

**BOARD OF EDUCATION  
UPPER SADDLE RIVER, NEW JERSEY  
SPECIAL MEETING  
MONDAY, JUNE 28, 2021, 11:00 A.M.  
MEDIA CENTER, CAVALLINI MIDDLE SCHOOL  
392 WEST SADDLE RIVER ROAD**

**AGENDA**

This is a Special Meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

**Call to order and roll call** Mrs. Johnston

**Opening statement by Presiding Officer** Mrs. Johnston

**CONFIDENTIAL SESSION** Board Members Only

**WHEREAS**, the members of the Upper Saddle River Board of Education deem it necessary to discuss legal matters, and

**WHEREAS**, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

**NOW, THEREFORE, BE IT RESOLVED** that the members of the Upper Saddle River Board of Education deem it necessary to exclude the public from the discussion, and

**BE IT FURTHER RESOLVED** that the minutes of the meeting will be made public when the need for privacy no longer exists. No action will be taken.

**PERSONNEL**

**This motion will be one motion which encompasses items A through D and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

**A. Resignations**

1. Accept the resignation of James Dunn, Special Education Teacher, effective July 1, 2021.
2. Accept the resignation of Patricia Policastro, 1st Grade Classroom Teacher, effective July 31, 2021.
- 3.. Accept the resignation of Emily Viola, PE/Health Teacher, effective July 1, 2021.

**B. Appointments**

1. Appoint Michelle Carucci, paraprofessional, to the stipend position of Aftercare Site Coordinator on Thursdays for the 2021/2022 school year, plus summer stipend. \$5,000.00  
\$250.00

2. Rescind the appointment of James Dunn, Cavallin Special Education teacher, to the stipend position of Aftercare Site Coordinator on Thursdays for the 2021/2022 school year, plus summer stipend. \$5,000.00  
\$250.00
3. Rescind the appointment of Kristen Foelsch to the position of Aftercare Program Team Member for the 2021/2022 school year. \$22.00/hr
4. Appoint Mara Bunting to the position of Aftercare Program Team Member for the 2021/2022 school year. \$24.00/hr
5. Appoint Heather Federico to the position of Aftercare Program Team Member for the 2021/2022 school year. \$22.00/hr
6. Appoint Shantala Kaikini to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hr
7. Appoint Rachel Nagy to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hr
8. Appoint Payal Sheth to the position of Aftercare Program Team Member for the 2021/2022 school year. \$16.00/hr
9. Appoint Carol Stevens to the position of Aftercare Program Team Member for the 2021/2022 school year. \$22.00/hr

10. Rescind the following motion which was approved at the June 14, 2021 Board meeting:

Athletic Director (Split Position)	Jonathan Harvey	\$1,500.00
Athletic Director (Split Position)	Peter J. Petrow	\$1,500.00
Bogert Musical Director (PTO Donation)	Chang Po (Philip) Chen	\$3,000.00
Bogert Musical Asst. Director (PTO Donation)	Jason Weinstein	\$1,500.00

11. Approve the following staff members for the stipend positions listed below for the 2020/21 school year:

Athletic Director (Pro-Rated 75%)	Peter J. Petrow	\$2,250.00
Bogert Musical Director (PTO Donation)	Chang Po (Philip) Chen	\$3,000.00
Bogert Musical Asst. Director (PTO Donation)	Jason Weinstein	\$1,500.00

12. Appoint the following staff members to provide additional work for Summer 2021:

Name	Project
Megan Conners	ELA, Diversity, Community Circles
Jonathan Harvey	Electives
Susan Jarvis	VPA

Devon Joy	Report Cards
Valerie Kersting	BSI
Desiree Lascarro	Report Cards
Tracy Nussman	ELA
Rachel Squiccimarri	Assessment and Report Cards
Cynthia Stawicki	Report Cards
Emily Whitman	ELA and Diversity
Erika Zeccardi	Diversity, Report Cards, ELA, Community Circles

C. Other

1. Approve the following Resolution:

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS FOR  
EMPLOYEE NUMBER 0229 FOR THE 2021-2022 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools hereby recommends withholding the employment and adjustment increments for Employee Number 0229; and

**WHEREAS**, the Board finds that good cause exists to withhold the employment and adjustment increments of Employee Number 0229 for the 2021-2022 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Upper Saddle River Board of Education hereby affirms the recommendation of the Superintendent of Schools and withholds the employment and adjustment increments for Employee Number 0229 for the 2021-2022 school year.

**BE IT FURTHER RESOLVED**, that the FY 2021-2022 Teachers' Salary Notification issued to Employee Number 0229 on April 27, 2021 be and is hereby rescinded.

**BE IT FURTHER RESOLVED**, that the Board hereby directs the Business Administrator/Board Secretary to provide Employee Number 0229 with written notice that Employee Number 0229's employment and adjustment increments for the 2021-2022 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14.

2. Approve the following Resolution:

**RESOLUTION WITHHOLDING THE SALARY AND ADJUSTMENT INCREMENTS FOR  
EMPLOYEE NUMBER 0035 FOR THE 2021-2022 SCHOOL YEAR**

**WHEREAS**, the Superintendent of Schools hereby recommends withholding the employment and adjustment increments for Employee Number 0035; and

**WHEREAS**, the Board finds that good cause exists to withhold the employment and adjustment increments of Employee Number 0035 for the 2021-2022 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Upper Saddle River Board of Education hereby affirms the recommendation of the Superintendent of Schools and withholds the employment and adjustment increments for Employee Number 0035 for the 2021-2022 school year.

**BE IT FURTHER RESOLVED**, that the FY 2021-2022 Teachers' Salary Notification issued to Employee Number 0035 on April 27, 2021, be and is hereby rescinded.

**BE IT FURTHER RESOLVED**, that the Board hereby directs the Business Administrator/Board Secretary to provide Employee Number 0035 with written notice that Employee Number 0035's employment and adjustment increments for the 2021-2022 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this resolution, pursuant to N.J.S.A. 18A:29-14.

D. Substitutes/Consultants/Volunteers

1. Approve Erika Blumenfeld as an Administrative Intern at Bogert School for the 2021/22 school year.

**FINANCE**

Mrs. Imbasciani

**This motion will be one motion which encompasses items A through L and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.**

- A. Rescind the following motion approved on June 14, 2021:

Accept funding for the FY22 IDEA Grant as follows:

IDEA Basic	\$235,304
IDEA Preschool	\$ 12,880

- B. Rescind the following motion approved on June 14, 2021:

Approve FY22 IDEA Grant expenditures for salaries as follows:

	<b>% of Salary</b>	<b>Amount</b>
1. <b>Preschool Handicapped</b>		
Zumbano	58%	\$12,880
2. <b>Part B Basic</b>	<b>% of Salary</b>	<b>Amount</b>
Aufiero	100%	\$23,081
Balji	100%	\$21,346
Griffith	62%	\$13,639
Hoffman	100%	\$22,346
Holder	100%	\$23,081
Koppenaar	100%	\$22,346
Martino	100%	\$22,346
O'Connor	100%	\$21,346
Radicke	100%	\$23,081
Wehrle	100%	\$21,346
Yuhas	100%	\$22,346

- C. Accept funding for the FY22 IDEA Grant as follows:

IDEA Basic	\$235,962
IDEA Preschool	\$12,890

D. Approve FY22 IDEA Grant expenditures for salaries as follows:

1.	<b>Preschool Handicapped</b>		
	Zumbano	58%	\$12,890
		<b>% of Salary</b>	<b>Amount</b>
2.	<b>Part B Basic</b>		
	Aufiero	100%	\$23,081
	Balji	100%	\$21,346
	Griffith	65%	\$14,297
	Hoffman	100%	\$22,346
	Holder	100%	\$23,081
	Koppenaar	100%	\$22,346
	Martino	100%	\$22,346
	O'Connor	100%	\$21,346
	Radicke	100%	\$23,081
	Wehrle	100%	\$21,346
	Yuhas	100%	\$22,346

E. Accept funding for the FY22 ESEA Grant as follows:

Title II A	\$13,517
Title IV Part A	\$10,000

F. Refuse funding for the FY22 ESEA Title IA monies.

G. Refuse funding for the FY22 Title IA monies.

H. Refuse funding for the FY22 ESEA Title III monies.

I. Approve the submission of the FY22 ESEA Grant application.

J. Approve the contract with Bergen County Special Services School District, Educational Enterprises Division for the provision of Audiological services, not to exceed \$2,820.00, for three students whose names are on file in the Board Office for the 2021/22 school year.

K. Accept the donation of \$3,000.00 to Cavallini Middle School from the Monforth Family. These funds will be used to enhance the work environment for the teachers and staff in the 2021/22 school year.

L. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
CPR/BLS Class Mahwah, NJ	TBD	Kelley Wierzbicki	\$100.00	\$0.00

**PUBLIC COMMENT**

**ADJOURNMENT**

Mrs. Johnston