

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
PUBLIC HEARING AND REGULAR MEETING
Monday, April 30, 2018, 8:00 p.m.
Media Center, Cavallini Middle School
392 West Saddle River Road**

Agenda

This is a Public Hearing and Regular Meeting of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

Three opportunities are provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to school-related issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

- I. Call to order and roll call Mrs. Johnston
- II. Flag salute and Pledge of Allegiance Mrs. Johnston
- III. Opening statement by presiding officer Mrs. Johnston
- IV. **PUBLIC HEARING ON THE 2018/19 BUDGET** Mrs. Imbasciani
- V. **PUBLIC COMMENT (Questions pertaining to Public Hearing)**

This motion will be voted on at this meeting. This motion has been recommended for approval by the Superintendent:

- A. Approve the following Resolution:

RESOLUTION TO APPROVE THE 2018-2019 SCHOOL YEAR BUDGET

BE IT RESOLVED that the Upper Saddle River Board of Education, County of Bergen, approves the final 2018/19 school year budget as follows:

Current General Expense (Fund 11)	\$24,479,881
Capital Outlay (Fund 12)	\$424,300
TOTAL GENERAL FUND	\$24,904,181
Special Revenue (Fund 20)	\$300,350
Debt Service Fund (Fund 40)	\$1,189,619
TOTAL EXPENDITURES/APPROPRIATIONS	\$26,394,150

and

BE IT FURTHER RESOLVED that the **GENERAL FUND** tax levy, \$22,228,242 is approved to support Current General Expense and \$891,571 to support Debt Service, for the 2018/19 school year budget.

WHEREAS, school district Policy 6471 and NJAC 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for 2018/19.

WHEREAS, the Upper Saddle River Board of Education appropriated \$29,550 for travel during the 2017/18 school year and has spent \$15,080 as of April 30, 2018.

NOW, THEREFORE, BE IT RESOLVED that the Upper Saddle River Board of Education hereby establishes the School District travel maximum for the 2018/19 school year at the sum of \$27,750; and

BE IT FURTHER RESOLVED that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

VI. REPORTS

- A. Superintendent’s Report Dr. Brockel
- B. Board Secretary’s Report Mrs. Imbasciani
- C. Board President’s Report Mrs. Johnston
- D. Committee Reports Chairpersons
- E. PTO Report Mrs. Layne/Mrs. Mazzola
- F. USREF Report Mrs. Mueller

VII. PRESENTATIONS:

- A. Creating a Vision for STEM Education and Health/PE Curriculum Update Dr. Siegel, Mrs. D’Ambola, Mrs. Sing
- B. Community Technology Night Mr. Padilla

VIII. PUBLIC COMMENT (for Agenda Items only)

IX. ADMINISTRATION: Dr. Brockel

This motion will be one motion that encompasses items A through C and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the revised 2017/18 school calendar, as per attached
- B. Second reading and approval of the following Policies:
 - Policy 0169.02 Board Member Use of Social Networks (new)
 - Policy 7440 School District Security (revised)
 - Policy 7441 Electronic Surveillance in School Buildings and on School Grounds (revised)
- C. Approve the Collective Bargaining Agreement between the Upper Saddle River Administrators Association and the Upper Saddle River Board of Education for contract years 2018/19 through 2020/21.

X. **PERSONNEL**

Dr. Brockel

This motion will be one motion that encompasses items A through G and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Create/Abolish (not applicable)
- B. Resignations
 - 1. Accept the resignation of Kristine Cosentino, part-time (.5) Secretary, effective May 1, 2018.
 - 2. Accept the resignation of Timothy Nye, 5th Grade Classroom Teacher, effective July 1, 2018.
- C. Leaves
 - 1. Approve paid disability and unpaid FMLA/NJFLA for Katherine Baker, Social Worker, effective on or about June 20, 2018 through approximately November 27, 2018.
 - 2. Approve paid disability and unpaid FMLA/NJFLA for Lauren Foca, Learning Disabilities Teacher-Consultant, effective September 4, 2018 through approximately January 22, 2019.
- D. Appointments
 - 1. Approve the reappointment of contractual Bargaining Unit certificated staff, as per attached.
 - 2. Appoint Alana Juliet Capogrosso to the position of 3rd Grade Classroom per diem leave replacement Teacher, BA, Step 1, effective May 7, 2018 through approximately June 27, 2018.
 - 3. Appoint Christine Cipollini to the stipend position of Spring Assistant Track and Field Coach.
- E. Change in Position
 - 1. Approve the transfer of Connie DeCandia-Pook from part-time Campus Aide to .5 Secretary, Step 4, effective May 1, 2018.
- F. Lateral Guide Move
 - 1. Approve a lateral guide move for Julie Spirko Truppi, Computer Literacy Teacher, from MA to MA + 30, effective February 1, 2018, payable in the 2018/19 school year.
- G. Substitutes/Consultants/Volunteers
 - 1. Approve Susan Azarman as a substitute teacher/paraprofessional for the 2017/18 school year, NJ Substitute Teacher's Certificate.
 - 2. Approve Victoria Giacalone as a substitute teacher/paraprofessional for the 2017/18 school year, NJ Speech Language Specialist Certificate.
 - 3. Approve Christian Kostenko as a substitute teacher/paraprofessional for the 2017/18 school year, NJ Standard Elementary School Teacher Certificate.

- 4. Approve Brooke Paskas as a Special Education Student Intern at Bogert School from May 8 through June 20, 2018.

XI. FINANCE

Mrs. Imbasciani

This motion will be one motion that encompasses items A through N and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the Minutes of Board Meeting:

March 19, 2018

- B. Approve the Bills List for March 2018 as follows:

10	General Current Expense	\$69,325.49
11	General Current Expense	\$2,018,590.71
20	Special Revenue Funds	\$31,700.86
50	Milk	\$272.41
60	Trust Fund	\$23,421.95
	Total	\$2,143,31.42

- C. Approve Transfers for March 2018.

- D. Approve the Board Secretary and Treasurer’s Reports dated March 2018 and to certify that after review of these reports and upon consultation with appropriate district officials, as to the best of our knowledge, no major account or fund has been over expended in violation of NJAC 6A:23-2.11 and that sufficient funds are available to meet the district’s financial obligation for the remainder of the year.

- E. Approve and authorize the Business Administrator to sign the necessary documents to enter into a new 60-month contract with Atlantic Tomorrow’s Office for one (1) Savin MPC6503spf color copier, five (5) Savin MP4055spf copiers, one (1) Savin MP7503spf copier, and five (5) Savin MP6503sp copiers at a monthly cost of \$4,569.00. This price includes the cost of the lease, service, and supplies. These copiers will be billed at .0039 per black and white copy and .07 per color copy.

- F. Approve Crossroads Pavement Maintenance, LLC to provide paving repairs and related services at Reynolds and Bogert Schools at a cost of \$235,805.00. (Pricing based on Ed-Data # 8549)

- G. Approve the agreement with Educational Data Services, Inc. for the Board of Education to participate in a cooperative pricing program for the 2018/19 school year at an annual cost of \$4,030.00 for Educational Supplies and Materials and \$1,990.00 for Skilled Trades Bids.

- H. Approve the renewal of the contract with Scholastic Bus Company, Inc. for the 2018/19 school year with an additional 1.51% increase above last year’s per diem rate ($\$217.34 \times 1.51\% = \220.62).

- I. Approve Ignatiuz Software to provide the necessary services to migrate existing SharePoint 2010 site to Google Sites at a total cost of \$14,040.00

- J. Approve the placement of a student whose name is on file in the Board Office at ECLC, Ho-Ho-Kus, effective May 2, 2018.

- K. Approve the Letter of Agreement with Supreme Consultants, LLC to provide Child Study Team staffing services to the Upper Saddle River School District on a temporary basis.

L. Approve Supreme Consultants, LLC to conduct bilingual evaluations for district students as follows:

Russian Educational Evaluation	\$750.00
Russian Psychological Evaluation	\$750.00
Travel Mileage	Additional

M. Approve Invo Healthcare to provide services for up to 10 hours at \$60/hour in May and June 2018 and Math tutoring for up to 20 hours in July and August 2018 at \$60/hour for a student whose name is on file in the Board Office.

N. Approve the following Travel Expenses:

Program Name	Date	Employee	Registration Fees	Travel Cost
Transition Survival 102: Skills to Assess and Learn for Successful Transition	Webinar	Gianna Apicella	\$79.00	\$0.00
Peer Mediated Interventions	Webinar	Gianna Apicella	\$39.00	\$0.00
Ethics in School Scenarios	Webinar	Gianna Apicella	\$39.00	\$0.00
Lockdown Emergency Notification Seminar Bridgewater, NJ	April 24, 2018*	David Kaplan	\$0.00	\$16.98
When Worlds Collide: A Cybersecurity Discussion Between Law Enforcement And a Hacker East Rutherford, NJ	May 3, 2018	Daniel Cazes	\$0.00	\$23.30
Pediatric Yoga and Mindfulness Nanuet, NY	May 8, 2018	Meredith Ardito Carolyn Lane	\$219.99 219.99	\$0.00 \$0.00
NJAPSA Spring Leadership Conference Atlantic City, NJ	May 16-18, 2018	Gianna Apicella	\$550.00	\$288.66
Creating Significant Learning Environments Mahwah, NJ	May 22, 2018	Lyndsey Campana	\$149.00	\$0.00
ESCNJ 2018 Vendor Expo Edison, NJ	May 23, 2018	Dana Imbasciani	\$0.00	\$35.50
PECS Level 1 Training New Brunswick, NJ	June 13 & 14, 2018	Kelly Diverio Carolyn Lane Stacy Schiff	\$399.00 \$399.00 \$399.00	\$80.60 \$80.60 \$0.00
Annual Library Association Conference New Orleans, LA	June 22 & 25, 2018	Christina Cucci	\$0.00	\$0.00
School Safety Specialist Training East Rutherford, NJ	June 25-28, 2018	David Kaplan	\$0.00	\$67.70
ISME Comprehensive Orton-Gillingham Training Secaucus, NJ	June 25-28, 2018	Catherine Mende	\$0.00	\$0.00
Teachers College August Writing Institute New York, NY	July 30 - August 3, 2018	Megan Conners	\$850.00	\$0.00
Teachers College August Reading Institute New York, NY	August 6-10, 2018	Christine Cippollini	\$850.00	\$285.96
NJSBA Convention: Workshop 2018 - Engaging Every Child Atlantic City, NJ	October 23-25, 2018	David Verducci	\$300.00	\$384.04

XII. PUBLIC COMMENT

XIII. ADJOURNMENT

Mrs. Johnston

Name	Tenured	Category	FTE
Haas, Cynthia	Y	Teacher	
Harmon, Jacqueline	Y	Teacher	
Harvey, Jonathan	Y	Teacher	
Hopson, Marissa	Y	Teacher	
Hunter, Karen	Y	Teacher	
Jarvis, Susan	Y	Teacher	
Joy, Devon	Y	Teacher	
Kersting, Valerie	Y	Teacher	
Kim, Joyce	N	Teacher	
King, Jacqueline	Y	Teacher	
Klos, Janelle	Y	Teacher	
Kopel Levitt, Jamie	Y	Teacher	
Kramer, Patricia	Y	Teacher	
Kulhawy, Jonathan	Y	Teacher	
La Barbera, Carla	Y	Teacher	
Lane, Carolyn	Y	Teacher	
Larsen, Danielle	N	Teacher	
Lascarro, Desiree	N	Teacher	
Lavelle, Mary	Y	Teacher	
Law, Kristin	Y	Teacher	
LoPiccolo, Lisa	Y	Teacher	
Maginnis, Sarah	Y	Teacher	
Martin, Kristin	Y	Teacher	
Mascetti, Nicole	N	Teacher	
McElroy, Meaghan	Y	Teacher	
McFaul, Jessica	Y	Teacher	
Mende, Catherine	N	Teacher	
Miller, Heather	N	Teacher	
Miros, Katharine	N	Teacher	0.5
Molkenbur, Stephen	N	Teacher	
Moran, Colleen	N	Teacher	
Moran, Donna	Y	Teacher	
Moss, Jennifer	Y	Teacher	
Murphy, Kerry Anne	Y	Teacher	
Nicholas, Kristen	Y	Teacher	
Nicholson, Tracy	Y	Teacher	
Passanante, Jaclyn	Y	Teacher	
Petrow II, Peter	Y	Teacher	
Pirsos, Stephanie	Y	Teacher	
Policastro, Patricia	Y	Teacher	
Powers, Jill	Y	Teacher	
Ramirez, Carlos	N	Teacher	
Reicher, Bruce	Y	Teacher	
Rivard, Bina	Y	Teacher	0.5
Rockwell, Helen	Y	Teacher	

Name	Tenured	Category	FTE
Samimi, Elizabeth	N	Teacher	
Samuels, Sarah	N	Teacher	
Sangha, Parveen	Y	Teacher	
Santos, Cindy	Y	Teacher	
Schiff, Stacy	N	Teacher	
Schneider, Rachel	N	Teacher	
Schwartz, Meagan	Y	Teacher	
Senger, Sara	Y	Teacher	
Slacin, Stefanie	Y	Teacher	
Smith, Samantha	N	Teacher	
Soojian, Marguerite	Y	Teacher	
Spirko Truppi, Julie	Y	Teacher	
Stawecki, Cynthia	Y	Teacher	
Stern, Elayne	Y	Teacher	
Stockley, Kelli	Y	Teacher	
Sullivan, Karen	Y	Teacher	
Sussman, Joseph	N	Teacher	
Teehan, Catherine	Y	Teacher	
Thies, Christine	Y	Teacher	
Titunick, Marci	Y	Teacher	
Topolosky, Carrie	N	Teacher	0.5
Tyburczy, Eileen	Y	Teacher	
Ullrich, Elizabeth	Y	Teacher	
Uzar, Brigette	Y	Teacher	
Valdes, Jacqueline	Y	Teacher	
Vega, Helen	Y	Teacher	
Viola, Emily	N	Teacher	
Vosseler, Noelle	Y	Teacher	
Waldt, Elizabeth	Y	Teacher	
Walker, Heather	Y	Teacher	
Weinstein, Jason	N	Teacher	
Whitman, Emily	Y	Teacher	
Whitmore, Krystallyn	N	Teacher	
Willner, Alyssa	N	Teacher	
Zeccardi, Erika	Y	Teacher	
Zimmermann, Annamarie	Y	Teacher	

Name	Tenured	Category	FTE
Pentrelli Apicella, Gianna	N	Administrator	
D'Ambola, Amy	N	Administrator	
DeSocio, Michael	Y	Administrator	
Kaplan, David	Y	Administrator	
McCusker, James	Y	Administrator	
Padilla, Michael	N	Administrator	
Severs, Devin	Y	Administrator	