$44.80

X. **PUBLIC COMMENT**

XI. **ADJOURNMENT**

Mrs. Johnston

# DRAFT

## 2022-2023 Upper Saddle River Schools

July						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

### July

4 Independence Day

### January (21) (22)

2 Schools Reopen  
16 Martin Luther King Day & Staff PD Day  
-No School for Students  
-Full Day for Staff Only

January						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### August

### February (17) (17)

20 Winter Recess Begins  
23 Schools Reopen for Students

February						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

September						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### September (18) (20)

1-2 Teachers' Staff Meetings  
5 Labor Day  
6 First Day of Classes for Students  
-Student Early Dismissal  
26 Rosh Hashanah  
TBA Bogert Back to School Night  
TBA Reynolds Back to School Night  
TBA Cavallini Back to School Night

### March (23) (23)

March						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

October						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### October (19) (20)

5 Yom Kippur  
10 Columbus Day/PD Day  
-No School for Students  
-Full Day for Staff Only  
27/28 Fall Parent Conference Days  
-Student Early Dismissal

### April (15) (15)

3 Spring Recess Begins  
7 Good Friday  
10 Schools Reopen  
**Spring recess will be shortened to make up emergency/snow days, if more than 3 days are used, starting with April 3**

April						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

November						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

### November (18) (18)

10-11 NJEA Conference  
23 Thanksgiving Recess Begins  
-Staff & Student Early Dismissal

### May (19) (19)

29 Memorial Day  
**If school is closed for emergency reasons, days will be made up in the following order: Thursday, May 25/ Friday, May 26/ Tuesday, May 30 (See page 2)**

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

### December (16) (16)

22 Winter Recess Begins  
-Staff & Student Early Dismissal

○	No School
△	Minimum Day
□	Teachers in Only

### June (14) (16)

20 Last Day for Students  
-Student Early Dismissal  
22 Last Day for Teachers  
-Full Day for Staff

June						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### No Snow Days Used

Result:

May: 19 student days & 19 teacher days

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### One Snow Day Used

Result:

May: 20 student days & 20 teacher days

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### Two Snow Days Used

Result:

May: 21 student days & 21 teacher days

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

### Three Snow Days Used

Result:

May: 22 student days & 22 teacher days

May						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			