

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
REGULAR MEETING
Monday, September 17, 2018, 8:00 p.m.
Media Center, Cavallini Middle School
392 West Saddle River Road**

Agenda

This is a regular meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Two opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

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| I. | Call to order and roll call | Mrs. Johnston |
| II. | Flag salute and Pledge of Allegiance | Mrs. Johnston |
| III. | Opening statement by presiding officer | Mrs. Johnston |
| IV. | REPORTS | |
| A. | Superintendent's Report | Dr. Siegel |
| B. | Board Secretary's Report | Mrs. Imbasciani |
| C. | Board President's Report | Mrs. Johnston |
| D. | Committee Reports | Chairpersons |
| E. | PTO Report | Mrs. Apostolou/Mrs. Degenars |
| F. | USREF Report | Mrs. Wenberg |
| V. | PRESENTATIONS | |
| A. | Introduction of New Staff | Dr. Siegel |
| B. | District Performance Report – Standardized Testing Results - 2018 | Mrs. D'Ambola/Ms. Harrington |
| VI. | PUBLIC COMMENT (for Agenda Items only) | |
| VII. | ADMINISTRATION | Dr. Siegel |

This motion will be one motion that encompasses items A through J and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.

- A. Approve the 2018/19 District Goals as follows:

1. Evaluate our district feedback practices and communication of student progress to determine if we need to modify any of our assessment systems.
 2. Review and modify Cavallini course offerings to ensure student exposure to many different academic fields, while incorporating student choice into the middle school experience.
 3. Refine the English/Language Arts units of study (K-8) to reflect effective articulation of content and provide targeted professional development in balanced literacy.
 4. Align and develop STEM district curriculum, resources, community/industry partnerships, and school culture connected to the district (and Quad) STEM vision for education.
 5. Expand wellness education initiatives that provide students, teachers, and community members with resources that promote healthy mind/body practices, social-emotional learning, positive online behavior, and resilience.
- B. Authorize the Board of Education to suspend the rules of Bylaw 0131 and adopt the following policies effective with the start of the 2018/19 school year:
- | | |
|-------------|--|
| Policy 1550 | Equal Employment/Anti-Discrimination Practices (revised) |
| Policy 5512 | Harassment, Intimidation and Bullying (HIB) (revised) |
- C. Approve the following course proficiencies to reflect the alignment and adoption of the NJ Student Learning Standards:
- | |
|---------------------------|
| Preschool Curriculum |
| Grades K-8 Science |
| Grades K-4 Social Studies |
| Grades K-8 ESL |
- D. Review and approve the 2018/19 Reynolds School Professional Development Plan
- E. Review and approve the 2018/19 Bogert School Professional Development Plan.
- F. Review and approve the 2018/19 Cavallini Middle School Professional Development Plan.
- G. Approve the Nursing Services Plan for the 2018/19 school year.
- H. Approve the following Resolution:

RESOLUTION
Submission of Comprehensive Maintenance Plan

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Upper Saddle River School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Schools hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Upper Saddle River School District in compliance with Department of Education requirements.

- I. Approve the Lead Testing Program Statement of Assurance for the 2017/18 school year.
- J. Approve the following Board Resolution:

The District's required maintenance activities are reasonable to keep a school facility open and safe for use in its original condition in order to maintain the validity of their warranties.

VIII. **PERSONNEL**

Dr. Siegel

This motion will be one motion that encompasses items A through E and their approval will be formalized at this meeting. These items have been approved by the Superintendent as per the June 18, 2018 resolution authorizing "the Superintendent to make personnel decisions on new hires and offer contracts in consultation with the Board President during the summer for the 2018/19 school year."

A. Create/Abolish

- 1. Create one 1.0 FTE Applied Behavior Analysis (ABA) Instructor position.

B. Resignations

- 1. Accept the resignation of Michael Alberta, PE/Health Teacher at Cavallini, effective July 1, 2018.
- 2. Accept the resignation of Rachel Friedman, Spanish Teacher at Bogert, effective July 1, 2018.
- 3. Accept the resignation of Harbinder Kaur, Lunch Aide at Reynolds, effective September 1, 2018.
- 4. Accept the resignation of Ami Shah, Paraprofessional at Bogert, effective September 11, 2018.
- 5. Accept the resignation of Kelli Stockley, Art Teacher at Cavallini, effective July 1, 2018.

C. Appointments

- 1. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve the following Child Study Team staff members to provide evaluations for six (6) students who are scheduled to be evaluated during Summer, 2018:

Kelly Diverio
Kristen Groen
Carolyn Lane
Maranda Micciche
Lauren Rozema
Rachel Schneider

- 2. Approve the following Child Study Team staff members to provide evaluations for eight (8) students who are scheduled to be evaluated during Summer 2018:

Kelly Diverio
Kristen Groen
Carolyn Lane
Maranda Micciche
Lauren Rozema
Rachel Schneider

3. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve the following teachers to attend IEP meetings for six (6) students being evaluated by the Child Study Team during Summer 2018:

Amanda Feijo
Christine Thies
4. Approve the following teachers to attend IEP meetings for eight (8) students who are scheduled to be evaluated during Summer 2018:

Amanda Feijo
Christine Thies
5. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Approve Kelly Diverio to provide speech therapy services, 24 sessions, for the month of July 2018.
6. Approve Kelly Diverio to provide speech therapy services, 28 sessions, for the month of July 2018.
7. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Appoint Carla Giacalone to the position of per diem leave replacement Case Manager for the Child Study Team, effective September 4, 2018 through approximately November 27, 2018, subject to the satisfactory completion of the criminal history records check required by law and receipt of the required New Jersey Department of Education School Psychologist Certificate.
8. Approve Stacy Schiff as an ABA Home Instructor to provide 3 hours of parent training for a preschool student, July 9 to July 27, 2018.
9. Approve Stacy Schiff as an ABA Home Instructor to provide 3 hours of parent training for a preschool student, July 30 to August 17, 2018.
10. Approve Elaina Reinke as an ABA Home Instructor to provide 7.5 hours ABA direct instruction and 12 hours of parent training for a preschool student, July 9 to July 27, 2018.
11. Approve Elaina Reinke as an ABA Home Instructor to provide 24 hours ABA direct instruction and 18 hours of parent training for a preschool student, July 30 to August 17, 2018.
12. Approve Brigette Uzar, Cavallini Guidance Counselor, to attend an initial planning meeting for one student scheduled for July 26, 2018, not to exceed two hours.
13. Appoint Nadia Balsamo to the position of long-term leave replacement 5th Grade Classroom Teacher, BA + 30, Step 1, effective approximately October 8, 2018 through June 30, 2019, subject to the satisfactory completion of the criminal history records check required by law.
14. Appoint Erlinda Capollari to the position of Spanish Teacher at Bogert, MA, Step 2, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
15. Appoint James Dunn to the position of Special Education Teacher at Cavallini, MA, Step 12, effective September 1, 2018, on a provisional basis pending employment

review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.

16. Appoint Heather Federico to the position of Campus Aide at Bogert School, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
17. Appoint Gianfranco Gervasio to the position of part-time per diem long-term leave replacement Child Study Team Case Manager/Social Worker, effective on or about September 4, 2018 through approximately November 27, 2018, subject to the satisfactory completion of the criminal history records check required by law.
18. Appoint Michael Kravitz to the position of Paraprofessional at Bogert, Step 4, effective on or about September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
19. Rescind the following motion approved at the June 18, 2018 Board Meeting:

Appoint Maranda Micciche to the position of part-time per diem leave replacement Case Manager for the Child Study Team, effective September 4, 2018 through November 20, 2018.
20. Appoint Jillian Mazza to the position of per diem leave replacement Case Manager for the Child Study Team, effective on September 4, 2018 through approximately January 22, 2019, subject to the satisfactory completion of the criminal history records check required by law.
21. Appoint Amanda Naimaister to the position of long-term per diem leave replacement Special Education Teacher at Bogert, MA, Step 1, effective September 4, 2018 through approximately January 22, 2019, subject to the satisfactory completion of the criminal history records check required by law.
22. Appoint Kristen Rohdieck to the position of Preschool Paraprofessional, Step 4, and ABA Instructor stipend position, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
23. Appoint Nelia E. Sanzari to the position of Campus Aide at Bogert School, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
24. Appoint Erik Schlemm to the position of Physical Education and Health Teacher at Cavallini, BA, Step 1, effective September 1, 2018, subject to the satisfactory completion of the criminal history records check required by law.
25. Appoint Stephanie Wassmer to the position of Art Teacher at Cavallini, BA, Step 5-6, effective September 1, 2018, on a provisional basis, pending previous employment review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.
26. Appoint Jennifer White to the position of long-term leave replacement Speech Language Therapist, MA, Step 1, effective September 1, 2018 through approximately February 15, 2019, subject to the satisfactory completion of the criminal history records check required by law.
27. Appoint Pamela Wichot to the position of Special Education Teacher at Cavallini, MA, Step 10, effective September 1, 2018, on a provisional basis pending employment review, for a period not to exceed 90 days and subject to the satisfactory completion of the criminal history records check required by law.

28. Appoint Alexis Yotka to the position of per diem long-term leave replacement Child Study Team Case Manager, effective September 4, 2018 through approximately November 20, 2018, subject to the satisfactory completion of the criminal history records check required by law.

D. Lateral Guide Moves

1. Approve a lateral guide move for Sarah Samuels, Special Education Teacher, from BA to MA, effective September 1, 2018.

E. Substitutes/Consultants/Volunteers

1. Approve Kira Schmulder as a consultant to conduct Russian bilingual educational and psychological evaluations at a rate of \$600 per evaluation plus travel mileage.
2. Approve Speech & Hearing Associates to provide an augmentative evaluation for a preschool student at a cost of \$750.

This motion will be one motion that encompasses items A through G and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.

A. Create/Abolish

1. Abolish one 1.0 FTE Paraprofessional position at Bogert School, effective September 1, 2018.
2. Create one 1.0 FTE Paraprofessional position at Reynolds School, effective September 1, 2018.

B. Resignations (not applicable)

C. Leaves

1. Approve the following Resolution:

WHEREAS, on or about September 4, 2018, an employee of the Upper Saddle River Board of Education (hereinafter referred to as the "Board"), whose name is on file in the Superintendent's Office, was notified by the Superintendent of Schools that said employee was to be on administrative leave with pay.

NOW, THEREFORE, BE IT RESOLVED that the Board shall continue the administrative leave of the employee with pay pending further evaluation by the Superintendent of Schools and, thereafter, a determination by the Board as to what further action, if any, shall be taken.

2. Approve paid disability leave for Susan Betz-Radleigh, Campus Aide at Cavallini, effective September 4, 2018 through September 28, 2018.
3. Approve unpaid FMLA/NJFLA for Danielle Larsen, Basic Skills Instructor at Bogert, effective September 4, 2018 through approximately September 28, 2018.
4. Approve Paid disability, unpaid FMLA/NJFLA and unpaid child care leave for Meagan Schwartz, Special Education Teacher, effective approximately December 14, 2018 through June 30, 2019.
5. Revise the leave of Elayne Stern, Speech Therapist, from paid disability and unpaid FMLA/NJFLA, effective May 22, 2018 through approximately February 15, 2019 to paid disability, effective May 22, 2018 through June 30, 2018 and paid disability and unpaid FMLA/NJFLA, effective September 24, 2018 through approximately February 15, 2019.

D. Appointments

1. Appoint Joan Meller to the position of Campus Aide at Bogert School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records check required by law.
2. Appoint Patricia Palmerini to the position of Lunch Aide at Reynolds School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records check required by law.
3. Rescind the appointment of Nelia E. Sanzari to the position of Campus Aide at Bogert School, effective September 6, 2018.
4. Appoint Nelia E. Sanzari to the position of Lunch Aide at Bogert School, effective on or about September 18, 2018, subject to the satisfactory completion of the criminal history records check required by law.
5. The following staff members are recommended for the positions listed below for the 2018/19 school year:

| GRADE | DEPT. CHAIRPERSON | STIPEND |
|---|----------------------|---------------|
| Kindergarten | Karen Biglin | \$1,450.00 |
| “ (Split) | Cynthia Stawecki | \$1,450.00 |
| Grade One | Eda Marie Carmilani | \$1,450.00 |
| “ (Split) | Jill Powers | \$1,450.00 |
| Grade Two | Christine Thies | \$1,450.00 |
| “ (Split) | Marci Titunick | \$1,450.00 |
| Grade Three | Cayla Casey | \$1,450.00 |
| “ (Split) | Carla LaBarbera | \$1,450.00 |
| Grade Four | Kasie Falato | \$1,450.00 |
| “ (Split) | Stephanie Pirsos | \$1,450.00 |
| Grade Five | Heather Walker | \$1,450.00 |
| “ (Split) | Erika Zeccardi | \$1,450.00 |
| Grade Six | Stephanie Chamberlin | \$2,900.00 |
| Grade Seven | Aimee Aslanian | \$2,900.00 |
| Grade Eight | Lyndsey Campana | \$2,900.00 |
| SPECIAL TEACHERS | | |
| Specialist K-2 | Christina Cucci | \$2,900.00 |
| Specialist 3-5 | Melissa DeBoer | \$1,450.00 |
| “ (Split) | Julie Spirko Truppi | \$1,450.00 |
| CSN | Lisa LoPiccolo | \$2,900.00 |
| Unified Arts | Bruce Reicher | \$2,900.00 |
| ADVISORS | | |
| Reynolds Community Service | Stefanie Slacin | \$900.00 |
| Bogert Art Club | Annamarie Zimmermann | \$900.00 |
| Bogert Buddy Up Club* | Janelle Klos | *\$800.00 |
| “ (Split) | Sara Senger | *\$800.00 |
| Bogert Musical Director*** | Chang Po Chen | ***\$2,900.00 |
| Bogert Asst. Musical Director*** | Jason Weinstein | ***\$1,450.00 |
| Bogert Newspaper | Alana Capogrosso | \$800.00 |
| “ (Split) | Jamie Eller | \$800.00 |

*Funded by Youth Guidance Council as a Level A Club

***Funded by USB PTO as a Level A Club

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| Bogert Running Club | Janelle Klos | \$450.00 |
| “ (Split) | Parveen Sangha | \$450.00 |
| | | |
| Bogert School Store | Meghan Ennis | \$450.00 |
| “ (Split) | Liz Samimi | \$450.00 |
| Bogert Student Council | Jamie Eller | \$800.00 |
| “ (Split) | Sarah Samuels | \$800.00 |
| Cavallini Battle of the Books | Stephanie Chamberlin | \$300.00 |
| “ (Split) | Elizabeth Ullrich | \$600.00 |
| Cavallini Board Game Club | Alyssa Willner | \$450.00 |
| “ (Split) | Samantha Smith | \$450.00 |
| Cavallini Cares | Lyndsey Campana | \$900.00 |
| Cavallini Coding | Elizabeth Ullrich | \$900.00 |
| Cavallini CTV Advisor | Jonathan Harvey | \$800.00 |
| “ (Split) | Bruce Reicher | \$800.00 |
| Cavallini Entrepreneurial Club (School Store/TREP\$) | Laura Foca | \$1,600.00 |
| Cavallini TREP\$ (Co-Advisor) | TBD | \$900.00 |
| Cavallini Leo Club** | Emily Viola | **\$450.00 |
| “ (Split)** | Alyssa Willner | **\$450.00 |
| Youth Guidance Council Juniors* | Brigette Uzar | *\$900.00 |
| Cavallini Math Club | Jonathan Harvey | \$800.00 |
| “ (Split) | Danielle Dorn | \$800.00 |
| Cavallini Musical Director | Meaghan McElroy | \$2,900.00 |
| Cavallini Head Asst. Musical Director | TBD | \$1,600.00 |
| Cavallini Asst. Musical Director | TBD | \$1,450.00 |
| Cavallini Newspaper | Alyssa Willner | \$1,600.00 |
| Cavallini Student Council | Danielle Dorn | \$800.00 |
| “ (Split) | Mary Dixon | \$800.00 |
| Cavallini Robotics | Allison Au | \$1,600.00 |
| Cavallini Robotics (Co-Advisor) | Nicole Mascetti | \$900.00 |
| Cavallini Stage Crew | Cynthia Haas | \$800.00 |
| “ (Split) | Jonathan Kulhawy | \$800.00 |
| Cavallini Yearbook | Joy Kim | \$1,600.00 |
| COACHES | | |
| Athletic Director | Peter Petrow | \$3,500.00 |
| Boys' Baseball | Erik Schlemm | \$1,450.00 |
| “ (Split) | TBD | \$1,450.00 |
| Boys' Basketball | Jason Dates | \$2,900.00 |
| Girls' Basketball | TBD | \$2,900.00 |
| Cross Country | Joseph Calabria | \$1,450.00 |
| “ (Split) | Jonathan Harvey | \$1,450.00 |
| Intramurals | Emily Viola | \$2,900.00 |
| Boys' Soccer | Jason Dates | \$2,900.00 |
| Girls' Soccer | Samantha Smith | \$1,450.00 |
| “ (Split) | Emily Viola | \$1,450.00 |
| Girls' Softball | Samantha Smith | \$1,450.00 |
| “ (Split) | Danielle Dorn | \$1,450.00 |
| Girls' Volleyball | Noelle Vosseler | \$2,900.00 |
| Boys' Wrestling | TBD | \$1,450.00 |
| “ (Split) | TBD | \$1,450.00 |
| Track & Field – Head Coach | Jonathan Harvey | \$2,900.00 |

*Funded by Youth Guidance Council as a Level A Club

**Funded by USREF

| | | |
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| Track & Field Assistant | Christine Cipollini | \$1,087.50 |
| “ (Split) | Lyndsey Campana | \$1,087.50 |
| “ (Split) | Colleen Moran | \$1,087.50 |
| “ (Split) | Emily Viola | \$1,087.50 |
| Boys’ Lacrosse | TBD | \$2,900.00 |
| Girls’ Lacrosse | TBD | \$2,900.00 |
| Lunch Duty for Teachers - \$22/day | | |
| Lunch Duty for Paraprofessionals & Secretaries – Hourly Rate - Not to exceed \$22/day | | |
| LUNCH DUTY - CAVALLINI | | |
| Lyndsey Campana | Stephanie Chamberlin | Jason Dates |
| Mary Dixon | Danielle Dorn | Helaine Kleinman |
| Kristen Martin | Jennifer Moss | Deborah Priociotto |
| Bruce Reicher | Samantha Smith | Catherine Teehan |
| Noelle Vosseler | | |
| Substitutes for Cavallini Lunch Duty: | | |
| Aimee Aslanian | Allison Au | Maria Bevia |
| Joseph Calabria | Christine Cipollini | Megan Conners |
| Margaret Donnelly | James Dunn | Tracy Goodman |
| James Gorab | Cynthia Haas | Jonathan Harvey |
| Linda Ho | Joy Kim | Jeanne Koppenaar |
| Patricia Kramer | Jonathan Kulhawy | Desiree Lascarro |
| Nicole Mascetti | Jillian Mazza | Meaghan McElroy |
| Catherine Merritt | Stephen Molkenbur | Colleen Moran |
| Kristen Nicholas | Mora Popeil | Lauren Foca |
| Erik Schlemm | Rachel Schneider | Samantha Smith |
| Marguerite Soojian | Elayne Stern | Eileen Tyburczy |
| Elizabeth Ullrich | Brigette Uzar | Emily Viola |
| Stephanie Wassmer | Pamela Wichot | Alyssa Willner |
| LUNCH DUTY - BOGERT | | |
| Joan Aufiero | Alexandra Azzollini | Shivani Baijal |
| Heather Balji | Alana Capogrosso | Melissa DeBoer |
| Jamie Eller | Kasie Falato | Susan Flood |
| Kristen Groen | Janelle Klos | Carla LaBarbera |
| Antenette Lam | Gail Macri | Suzanne Mignone |
| Kerry Murphy | Amanda Naimaster | Sean O’Connor |
| Elayne Stern | Emily Whitman | Erika Zeccardi |
| Anna Zimmermann | | |
| LUNCH DUTY - REYNOLDS | | |
| Jacqueline Asta | Josephine Griffith | Carey Goralski |
| Maureen Van Blarcom (one-on-one) | Bina Rivard (one-on-one) | Elayne Stern |
| Susan Wei | Renee Yuhas | |
| Substitutes for Reynolds Lunch Duty: | | |
| Meredith Ardito | Katherine Baker | Sheila Barry |
| Michelle Carucci | Suzanne Cook | Christina Cucci |
| Ursula Dalton | Kelly Diverio | Peggy Dobrinski |
| Carey Goralski | Kristen Groen | Danielle Hoffman |
| Jackie Holder | Karen Hunter | Susan Jarvis |

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| Valerie Kersting | Saghar Khalessi | Antenette Lam |
| Carolyn Lane | Mary Lavelle | Maureen LiPuma |
| Elissa Mark | Adriana Martino | Catherine Mende |
| Kathryn Pedrani | Laura Pinto | Jill Powers |
| Lynne Radicke | Carlos Ramiez | Elaina Reinke |
| Heidi Rockwell | Kristen Rohdieck | Meagan Schwartz |
| Carrie Topoloski | Brian Walis | Susan Wei |
| Renee Yuhas | Carol Zumbano | |
| HEAD CUSTODIANS | | |
| Reynolds | Scott Kirsch | \$3,500.00 |
| Bogert | Scott Kirsch | \$3,500.00 |
| Cavallini | Pietro Lala | \$3,500.00 |
| Hall Duty/Crossing Guard | | |
| Reynolds Hall Duty | Josephine Griffith | \$1,000.00 |
| Reynolds Hall Duty | Danielle Hoffman | \$1,000.00 |
| Reynolds Hall Duty | Jacqueline Holder | \$1,000.00 |
| Reynolds Hall Duty | Lynne Radicke | \$1,000.00 |
| Reynolds Hall Duty | Susan Wei | \$1,000.00 |
| Bogert Hall Duty | Joan Aufiero | \$1,000.00 |
| Bogert Hall Duty | Gail Macri | \$1,000.00 |
| Bogert Hall Duty | Suzanne Mignone | \$1,000.00 |
| Bogert Hall Duty | Sean O'Connor | \$1,000.00 |
| Bogert Chorus Aide | Michael Kravitz | Hourly rate |
| Reynolds Crossing Guard Duty (a.m.) | Robert Easer | \$2,000.00 |
| Reynolds Crossing Guard Duty (p.m.) | Robert Easer | \$1,200.00 |
| Bogert Crossing Guard Duty (a.m.) | Michael Kravitz | \$2,000.00 pro-rated |
| Bogert Crossing Guard Duty (a.m.) | Melissa DeBoer (until Kravitz begins) | \$11.11/day |
| Cavallini Hall Duty | Linda Ho | \$1,000.00 |
| Cavallini Hall Duty | Helaine Kleinman | \$1,000.00 |
| Cavallini Hall Duty | Jeanne Koppenaar | \$1,000.00 |
| Cavallini Hall Duty | Catherine Merritt | \$1,000.00 |

6. Approve Susan Jarvis as a LEAP teacher, Acting Up! \$550.00
7. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Wednesday).
(This will be increased by \$10/student if there are more than 20 students.) \$600.00
8. Approve Josephine Griffith as a LEAP teacher, Baker's Delight (Thursday).
(This will be increased by \$10/student if there are more than 20 students.) \$600.00
9. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Wednesday).
(This will be increased to \$550 if there are 14 or more students.) \$275.00
10. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Thursday).
(This will be increased to \$550 if there are 14 or more students.) \$275.00
11. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Wednesday).
(This position is needed only if there are more than 24 students.) \$275.00
12. Approve Edie Carmilani as a LEAP teacher, Baker's Delight (Thursday).
(This position is needed only if there are more than 24 students.) \$275.00
13. Approve Lisa LeFebvre as a LEAP teacher, Come Have a Ball! \$550.00

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| 14. | Approve Susan Deniz as a LEAP teacher, Wacky Science (Wednesday). | \$550.00 |
| 15. | Approve Susan Deniz as a LEAP teacher, Wacky Science (Thursday). | \$550.00 |
| 16. | Approve Carey Goralski as a LEAP teacher, Little Bits STEM (Wednesday). | \$550.00 |
| 17. | Approve Carey Goralski as a LEAP teacher, Little Bits STEM (Thursday). | \$550.00 |
| 18. | Approve Laurie Guerra as a LEAP teacher, Tumble! | \$550.00 |
| 19. | Approve Laurie Guerra as a LEAP teacher, Sports of Sorts. | \$550.00 |
| 20. | Approve Anna Zimmermann as a LEAP teacher, Viva Van Gogh. | \$550.00 |
| 21. | Approve Anna Zimmermann as a LEAP teacher, Pottery Barn. | \$550.00 |
| 22. | Approve Dora Dillman as a LEAP teacher, Pottery Barn, Jr. | \$550.00 |
| 23. | Approve Dora Dillman as a LEAP teacher, Picasso Jr. | \$550.00 |
| 24. | Approve Amy Maclsaac as a LEAP teacher, Pokemon . | \$550.00 |
| 25. | Approve Carlos Ramirez as a LEAP teacher, T.E.A.M. | \$550.00 |
| 26. | Approve Keith Gold - TeamMakers, as a LEAP vendor, Great Treasurer Hunt, per student rate: | \$120/student |
| 27. | Approve Keith Gold - TeamMakers, as a LEAP vendor, Engineering, per student rate: | \$119/student |
| 28. | Approve Malvina Peckerman as a LEAP vendor, Ask Malvina! | \$1,200.00 |
| 29. | Approve Vivan Burns – So You, as a LEAP vendor, Creative Hand Sewing, per student rate: | \$120/student |
| 30. | Approve Outragehiss Pets, as a LEAP vendor, Outragehiss Pets, per student rate: | \$125/student |
| 31. | Approve Joan Aufiero as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 32. | Approve Heather Balji as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 33. | Approve Susan Deniz as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 34. | Approve Dora Dillman as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 35. | Approve Laura Guerra as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 36. | Approve Danielle Hoffman as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 37. | Approve Mary Lavelle as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 38. | Approve Lisa Lefebvre as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 39. | Approve Andrea Leshinsky as a LEAP Teacher’s Assistant. | \$16.00/hour |
| 40. | Approve Catherine Mende as a LEAP Teacher’s Assistant. | \$16.00/hour |

- 41. Approve Elaina Reinke as a LEAP Teacher’s Assistant. \$16.00/hour
- 42. Approve Heidi Rockwell as a LEAP Teacher’s Assistant. \$16.00/hour
- 43. Approve Elizabeth Samimi as a LEAP Teacher’s Assistant. \$16.00/hour
- 44. Approve Jon Silverman as a LEAP Teacher’s Assistant. \$16.00/hour
- 45. Approve Donna Bach as a Volunteer LEAP Teacher’s Assistant.
- 46. Approve Lisa LoPiccolo as the LEAP Nurse. \$1,100.00

E. Lateral Guide Moves

- 1. Approve a lateral guide move for Kristen Nicholas, Language Arts/Social Studies Teacher from MA to MA + 30, effective September 1, 2018.
- 2. Approve a lateral guide move for Marguerite Soojian, French Teacher, from BA to BA + 30, effective September 1, 2018.

F. Change in Assignment (not applicable)

G. Substitutes/Consultants/Volunteers/Interns

- 1. Approve Nadia Balsamo as a substitute teacher/paraprofessional/volunteer for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 Certificate.
- 2. Approve Athina Kapas as a substitute teacher/paraprofessional for the 2018/19 school year, NJ Substitute Teaching Certificate.
- 3. Approve Amanda Naimaster as a substitute teacher/paraprofessional for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 and Teacher of Students with Disabilities.
- 5. Approve Leigh Ann Weil as a substitute teacher/paraprofessional for the 2018/19 school year, NJ CEAS Elementary School Teacher in Grades K-6 Certificate.
- 6. Approve Alyssa Finger as an Occupational Therapist student intern with the Child Study Team from October 1, 2018 through January 9, 2019.

VIII. FINANCE

Mrs. Imbasciani

This motion will be one motion that encompasses items A through K and will be formalized at this meeting. This motion has been approved by the Superintendent as per the June 18, 2018 resolution “authorizing the Business Administrator/Board Secretary to pay bills during the months of July and August 2018. These payments will be approved at the next regularly scheduled meeting.”

A. Approve the Bills List for June 2018 as follows:

| | | |
|----|-------------------------|----------------|
| 10 | General Current Expense | \$69,437.11 |
| 11 | General Current Expense | \$2,100,176.38 |
| 12 | Capital Outlay | \$8,236.00 |
| 20 | Special Revenue Funds | \$38,840.64 |
| 40 | Debt Service Funds | \$28,707.18 |
| 50 | Milk | \$500.16 |
| 60 | Trust Fund | \$38,376.44 |
| | Total | \$2,284,273.91 |

B. Approve the Bills List for July 2018 as follows:

| | | |
|----|-------------------------|----------------|
| 10 | General Current Expense | \$7,902.98 |
| 11 | General Current Expense | \$1,473,110.42 |
| 12 | Capital Outlay | \$17,700.95 |
| 40 | Debt Service Funds | \$401,825.00 |
| 60 | Trust Fund | \$36,095.97 |
| | Total | \$1,936,635.32 |

C. Approve the Bills List for August 2018 as follows:

| | | |
|----|-------------------------|----------------|
| 10 | General Current Expense | \$7,902.98 |
| 11 | General Current Expense | \$1,332,368.82 |
| 20 | Special Revenue Funds | \$5,395.50 |
| 60 | Trust Fund | \$31,712.25 |
| | Total | \$1,377,379.55 |

D. Approve the Phase 4 Partial Window Replacement Project at Cavallini Middle School Change Order # 2 for Panoramic Window & Door, Inc. to credit the Board \$9,650.00 for unused allowance money. This amount will be deducted from the original contract cost of \$224,000.00, resulting in a new contract cost of \$214,350.00.

E. Approve the Phase 5 Partial Window Replacement at Cavallini Middle School Change Order # 1 for Panoramic Window and Door Systems to supply and install two (2) Reliable Louvers Model # BDE/2BDF for shop rooms at a total cost of \$2,797.00. This amount will be deducted from project allowance # 1, leaving a remaining balance of \$12,203.00.

F. Approve the Phase 5 Partial Window Replacement Project at Cavallini Middle School Change Order # 2 for Panoramic Window & Door, Inc. to credit the Board \$51,567.75 for unused allowance money. This amount will be deducted from the original contract cost of \$259,000.00, resulting in a new contract cost of \$207,432.25.

G. Approve the following Resolution:

BE IT RESOLVED by the Upper Saddle River Board of Education (hereinafter referred to as the "Board"), that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's Office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

H. Approve the mentor fee, not to exceed \$2,500.00, to Steven Forte for Brad Siegel, Superintendent of Schools.

I. Accept one student, whose name is on file in the Board Office, as a tuition student for the 2018/19 school year.

J. Approve the donation of a bus from EmpireCLS to be used for an orientation tour of Upper Saddle River for new (2018/19) teachers on August 28, 2018 by David and Michelle Seelinger.

K. Approve the following Travel Expenses:

| Program Name | Date | Employee | Registration Fees | Travel Cost |
|---|------------------|-----------------|-------------------|-------------|
| Orton-Gillingham Comprehensive Training Secaucus, NJ | June 25-29, 2018 | Jackie King | \$1,175.00 | \$60.45 |
| | | Catherine Mende | \$1,175.00 | \$0.00 |

| | | | | |
|--|--|--|---|-------------------------------|
| NJ Superintendent's Academy Trenton, NJ | August 21, 2018 September 18, 2018 October 16, 2018 November 21, 2018 December 18, 2018 January 7, 2019 February 19, 2019 March 28, 2019 May 6, 2019 | Brad Siegel | \$1,750.00 Already Board Approved on June 18, 2018 | \$471.87 |
| Educating the Whole Child Monroe Township, NJ | September 28, 2018 | Gianna Apicella Amy D'Ambola Brad Siegel | \$135.00 \$135.00 \$135.00 | \$59.47 \$49.73 \$55.90 |
| NJPSA Fall Conference Long Branch, NJ | October 18-19, 2018 | David Kaplan | \$295.00 | \$132.11 |
| New Jersey Science Convention Princeton, NJ | October 23-24, 2018 | Cayla Casey Stephanie Pirsos | \$295.00 \$295.00 | \$308.11 \$312.50 |

This motion will be one motion that encompasses items A through O and will be voted on at this meeting. Each motion has been recommended for approval by the Superintendent.

A. Approve the Minutes of Board Meetings:

June 1, 2018 (Board Retreat) and June 18, 2018

B. Approve the unaudited Board Secretary and Treasurer’s Reports dated June 2018 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

C. Approve the following Resolution:

WHEREAS, the Upper Saddle River Board of Education in the County of Bergen, State of New Jersey (hereinafter referred to as the “Board”), desires to proceed with a school facilities project consisting generally of:

Partial Window Replacement at Reynolds Elementary School

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Project;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Upper Saddle River Schools in the County of Bergen, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of information to the New Jersey Department of Education as applicable to the proposed Project.

Section 3. This Resolution shall take effect immediately.

- D. Approve RJB Environmental, Inc. to provide professional asbestos abatement services for the Reynolds School Partial Window Replacement Project, at an estimated cost of \$7,070.00
- E. Rescind the following motion which was approved at the April 30, 2018 Board Meeting:
 - Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2018/19 school year with an additional 1.51% increase above last year’s per diem rate ($\$217.34 \times 1.51\% = \220.62).
- F. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2018/19 school year for Routes S-123 as follows:
 - Route 1 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount
 - Route 2 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount
 - Route 3 - \$220.62/day, an increase of \$3.28 (1.51%), \$39,711.60 renewal amount

The total annual cost is in the amount of \$119,134.80.
- G. Approve the contract with Bergen County Special Service School District Education Enterprises Division for the provision of Teacher of the Deaf services for students whose names are on file in the Board Office for the 2018/19 school year.
- H. Approve the Annual Contract for Hospital Instruction with Bergen County Special Services School District (BCSS) for the 2018/19 school year.
- I. Approve the out-of-district placement, effective September 6, 2018, for a Cavallini student whose name is on file in the Board Office, to the New Milford Public School District.
- J. Approve the disposal of the green Chevy, Make/Model – Chevy 250 Pickup, year 1998, Plate # MG55523, VIN 1GCGK24R3WE183077.
- K. Approve the disposal of the following iMac’s to sell on GovDeals. These are older models that have been replaced or are no longer needed as we move to Chromebooks and remove desktops from classes.

| Bar Code | Bar Code | Bar Code | Bar Code | Bar Code |
|----------|----------|----------|----------|------------------|
| 5484 | 5516 | 5976 | 5572 | 5048 (2.0) Model |
| 5945 | 5557 | 5939 | 5490 | 5487 |
| 5958 | 5948 | 5937 | 5998 | 2949 (2.0) Model |
| 5946 | 5570 | 5571 | 5488 | 5520 |
| 5947 | 6008 | 6014 | 5480 | 6013 |
| 5972 | 5973 | 5486 | 5489 | 5536 |
| 5538 | 6012 | 5525 | 5598 | 5944 |
| 5929 | 5533 | 5925 | 5535 | 5534 |
| 5589 | 5963 | 5463 | 5467 | 5465 |
| 5462 | 5472 | 5469 | 5953 | 5473 |
| 5957 | 5954 | 5466 | 5475 | 5979 |
| 5980 | 6011 | 5943 | 5977 | 5978 |
| 5981 | 5982 | 6006 | 6016 | 6009 |
| 6010 | 6003 | 6015 | 5645 | 6000 |
| 5949 | 5527 | 5974 | | |

- L. Approve the donation of \$1,282.60, proceeds from the 4th grade annual Economics Bake Sale to the non-profit group, E’s Battle Buddies, in order to support the efforts of their schoolmate, Ethan Sandlofer.
- M. Accept the donation of \$1,600.00 from the Youth Guidance Council to pay the cost of the stipend for the “Buddy Up” Club at Bogert.

- N. Approve the annually recurring donation of \$5,000.00 from the USR PTO to support the running of a theatrical production for Bogert School students. The money will be used as follows: \$2,900.00 for the stipend for the Director, \$1,450.00 for the stipend for the Assistant Director and \$650.00 for supplies. Additional costs will be covered by ticket revenue through the Bogert School Student Activities Account.
- O. Approve the following Travel Expenses:

| Program Name | Date | Employee | Registration Cost | Travel Cost |
|---|--|---|--|--|
| Orff Workshops Wayne, NJ | September 15, 2018 October 13, 2018 November 17, 2018 January 26, 2019 March 9, 2019 April 13, 2019 | Susan Jarvis | \$120.00 | \$0.00 |
| Conquer Math: Intro: Make It/Take It Fairfield, NJ | September 24, 2018 | Devon Joy | \$155.00 | \$18.66 |
| NJPSA Executive Committee Meeting Monroe Township, NJ | September 27, 2018 December 7, 2018 March 22, 2019 | David Kaplan | \$0.00 | \$126.32 |
| Bergen County Consortium for Teachers of the Gifted Meeting Dumont, NJ | September 26, 2018 | Amy Caravela | \$0.00 | \$0.00 |
| Art Therapy: 77 Creative Interventions for Challenging Children Who Shut Down, Melt Down or Act Out Nanuet, NY | September 28, 2018 | Stefanie Slacin | \$229.99 | \$0.00 |
| BCSCA K-8 Cohort Meeting Multiple Locations | September 28, 2019 January 11, 2019 March 29, 2019 June 7, 2019 | Sara Senger | \$0.00 | \$028.95 |
| Art Educators of NJ Conference Long Branch, NJ | September 30 - October 1, 2018 | Heidi Rockwell | \$185.00 | \$361.00 |
| Art Educators of NJ Conference Long Branch, NJ | September 30 - October 2, 2018 | Anna Zimmermann | \$185.00 | \$576.00 |
| Art Educators of NJ Conference Long Branch, NJ | October 1, 2018 | Stephanie Wassmer | \$300.00 | \$123.30 |
| Bergen County Association of School Security Professionals Meeting Maywood, NJ | October 3, 2018 | David Kaplan | \$0.00 | \$0.00 |
| Assessment of Children – Cognitive Foundations and Applications Teaneck, NJ | October 3, 2018 | Kristen Groen Rachel Schneider | \$140.00 \$140.00 | \$0.00 \$0.00 |
| Conquer Math - Counting & Cardinality Fairfield, NJ | October 3, 2018 | Carrie Topolosky | \$155.00 | \$15.50 |
| Conquer Math Workshops with Nancy Schultz - Enhance Individualized BSI Instruction Pompton Plains, NJ | October 4, 2018 November 1, 2018 December 6, 2018 January 8, 2019 | Danielle Larsen Heather Miller Katharine Miroso Julie Spirko | \$620.00 \$620.00 \$620.00 \$620.00 | \$35.21 \$57.04 \$40.67 \$31.24 |
| NCTM Regional Conference & Exposition Hartford, CT | October 4-6, 2018 | Christine Cippollini | \$410.00 | \$561.54 |

| | | | | |
|--|---|---|----------------------------------|----------------------------|
| Making Repertoire Come Alive! Mountain Lakes, NJ | October 8, 2018 | Chang-Po Chen | \$90.00 | \$20.31 |
| Understanding the New HIB Regulations Mahwah, NJ | October 11, 2018 | Sara Senger | \$139.00 | \$0.00 |
| NJ Superintendents Study Council South Orange, NJ | October 11, 2018 November 15, 2018 December 13, 2018 January 17, 2019 February 14, 2019 March 14, 2019 April 18, 2019 May 23, 2019 | Brad Siegel | \$0.00 | \$183.84 |
| NJTEEA Conference and Expo Wayne, NJ | October 19, 2018 | James Gorab | \$150.00 | \$0.00 |
| iSTEAM – Building Your STEAM Environment Mahwah, NJ | November 15, 2018 | Lyndsey Campana | \$149.00 | \$0.00 |
| Conquer Math: Grade 1 – Operations and Algebraic Thinking Fairfield, NJ | November 28, 2018 | Andrea Golden | \$155.00 | \$16.49 |
| NJASL Fall Conference Long Branch, NJ | December 2-4, 2018 | Christina Cucci | \$289.00 | \$0.00 |
| Conquer Math: NJSLS Workshop for Grade 2 Pompton Plains, NJ | January 9, 2019 March 8, 2019 | Christine Thies Helen Vega Krystal Whitmore | \$155.00 \$155.00 \$155.00 | \$0.00 \$0.00 \$0.00 |
| Conquer Math: Numbers and Operations in Basic Ten Pompton Plains, NJ | January 14, 2019 | Devon Joy | \$155.00 | \$18.66 |

IX. **PUBLIC COMMENT**

X. **ADJOURNMENT**

Mrs. Johnston

Upper Saddle River Board of Education

County/State Code: 03 5330
Comprehensive Maintenance Plan
Report

Actual FY 18-- Current FY 19-- Planned FY 20

| | 17/18 Actual | 18/19 Budgeted | 19/20 Planned |
|---|---|--|---|
| School Name Reynolds Elem. School 070 | \$318,305 | \$150,000 | \$150,000 |
| Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. |
| Bogert Elementary School 060 | \$281,084 | \$143,000 | \$143,000 |
| Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. | Repairs to HVAC, boiler, generator, floors, master clock, ADA lift, fire detection system, plumbing, and painting. Window repair, lighting replacement, and paving. Pest management. Tree removal. Snow removal. Compliance safety and environment regulations. |
| Cavallini Middle School 050 | \$203,107 | \$203,000 | \$203,000 |
| Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations. | Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Installation of security shades and film. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations. | Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations. | Repairs to roof, elevator, boiler, HVAC, floors, master clock, fire detection system, plumbing, and painting. Window repair, lighting replacement, floor tile replacement, and paving. Extend network cabling and security systems. Pest management. Snow removal. Compliance safety and environment regulations. |
| Administration Building | \$40,047 | \$19,000 | \$19,000 |
| Repairs to HVAC. Paving. Installation of security shades and film. Pest management. Snow removal. Compliance safety and environment regulations. | Lighting replacement. Security system. Pest management. Snow removal. Paving. Compliance safety and environment regulations. | Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations. | Repairs to roof, plumbing, and painting. Pest management. Snow removal. Paving. Compliance safety and environment regulations. |
| Totals All Schools | \$842,543 | \$515,000 | \$515,000 |