

BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
MINI-RETREAT
WEDNESDAY, FEBRUARY 16, 2018, 8:30 A.M.

MINUTES

This Special Meeting/Board Retreat of the Upper Saddle River Board of Education was held at the Upper Saddle River Board of Education Administration Office, 395 West Saddle River Road, Upper Saddle River, NJ 07458 beginning at 8:30 a.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mr. Amano, Mrs. Fusaro, Mrs. Gandara,
Mrs. Pittman, Mr. Prisco, Dr. Verducci

Members absent: None

Also present: Dr. Browne, Mrs. Imbasciani, Mrs. D'Ambola (8:35 – 9:30 a.m.), Dr. Siegel (9:30 a.m.)

Mrs. Pittman made a motion which was seconded by Mrs. Fusaro to begin the Board Retreat at 8:30 a.m.

OPENING STATEMENT

Mrs. Johnston

Mrs. Johnston welcomed the Board to the meeting.

CONFIDENTIAL SESSION

Board Members Only

Mrs. Fusaro made a motion, seconded by Mr. Prisco to convene into Executive Session at 8:30 a.m.

Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Mr. Prisco made a motion, seconded by Mrs. Pittman to adjourn Executive Session and return to the Board Mini-Retreat at 8:35 a.m.

DISCUSSION ITEMS:

- **School Security**
The Board discussed the school security procedures used throughout the district.
- **2017/18 District Goals**
Mrs. D'Ambola updated the Board on the status of the 2017/18 District Goals.

- **New Evaluation Process for Superintendent**

Dr. Verducci shared the information he received from NJSBA with regards to the new evaluation process.

- **Health Benefits**

Mrs. Imbasciani shared the proposal from Horizon Direct with the Board and recommended the Board terminate its agreement with State Health Benefits and contract directly with Horizon. This change will save both employees and the district.

- **2018/19 Budget**

Mrs. Imbasciani updated the Board on the current status of the proposed budget. The preliminary budget will be presented at the March 19 Board meeting.

- **Transition Plan for the New Superintendent**

Mrs. Johnston led the discussion with the Board regarding the Transition Plan for Dr. Siegel.

- **NJDOE School Score Results**

The Board reviewed the results, looked into how the results were tabulated and discussed whether or not this should be a priority.

FOR THE GOOD OF THE ORDER:

Mrs. Gandara brought up timing of telephone calls for snow events, measuring goals and creating post-mortems.

PERSONNEL:

Dr. Brockel

A motion was made by Mr. Prisco and seconded by Mrs. Pittman to approve Personnel Consent Agenda Items A and B and was approved by all in attendance.

A. Approve the following Resolution:

RESOLUTION

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") is desirous of appointing Brad Siegel, Ed.D. (hereinafter referred to as "Dr. Siegel") to serve as Superintendent of Schools for the Upper Saddle River School District for the period beginning on July 1, 2018 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dr. Siegel for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dr. Siegel.

- B. Appoint Rachael Schneider to the position of School Psychologist, MA + 30, Step 1, effective on or about April 13, 2018, subject to the satisfactory completion of the criminal history records check required by law.

FINANCE

Mrs. Imbasciani

A motion was made by Mr. Prisco and seconded by Mrs. Fusaro to approve Personnel Consent Agenda Item A and was approved by all in attendance.

- A. Approve the following Resolution:

RESOLUTION

A RESOLUTION to terminate all participation under the State Health Benefits Program and School Employees' Health Benefits Program (including Prescription Drug Plan and/or Dental Plan coverage).

BE IT RESOLVED:

1. The Upper Saddle River Board of Education, Bergen County, New Jersey hereby resolves to terminate its participation in the program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the State Health Benefits Program and/or School Employees' Health Benefits Program (N.J.S.A. 52:14-17.25 et seq.) for all of its active and retired employees.
2. We shall notify all active employees of the date of their termination of coverage under the program.
3. We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.
4. We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
5. We understand that this Resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the Resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

PUBLIC COMMENT: None

ADJOURNMENT

A motion to adjourn was made by Mrs. Gandara and seconded by Dr. Verducci at 10:44 a.m.

Sincerely,

Dana Imbasciani
Business Administrator/Board Secretary