

**BOARD OF EDUCATION
UPPER SADDLE RIVER, NEW JERSEY
SPECIAL MEETING – BOARD RETREAT
FRIDAY, FEBRUARY 16, 2018, 8:30 A.M.
Board Office, 395 West Saddle River Road**

AGENDA

This is a Special Meeting – Board Retreat of the Upper Saddle River Board of Education and appropriate notice has been provided to the designated newspapers, the Borough Clerk and all interested parties requesting such notice.

One opportunity is provided at this meeting for citizens to make comments. The Board values and welcomes comments and opinions from the residents of Upper Saddle River as long as remarks are not personal or discourteous. Public comment allows the Board to listen to community members and to hear their opinions on school policy and operations.

Upon being recognized, persons wishing to speak should stand and identify themselves by name and address; the speaker should direct his/her remarks to the presiding officer. Comments shall be limited to issues and each speaker will limit his/her remarks to three minutes. If personal or discourteous statements are made, the presiding officer shall require the speaker to stop. No speaker may comment again until all those who wish to speak have had an opportunity and as long as time allows. If, in the judgment of the presiding officer, the total time devoted to public comment becomes excessive, the presiding officer may indicate the Board has time for one more speaker and will so notify the public.

Call to order and roll call Mrs. Johnston

Opening statement by Presiding Officer Mrs. Johnston

Confidential Session Board Members Only

WHEREAS, the members of the Upper Saddle River Board of Education deem it necessary to discuss legal matters, and

WHEREAS, the topics to be discussed are within the exemptions which are permitted to be discussed and acted upon in confidential session pursuant to PL 1975, Chapter 231,

NOW, THEREFORE, BE IT RESOLVED that the members of the Upper Saddle River Board of Education deem it necessary to exclude the public from the discussion, and

BE IT FURTHER RESOLVED that the minutes of the meeting will be made public when the need for privacy no longer exists. No action will be taken.

DISCUSSION ITEMS

- **2017/18 District Goals Update**
- **New Evaluation Process for Superintendent**
- **ABA/PreK – K Class**
- **Health Benefits**
- **2018/19 Budget**
- **Transition Plan for New Superintendent**

FOR THE GOOD OF THE ORDER

Board Members

PERSONNEL

Dr. Brockel

This motion will be one motion that encompasses items A and B and will be voted on at this meeting. This motion has been recommended for approval by the Superintendent.

- A. Approve the following Resolution:

RESOLUTION

BE IT RESOLVED that the Upper Saddle River Board of Education (hereinafter referred to as the "Board") is desirous of appointing Brad Siegel, Ed.D. (hereinafter referred to as "Dr. Siegel") to serve as Superintendent of Schools for the Upper Saddle River School District for the period beginning on July 1, 2018 and ending on June 30, 2022.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dr. Siegel for the position of Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dr. Siegel.

- B. Appoint Rachael Schneider to the position of School Psychologist, MA + 30, Step 1, effective on or about April 13, 2018, subject to the satisfactory completion of the criminal history records check required by law.

FINANCE

Mrs. Imbasciani

This motion will be approved at this meeting. This motion has been approved by the Superintendent.

- A. Approve the following Resolution:

RESOLUTION

A RESOLUTION to terminate all participation under the State Health Benefits Program and School Employees' Health Benefits Program (including Prescription Drug Plan and/or Dental Plan coverage).

BE IT RESOLVED:

1. The Upper Saddle River Board of Education, Bergen County, New Jersey hereby resolves to terminate its participation in the program (Medical Plan, Prescription Drug Plan, and/or Dental Plan coverage) thereby canceling coverage provided by the State Health Benefits Program and/or School Employees' Health Benefits Program (N.J.S.A. 52:14-17.25 et seq.) for all of its active and retired employees.
2. We shall notify all active employees of the date of their termination of coverage under the program.
3. We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.

4. We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
5. We understand that this Resolution shall take effect the first of the month following a 60-day period beginning with the receipt of the Resolution by the State Health Benefits Commission or School Employees' Health Benefits Commission.

PUBLIC COMMENT

ADJOURNMENT

Mrs. Johnston