

**Board of Education
Upper Saddle River, New Jersey
Regular Session
Monday, September 12, 2016, 8:00 p.m.**

Minutes

This Work Session of the Upper Saddle River Board of Education was held in the Cavallini School Media Center of the Upper Saddle River Schools beginning at 8:00 p.m. Mrs. Johnston opened the meeting and stated that the meeting was being held in compliance with PL 1975, Chapter 232 and appropriate notice had been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notification.

Members present: Mrs. Johnston, Mr. Amano, Mrs. Fusaro, Mrs. Gandara, Mrs. Pittman, Mr. Prisco, Dr. Verducci

Members absent: None

Also present: Dr. Browne, Mrs. Imbasciani

CONFIDENTIAL SESSION

Mr. Prisco made a motion, seconded by Mrs. Gandara to convene into Executive Session at 7:30 p.m. Mrs. Johnston then read the following statement:

WHEREAS, the members of the Upper Saddle River Board of Education deem necessary to discuss personnel and legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. Action may be taken.

Mrs. Pittman made a motion, seconded by Mr. Prisco to adjourn Executive Session at 8:00 p.m.

Mrs. Fusaro made a motion, seconded by Dr. Verducci to convene into Work Session at 8:00 p.m.

OPENING STATEMENT:

Mrs. Johnston

Mrs. Johnston welcomed the public to the meeting.

PRESENTATIONS:

A. Convocation Video

Dr. Browne

Dr. Browne shared the video created by Michael Padilla and presented to the full staff at Convocation. The theme this year was, "Thank You" to all the teachers.

B. Introduction of New Staff

Dr. Browne

Dr. Browne introduced the following new staff members:

Jacquelyn Asta, Reynolds Paraprofessional
Katherine Baker, District School Social Worker
Suzanne Cook, Reynolds Spanish Teacher
Jaclyn DeMagistris, Cavallini Special Education Leave Replacement Teacher
Amanda Feijo, Reynolds Preschool Special Education Teacher

Brandi Gorman, Bogert Special Education Leave Replacement Teacher
 Linda Ho, Cavallini Paraprofessional
 Susan Kasnia-Flood, Cavallini Paraprofessional
 Carlos Ramirez, Reynolds Leave Replacement PE and Health Teacher
 Thomas Taylor, Cavallini Campus Aide
 Carrie Topolosky, Reynolds .5 BSI Math and Reading Teacher

Mid-Year Hires:

Elissa Mark, Reynolds Preschool Paraprofessional
 David Merchan, District Computer/Network Technician, Quad-District
 Stacy Schiff, Reynolds Preschool Special Education Teacher.

RECOGNITION OF VISITORS: None

ADMINISTRATION:

Dr. Browne

A motion was made by Mrs. Fusaro and seconded by Mr. Prisco to approve Personnel Consent Agenda Items A and B and was approved by all in attendance.

- A. Approve the AchieveNJ Equivalency Application to meet the Administrative Codes, 6A:10-4.3 and 6A:10-4.4(d), while implementing the Marshall's Teacher Evaluation System in a more efficient manner.
- B. Approve the 2016/17 District Goals as follows:

Curriculum and Instruction

1. Continue to implement current, research-based strategies surrounding the implementation of Reading and Writing Workshops in Grades K – 8.
2. Successfully implement the Next Generation Science Standards (NGSS) in Grades 6 – 8 and plan for the implementation of the NGSS in Grades K – 5.
3. Incorporate the use of our STEM labs into program of study for students in Grades K – 8.
4. Successfully transition to the use of the new 1:1 learning devices for students and staff in Grades 4 – 8.

Student Wellness

1. Continue to identify and implement programs and interventions designed to support the overall wellness of our students.

Student Achievement

1. Provide support for teachers and students necessary to increase the average Student Growth Percentage in Mathematics.

DISCUSSION:

- Mrs. Fusaro asked when the STEM Labs will be ready for use.
- Dr. Browne stated that they are expected to be in full use by the end of October.

This motion will be one motion that encompasses items A through E and will be voted on at the September 26, 2016 meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the revised Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2016/17 school year.
- B. Approve the Emergency Response Plan for the 2016/17 school year.
- C. Approve the Nursing Services Plans for the 2016/17 school year.
- D. Approve the following Resolution:

RESOLUTION
Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

- E. Approve the following Board Resolution:

The District’s required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

DISCUSSION:

- Dr. Brown thanked the Administrators for their work on the Memorandum of Agreement and the Emergency Response Plan.

PERSONNEL:

Dr. Browne

A motion was made by Dr. Verducci and seconded by Mrs. Pittman to formalize items A through G at this meeting. These items have been approved by the Superintendent as per the June 20, 2016 resolution authorizing “the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2016/17 school year.”

- A. Create/Abolish
 - 1. Abolish one 1.0 FTE paraprofessional position at Bogert School, effective July 1, 2016.
 - 2. Create one 1.0 FTE paraprofessional position at Cavallini Middle School, effective July 1, 2016.
- B. Resignations
 - 1. Accept the resignation of Patricia Barry, Lunch Aide, effective September 1, 2016.

2. Accept the resignation of Tracy Kirsch, Campus Aide, effective September 1, 2016.
3. Accept the resignation of Barbara LaMontagne, Lunch Aide, effective September 1, 2016.
4. Accept the resignation of Andrea Lynch, Music Teacher, effective September 1, 2016.
5. Accept the resignation of Daniel F. Rehai, Campus Aide, effective September 1, 2016.
6. Accept the resignation of Robert Sobel, Paraprofessional, effective September 1, 2016.
7. Accept the resignation of Mara Trager, 4th Grade Teacher, effective October 24, 2016.
8. Accept the resignation of Erik A. Tyson, Basic Skills Instructor, effective September 1, 2016.

C. Leaves

1. Approve paid disability and statutory leave for Kelli Stockley, Art Teacher, effective on or about October 24, 2016 through approximately March 28, 2017.
2. Approve paid and unpaid disability leave for Bina Rivard, Basic Skills Instructor, effective on or about January 2, 2017 through approximately February 15, 2017.

D. Appointments

1. Appoint Jacquelyn N. Asta to the position of Paraprofessional at Reynolds School, step 2, effective September 1, 2016, subject to the criminal history records check required by law.
2. Appoint Katherine M. Baker to the position of Social Worker MA, Step 8, effective September 12, 2016, subject to the criminal history records check required by law.
3. Revise the appointment of Jamie Eller from the full year leave replacement 3rd Grade Teacher to the position of 4th Grade Classroom Teacher, BA, Step 1-2, effective September 1, 2016.
4. Revise the appointment of Amanda L. Feijo to the position of Pre-School Teacher at Reynolds School, effective September 1, 2016, subject to the satisfactory completion of the criminal history records required by law, from BA, Step 5 to BA + 30, Step 5.
5. Appoint Brandi Gorman to the position of long-term per diem leave replacement Special Education Teacher, BA, Step 1, effective on or about September 6, 2016 through approximately December 22, 2016, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required NJ Teaching Certificate.
6. Appoint Susan Kasnia-Flood to the position of Paraprofessional at Cavallini Middle School, Step 4, effective September 1, 2016, subject to the criminal history records check required by law.
7. Appoint Harbinder Kaur to the position of Lunch Aide, effective September 1, 2016, subject to the criminal history records check required by law.
8. Appoint Danielle Larsen to the position of .5 Basic Skills Instructor at Bogert School, BA, Step 7, effective September 1, 2016, subject to the criminal history records check required by law.

9. Appoint Andrea Powers to the position of Campus Aide, effective September 1, 2016, subject to the satisfactory completion of the criminal history records check required by law.
10. Appoint Elizabeth M. Samimi to the position of long-term leave replacement 3rd Grade Teacher, BA, Step 1-2, effective September 1, 2016 through June 30, 2017, subject to the criminal history records check required by law.
11. Appoint Thomas Taylor to the position of Campus Aide, effective September 1, 2016, subject to the satisfactory completion of the criminal history records check required by law.
12. Appoint Carrie R. Topolosky to the position of .5 Basic Skills Instructor at Reynolds School, MA, Step 8, effective September 1, 2016.

E. Lateral Guide Moves

1. Approve a lateral guide move for Traci Bowles, Cavallini Middle School Language Arts Teacher, from MA, Step 6 to MA + 30, Step 6, effective September 1, 2016.
2. Approve a lateral guide move for Marissa Hopson, 3rd Grade Teacher, from BA + 30, Step 3-4, to MA, Step 3-4, effective September 1, 2016.
3. Approve a lateral guide move for Alicia Giammanco, 5th Grade Teacher, from MA, Step 5, to MA + 30, Step 5, effective September 1, 2016.
4. Approve a lateral guide move for Cayla Casey, 3rd Grade Teacher, from BA, Step 3-4, to BA + 30, Step 3-4, effective September 1, 2016.

F. Change in Assignment

1. Approve the transfer of Peggy Ann Dobrinski from .5 Basic Skills Instructor at Reynolds School to .7 Title 1 Basic Skills Instructor at Reynolds School and .3 Title 1 Basic Skills Instructor at Bogert School, MA, Step 5, effective September 1, 2016.

G. Substitutes/Consultants/Volunteers

1. Approve Jacquelyn N. Asta as a substitute teacher/paraprofessional for the 2016/17 school year.
2. Approve Patricia Barry as a substitute lunch aide for the 2016/17 school year.
3. Approve Linda Ho as a substitute teacher/paraprofessional for the 2016/17 school year.
4. Approve Susan Kasnia-Flood as a substitute teacher/paraprofessional for the 2016/17 school year.
5. Approve Stacy Schiff as an ABA Home Instructor for an out-of-district student, whose name is on file in the Board Office, effective July 1, 2016 through August 31, 2016, three hours per week ABA therapy and one hour monthly clinic.
6. Approve Sari Schwartz as a Speech Language Pathologist Consultant through Invo Healthcare Associates for 30 hours per week, from September 1, 2016 through approximately December 19, 2016.

DISCUSSION:

- Mrs. Fusaro thanked Dr. Browne and Mrs. Johnston for their efforts in hiring over the summer.
- Mrs. Johnston said that Dr. Browne and the Administrators did all the hard work.

A motion was made by Mrs. Fusaro and seconded by Mrs. Pittman to approve Personnel Consent Agenda Items A and B and was approved by all in attendance.

A. Leave

1. Approve the following Resolution:

WHEREAS, on or about August 30, 2016, an employee of the Upper Saddle River Board of Education (hereinafter referred to as the "Board"), whose name is on file with the Superintendent of Schools' Office, was notified by the Superintendent of Schools that said employee was to be suspended with pay pursuant to N.J.S.A. 18A:25-6.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the suspension of the employee with pay pending a further investigation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any, shall be taken.

B. Appointments

1. Appoint Katherine Baker as Attendance Officer for the 2016/17 school year.
2. Appoint Katherine Baker as Homeless Liaison for the 2016/17 school year.
3. Approve Susan Jarvis as a LEAP teacher, Acting Up! \$550.00
4. Approve Susan Jarvis as a LEAP teacher, Music on the Computer. \$550.00
5. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Wednesday). \$600.00
(This will be increased by \$10/student if there are more than 20 students.)
6. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Thursday). \$600.00
(This will be increased by \$10/student if there are more than 20 students.)
7. Approve Danielle Hoffman as a LEAP teacher, Baker's Delight (Wednesday). \$275.00
(This will be increased to \$550 if there are 14 or more students.)
8. Approve Danielle Hoffman as a LEAP teacher, Baker's Delight (Thursday). \$275.00
(This will be increased to \$550 if there are 14 or more students.)
9. Approve Elaina Reinke as a LEAP teacher, Baker's Delight (Wednesday). \$275.00
(This position is needed only if there are more than 24 students.)
10. Approve Elaina Reinke as a LEAP teacher, Baker's Delight (Thursday). \$275.00
(This position is needed only if there are more than 24 students.)
11. Approve Susan Deniz as a LEAP teacher, Become a Jewelry Designer. \$550.00
12. Approve Susan Deniz as a LEAP teacher, Frozen Art and Science. \$550.00
13. Approve Amy Caravela as a LEAP teacher, Brain Games. \$550.00
14. Approve Julie Spirko as a LEAP teacher, Computer Coding. \$550.00
15. Approve Julie Spirko as a LEAP teacher, iMake iMovie. \$550.00
16. Approve Anna Richter as a LEAP teacher, Finding Picasso. \$550.00

17.	Approve Anna Richter as a LEAP teacher, Pottery Barn.	\$550.00
18.	Approve Dora Dillman as a LEAP teacher, Pottery Barn, Jr. (Wednesday).	\$550.00
19.	Approve Dora Dillman as a LEAP teacher, Pottery Barn, Jr. (Thursday).	\$550.00
20.	Approve Peter Petrow as a LEAP teacher, Soccer – Girls.	\$550.00
21.	Approve Peter Petrow as a LEAP teacher, Soccer – Boys.	\$550.00
22.	Approve Laurie Guerra as a LEAP teacher, Tennis.	\$550.00
23.	Approve Fashion Camp NJ, as a LEAP vendor, Crafting Couture, per student rate:	\$120/student
24.	Approve Thrust Fencing Academy, as a LEAP vendor, Intro to Fencing, per student rate:	\$180/student
25.	Approve Cyber Robotics, as a LEAP vendor, Intro to Robotics, per student rate:	\$128/student
	Rosanna Azrak	
26.	Approve Outragehiss Pets, as a LEAP vendor, Outragehiss Pets, per student rate:	\$110/student
27.	Approve Joe Fischer Magic, LEAP vendor, Secrets of Magic, per student rate:	\$120/student
	Joe Fischer	
28.	Approve Heather Balji as a LEAP Teacher’s Assistant.	\$16.00/hour
29.	Approve Susan Deniz as a LEAP Teacher’s Assistant.	\$16.00/hour
30.	Approve Dora Dillman as a LEAP Teacher’s Assistant.	\$16.00/hour
31.	Approve Laura Guerra as a LEAP Teacher’s Assistant.	\$16.00/hour
32.	Approve Andrea Leshinsky as a LEAP Teacher’s Assistant.	\$16.00/hour
33.	Approve Catherine Merritt as a LEAP Teacher’s Assistant.	\$16.00/hour
34.	Approve Elaina Reinke as a LEAP Teacher’s Assistant.	\$16.00/hour
35.	Approve Jaclyn Vinciguerra as a LEAP Teacher’s Assistant.	\$16.00/hour
36.	Approve Donna Bach as a Volunteer LEAP Teacher’s Assistant.	
37.	Approve Lisa LoPiccolo as the LEAP Nurse.	\$1,100.00

This motion will be one motion that encompasses items A through G and will be voted on at the September 26, 2016 meeting. This motion has been recommended for approval by the Superintendent.

A.	Create/Abolish	
1.	Create one Boys Lacrosse Coach stipend position, effective September 1, 2016.	\$2,900.00
2.	Create one Girls Lacrosse Coach stipend position, effective September 1, 2016.	\$2,900.00

- B. Resignations (not applicable)
- C. Leaves (not applicable)
- D. Appointments (not applicable)
- E. Change in Position
1. Approve a lateral guide move for Kristen Nicholas, Language Arts Teacher, from BA, Step 6 to MA, Step 6, effective September 1, 2016.
- F. Substitutes/Consultants/Volunteers
1. Approve Donna Bach as a volunteer in Bogert School, two days per week for the 2016/17 school year.
 2. Approve Jewann Johnson as an ABA Home Instructor for an out-of-district student, whose name is on file in the Board Office effective September 1, 2016 through June 30, 2017, three hours per week.
 3. Approve Michelle Weinberg as an ABA Home Instructor for a Cavallini student, whose name is on file in the Board Office, effective September 8, 2016 through approximately November 30, 2016, for 10 hours per week.
- G. Other
1. Approve the Superintendent's 2016/2017 Merit Goals as follows:

Goal #1: To enhance collaboration and articulation between the 4 districts that make up the Quad, the first-ever, full day professional development event with all Districts participating will take place on Martin Luther King Day (January 16, 2017). The Superintendent will schedule at least four planning meetings with her colleagues in Allendale, Ho-Ho-Kus, and Northern Highlands, as well as with the Quad Director of Curriculum, Instruction and Assessment and the Quad Director of Technology to plan for the professional development offerings. The goal will be to bring the staff from four districts together around a common theme of Using Questioning Strategies to Enhance the Learning Process. In addition, the Superintendent will work to make the event successful by creating a survey to be completed by all participants and analyzing the results with her peers in order to plan for future collaborative activities. 3.33%

Goal #2: To supplement the required training for new BOE members so as to individualize the experience to reflect the needs and history of the Upper Saddle River School District, the Superintendent will create and publish a USRBOE New Member Induction Manual to be presented to the current members for review by June 30, 2017. Topics will include, but not be limited to: Contract Issues for the last 3 Negotiation Cycles, Navigating the Committee Structure, Communications Procedures, Making Change to Policies and/or Procedures, and Norms of BOE Member Interactions. 3.33%

Goal #3: In conjunction with the building of 4 STEM Labs across the district, the Superintendent will create a Steering Committee on Integrating STEM across the Curriculum including teachers and administrators. Together, they will meet on at least 4 occasions to review current innovative practices; contact/visit 2 other districts with STEM Labs; and present findings to the USRBOE at a public meeting by June 30, 2017. 3.33%

Goal #4: The Superintendent will convene and facilitate an Administrative Book & Research Club to develop a common understanding on the supervision of teachers' use of technology in the

instructional setting. A minimum of 2 books and 3 research studies will be explored and discussed by the members of the Administrative Council. In addition, the Superintendent will facilitate the Administrative council visiting a minimum of 2 classrooms where the research on supervision can be implemented in a common setting. Finally, the Superintendent will report the common themes discussed by the group to the USRBOE at a public meeting by June 30, 2017. 2.5%

Goal #5: The Superintendent will meet with a minimum of 3 focus groups of students and teachers to determine the perceived effectiveness of the Wellness Initiative that has been in place in the Upper Saddle River School District for the past 3 years. Topics such as the impact of the character education curriculum, as well as the quality of the supplemental programming will be evaluated and discussed. The Superintendent will report the common themes discussed in the focus groups to the Administrative Council and during a USRBOE public meeting by June 30, 2017. 2.5%

DISCUSSION:

- Mrs. Pittman asked if the lacrosse stipend position is a carryover from the June conversation.
- Dr. Browne responded that this is the next step in meeting the need of creating the new program.
- Mr. Prisco asked if any staff members have shown any interest.

FINANCE:

Mrs. Imbasciani

A motion was made by Mr. Prisco and seconded by Mrs. Fusaro to formalize items A through D at this meeting. These items have been approved by the Superintendent as per the June 20, 2016 resolution authorizing “the Superintendent to make personnel decisions in consultation with the Board President during the summer for the 2016/17 school year.

- A. Approve final payment to Panoramic Window & Door Systems, Inc., Application # 1, in the amount of \$266,500.00
- B. Approve payment to ARCO Construction Group, Inc., Application # 2, in the amount of \$54,150.00.
- C. Approve the New Emergency Generator at Cavallini Middle School Project Change Order # 1 for ARCO Construction Group, Inc., to extend their final project completion date from October 1, 2016 to November 30, 2016 due to a delay in the equipment delivery dates. This change order will not impact the contract cost.
- D. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
NJASA Regional Mentor Update Session Oradell, NJ	August 19, 2016	Monica Browne	\$0.00	\$8.00
Orton Gillingham Training Secaucus, NJ	August 22-26, 2016	Danielle Larsen	\$1,075.00	\$46.50
Orff Workshop Series Wayne, NJ	September 10, 2016 October 15, 2016 November 19, 2016 January 28, 2017 March 1, 2017 April 8, 2017	Sue Jarvis	\$120.00	\$0.00
School Security Roundtable Paramus, NJ	September 20, 2016	David Kaplan	\$0.00	\$0.00

Using PARCC Data to Improve Teaching and Learning in Math Monroe Township, NJ	October 5, 2016	David Kaplan	\$149.00	\$38.36
Identifying Struggling Readers and Providing Research Based Interventions Somerset, NJ	October 14, 2016	Devin Severs Carmela Whalen	\$230.00 \$230.00	\$32.93 \$0.00
The Pediatric Brain Cedar Knolls, NJ	October 14, 2016	Meredith Ardito	\$435.00	\$0.00
NJASCD/NJPSA Fall Conference Long Branch, NJ	October 20-21, 2016	David Kaplan	\$275.00	\$43.99
Are You Ready for Digital Learning Workshop Lyndhurst, NJ	October 21, 2016	Daniel Cazes	\$0.00	\$40.12
2017 AASA National Conference on Education New Orleans, LA	February 28-March 4, 2017	Monica Browne	\$810.00	tba

DISCUSSION:

- Dr. Browne thanked Mrs. Imbasciani for managing the projects.
- Dr. Browne congratulated Mr. Leka and his custodial staff for a job well done this summer.

A motion was made by Mrs. Pittman and seconded by Mr. Prisco to approve Finance Consent Agenda Items A through U and was approved by all in attendance.

- A. Approve Alimi Builders, Inc. to replace the support beam and repair the soffit at Bogert School at a cost of \$13,874.00.
- B. Approve payment to ARCO Construction Group, Inc., Application # 3, in the amount of \$27,854.00.
- C. Approve the design, submission, construction and contract administration professional fees associated with the Change-In-Use of Existing Faculty Roof for New Health Classroom at Cavallini Middle School Project by DiCara Rubino Architects at a cost of \$8,000.00 (not including reimbursable expenses).
- D. Approve the repackaging of bid documents, bidding and contract administration professional fees associated with the Cavallini Selected Window Replacement Project (Phase 4) by DiCara Rubino Architects, at a cost of \$14,000.00 (not including reimbursable expenses).
- E. Approve the following Resolution:

BE IT RESOLVED that the Upper Saddle River Board of Education does hereby approve participation in the **New Jersey State Health Benefits Program** to provide health benefits for school district employees for school year 2016/2017 at the established rates.

- F. Accept FY16 Extraordinary Aid in the amount of \$285,552.
- G. Accept FY16 Non-Public Transportation in the amount of \$8,526.
- H. Accept funding for the FY17 IDEA Grant as follows:
- | | |
|----------------|-----------|
| IDEA Basic | \$237,608 |
| IDEA Preschool | \$ 12,593 |

- I. Approve the submission of the FY17 IDEA Basic and IDEA Preschool Grant applications.
- J. Approve FY17 IDEA Grant expenditures for salaries as follows:
- | | | | |
|----|------------------------|------|----------|
| 1. | Pre-school Handicapped | | |
| | Zumbano | 70% | \$12,593 |
| 2. | Part B Basic | | |
| | Aufiero | 100% | \$19,670 |
| | Balji | 100% | \$17,170 |
| | Dalton | 100% | \$18,170 |
| | Hoffman | 100% | \$18,170 |
| | Holder | 100% | \$19,670 |
| | Koppenaar | 100% | \$18,170 |
| | LiPuma | 100% | \$18,170 |
| | Macri | 100% | \$18,170 |
| | Martino | 100% | \$18,170 |
| | O'Connor | 100% | \$17,170 |
| | Radicke | 100% | \$20,170 |
| | Reinke | 100% | \$18,170 |
| | Shah | 99% | \$16,568 |
- K. Rescind the following Resolution which was approved on June 20, 2016:
- Approve to continue the shared services between the Upper Saddle River Board of Education and the Ho-Ho-Kus Board of Education for the services of a Behaviorist, whereby, Ho-Ho-Kus Board of Education agrees to pay for 20% of the salary and benefits for a total of \$21,200.00 in exchange for one day per week of services for the 2016/17 school year.
- L. Approve the following Resolution:
- Approve to continue the shared services between the Upper Saddle River Board of Education and the Ho-Ho-Kus Board of Education for the services of a Behaviorist, whereby, Ho-Ho-Kus Board of Education agrees to pay \$20,000.00 in exchange for hourly services for the 2016/17 school year.
- M. Accept two (2) tuition students, whose names are on file in the Board Office, for the 2016/17 school year.
- N. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2016/17 school year.
- O. Approve the revised contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Behavior Services for the 2016/17 school year, at a rate not to exceed \$54,672.00.
- P. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Teacher of the Deaf Services for the 2016/17 school year, at a rate not to exceed \$6,600.00.
- Q. Approve Comprehensive School Testing, LLC (CST) to provide child study team educational assessments from September 1, 2016 through November 30, 2016.
- R. Approve the placement of one (1) Special Education student, whose names is on file in the Board Office in the Region 1 Mahwah Summer Program.

- S. Approve the disposal of a Varitronics Prolmage Poster Machine and 13 rolls of color paper, located in the Bogert Faculty Room, as it is outdated and no longer usable.
- T. Accept the second and third annual donations of \$900.00 each to Cavallini Middle School from the USR Youth Guidance Council to support the Junior Youth Guidance Council.
- U. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Cost	Travel Cost
Art Educators of NJ Conference Long Branch, NJ	October 10 & 11, 2016	Heidi Rockwell Annamarie Zimmerman	\$225.00	45.26
Orff National Convention Atlantic City, NJ	November 2-4, 2016	Susan Jarvis	\$299.00	\$345.52
Teacher's College Reading & Writing Workshop New York, NY	December 8-10, 2016	Mary Lavelle	\$650.00	\$168.97
NJPSAFEA Extended School Year Legal Issues Monroe, NJ	January 24, 2017	Carmela Whalen	\$75.00	\$0.00
2017 AASA National Conference on Education New Orleans, LA	February 28 - March 4, 2017	Monica Browne	Summer Approval	\$2,098.71

This motion will be one motion that encompasses items A through H and will be voted on at the September 26, 2016 meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the Minutes of Board Meetings:

June 6, 2016, June 7, 2016 (Board Retreat) and June 20, 2016

- B. Approve the Bills List for June 2016 as follows:

10	General Current Expense	\$69,695.35
11	General Current Expense	\$2,356,988.62
12	Capital Outlay	\$23,964.49
20	Special Revenue Funds	\$48,974.39
30	Capital Projects Funds	\$266,500.00
40	Debt Service Funds	\$53,847.07
50	Milk	\$3,268.57
60	Trust Fund	\$40,907.92
	Total	\$2,864,146.41

- C. Approve the Bills List for July 2016 as follows:

10	General Current Expense	\$8,434.66
11	General Current Expense	\$975,531.65
12	Capital Outlay	\$105,273.76
40	Debt Service Funds	\$399,675.00
60	Trust Fund	\$24,866.00
	Total	\$1,513,781.07

D. Approve the Bills List for August 2016 as follows:

10	General Current Expense	\$14,146.89
11	General Current Expense	\$1,227,663.35
12	Capital Outlay	\$57,538.79
60	Trust Fund	\$24,866.00
	Total	\$1,324,215.03

E. Approve the Transfers for June, July and August 2016.

F. Approve the donation of the Care to Share Grant, in the amount of \$2,469.00, from the Upper Saddle River Educational Foundation (USREF) for Bogert School.

G. Approve the donation of \$1,600 from the Youth Guidance Council to fund Bogert School’s “Buddy Up” program for the 2016/17 school year.

H. Accept the donation of a snare drum with stand and two pairs of drum sticks, at an estimated value of \$250.00, to the Cavallini Music Department from the Correa family.

DISCUSSION:

- Mrs. Pittman thanked the Youth Guidance Council for their continued donations. She said that it was nice to see all of the donations listed and that it was greatly appreciated.

RECOGNITION OF VISITORS: None

ADJOURNMENT

Mrs. Johnston

A motion to adjourn was made by Mrs. Fusaro and seconded by Mr. Prisco at 8:33 p.m.

Sincerely,

Dana Imbasciani, Board Secretary

Upper Saddle River Board of Education

County/State Code: 03 5330
Comprehensive Maintenance Plan
Report

Actual FY 16— Current FY 17— Planned FY 18

School Name	15/16 Actual	16/17 Budgeted	17/18 Planned
Reynolds Elem. School 070	\$160,886	\$163,390	\$163,390
	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
Bogert Elementary School 060	\$149,140	\$143,164	\$143,164
	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.	Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations.
Cavallini Middle School 050	\$199,098	\$184,068	\$184,068
	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.	Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations.
Administration Building	\$29,047	\$30,678	\$30,678
	Repairs to HVAC. Paving. Installation of security shades and film. Pest management. Snow removal. Compliance safety and environment regulations.	Lighting replacement. Security system. Pest management. Snow removal. Paving. Compliance safety and environment regulations.	Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations.
Totals All Schools			
	\$537,171	\$511,300	\$511,300